

NEWS SUMMARY

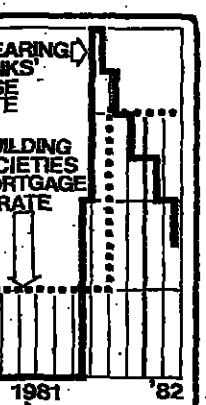
GENERAL: Reagan launches 'anti-left' aid plan. President Ronald Reagan yesterday formally launched his aid, trade and investment plan for the Caribbean basin. BUSINESS: Equities off 6.4; Sterling weakens. EQUITIES were unsettled by early sales of leading shares. THE FT 30-share index fell 6.4 to 552.6. FARE BATTLE: Transport Secretary David Howell attacked Labour leaders of the Greater London Council for persistent attempts to challenge the Law Lords' ruling outlawing cheap fares.

Table with columns for RISES and FALLS, listing various financial metrics like Bulmer, Daejan, Anglo Amer Gold, etc.

Banks cut base rates to 13.5%: NatWest mortgages cheaper

By WILLIAM HALL AND ANDREW TAYLOR

BRITAIN'S BANKS cut the cost of overdrafts yesterday by reducing their base rates by a half percentage point to 13.5 per cent. NatWest said its home mortgage rate has also been cut.



The decision to cut base rates, he said, was "more clear cut" than before, and the bank was "comfortable" with the current rate structure.

Another key to any decision to reduce society rates will be the reaction of other leading banks to National Westminster's decision to cut its mortgage rate by a half a percentage point to 14.4 per cent.

Reducing jobless 'should be given priority'

By MAX WILKINSON, ECONOMIC CORRESPONDENT

NEXT MONTH'S Budget should concentrate on measures to reduce unemployment, even at the expense of the long-term fight against inflation. This was urged yesterday by the National Institute of Economic and Social Research, one of the leading independent forecasting agencies.

It needs to be borne in mind that the risk of inflation would be present irrespective of the source of the recovery, the institute says. "A long-term solution to the problem of inflation has still to be found. However, the immediate problem is to stop the rise in unemployment."

Hoover UK loses £31m in year

By JASON CRISP

THE TROUBLED British subsidiary of Hoover, the U.S. domestic appliance manufacturer, made a pre-tax loss of £31m in 1981 on sales which fell slightly to £201m. The loss included redundancy payments of £13.5m.

Last October Hoover in Britain announced it would close its factory at Perivale West London with the loss of over 1,000 jobs. It also announced a further 800 redundancies at its other two factories in Cambuslang, Scotland, and Merthyr Tydfil, Wales.

CONTENTS table listing various sections: Zimbabwe two years on: Mr Mugabe's biggest gamble, Business law: overseas effects of nationalisation, Marketing: problems and costs of new product development, etc.

Building society to offer cash card and chequebook

By Alan Friedman

THE LEICESTER Building Society will offer a wide range of banking and financial services from May 1, including a cheque book account which would pay interest when the account is in credit.

South African Nationalists split on Botha

By BERNARD SIMON AND J. D. F. JONES IN JOHANNESBURG

SOUTH AFRICA'S ruling National Party was faced yesterday with its deepest split after 34 years in power when 23 ultra-conservative members of the party's parliamentary caucus refused to support a motion of confidence in Mr P. W. Botha, the Prime Minister.

North Atlantic air fares raised by up to 20%

By MICHAEL DONNE, AEROSPACE CORRESPONDENT

Table showing air fares for routes from London to New York, with columns for current and previous rates for 1, 2, and 3 months.

The 124 single economy fare between London and New York will rise to £143 on March 1, and to £155 on May 1. The peak summer economy single rate now £169, will rise to £218 from May 1.

Advertisement for Olivetti typewriters and word processors. Text: 'Typewriter or word processor? It depends on how much you need to remember. Our 121 typewriter can remember 1 line. While our ETS1010 word processor can remember 130 pages.' Includes images of a typewriter and an elephant.

EUROPEAN NEWS

ENI chairman rejects state request to resign

BY JAMES SUXTON IN ROME

SIG ALBERTO GRANDI, the chairman of the Italian state energy concern ENI, has refused to accept the Government's request last week that he resign.

He has asked to be allowed to state his position to a committee of both Houses of Parliament.

His decision to stand firm could create more difficulties for the Government of Sig Giovanni Spadolini, the future of which is to be reviewed at a meeting of the five coalition partners today.

Last week Sig Grandi, who has completed less than two years of his three-year term at the head of Italy's best known state company, was asked for his resignation, along with that of the whole five-man supervisory board, by Sig Gianni De Michelis, the Minister of State Shareholdings. He was told that the Government wanted to appoint new men when a new system to govern the state's relationship with ENI comes into force.

However, it has barely been disguised that the true reason for the request is the desire of the Socialist Party, part of the governing coalition, to replace Sig Grandi, who is a Christian Democrat with a Socialist in order to achieve a fair balance of the division of state sector jobs between the main govern-

ing parties. The Christian Democrat secretary, Sig Flaminio Piccoli, is in accord with the Socialists on this.

Sig Grandi has asked the joint parliamentary committee on industry to hear his case following claims by a leading Socialist economist that he had committed "grave errors of management." This is the first time that the question of Sig Grandi's competence has been raised in the present row.

Today's important meeting between Sig Spadolini and the secretaries of the four other parties is an attempt to settle growing differences between them.

The original issue was between the Christian Democrats and the Socialists over El Salvador. That, however, has been partially smoothed over and instead the Socialist offensive has chosen a new target in the form of the economy.

Last weekend the Socialist Party newspaper Avanti published a strong attack on the continuing tight monetary policy supposedly written by Sig Bettino Craxi, the party secretary. It argued that the policy, which has had some effect in reducing inflation and the balance of payments deficit, was unnecessarily prolonging the recession and creating unemployment. But Sig Nino Andreatta, the Christian Democrat Treasury Minister, believes the policy should continue.

Greenland votes to withdraw from EEC

By Hilary Barnes in Copenhagen

GREENLAND voted by 12,615 votes to 11,180 votes in Tuesday's consultative referendum to withdraw from the European Economic Community, becoming the first people to express a wish to opt out of the EEC.

Mr Jonathan Motzfeldt, leader of the Greenland home rule Government, flew to Copenhagen to ask the Danish Government to initiate withdrawal negotiations on Greenland's behalf.

These negotiations are expected to be dominated by Greenland's wish for continued free access to EEC markets for fish and fish products, and the right of EEC fishing vessels to continue to fish in Greenland's waters.

If everything goes according to plan, Greenland will cease to be a member of the EEC from January 1 1984. But as a part of the Kingdom of Denmark it will automatically continue to participate in the Community's political affairs as foreign and defence policy do not come under the home rule Government.

The 52 per cent vote against continued membership may, however, complicate withdrawal negotiations.

Mr Lars Chemnitz, leader of the pro-EEC Atassut Party, said during the campaign that Greenland should not withdraw unless the vote gave a decisive margin for withdrawal, or a minimum 55 per cent.

If the party wins the 1983 elections to the Greenland legislature, it may decide to halt withdrawal negotiations.

Mr Anker Joergensen, the Danish Prime Minister, said he was disappointed by the referendum results but would help the Greenlanders to fulfil their wish to leave the EEC.

Mr Poul Dalsager, Denmark's EEC Commissioner, said he could see no objection to Greenland leaving. "We shall save some money which we can use elsewhere."

Reuter adds from Brussels: EEC officials said yesterday that Greenland's departure from the organisation could set a dangerous precedent. They said the referendum vote was worrying as Greece's Socialist Government had expressed misgivings with the Community and Britain's Labour Party was also talking of leaving.

Fishing Impact, Page 35

Torture allegations from Turkish prisoners

BY METIN MUNIR IN ANKARA

FIVE PRISONERS squatted by the wall in the small prison yard at the Mamak military jail in Ankara. It was the first sunny day for months, but they did not seem to be enjoying it.

About 60 other prisoners joggled round the yard in military formation.

The five prisoners—men in their twenties with shorn hair and pallid complexions—remained outside the formation so that the group of Turkish journalists invited to inspect the jail could take their photographs.

The invitation, not extended to foreign correspondents, was part of the military's campaign to refute allegations made by the London-based human rights

group Amnesty International. They broke my back. For a long time I could not walk. I have seen a lot of my friends being tortured. There are reports, medical reports."

Mr Mitap is alleged to be a leading member of Dev Sol, one of the most active and violent terror groups which plagued Turkey before the military takeover.

Mr Melih Pakdemir, also allegedly a senior member of Dev Sol, said: "What we want is to be treated like human beings and to be given an opportunity to prepare our defence. Torture is something relative. It is true that there is repression in jail. We are grilled for between 12 and 14 hours every day. Everything here is done by command. If anybody disobeys a command—moves even slightly—he is clubbed by the nearest soldier. One can also be taken to the cage and beaten there."

A journalist asked Mr Pakdemir whether he had been subjected to such treatment. "There is no one who hasn't," he replied. "I too."

Had he a message for Amnesty International? "Yes. There is moral and physical repression. At this moment."

Mr Oguzhan Muftuglu and Mr Ali Baspinar, also alleged members of Dev Sol, refused to speak on torture allegations. The fifth detainee collapsed and started whimpering before the interview, which took place on Tuesday. He was Mr Ulvi Oguz, an alleged member of the outlawed Communist Party of Turkey.

Colonel Raed Tetik, the prison director, who accompanied the journalists, said: "He is putting on a show." A correspondent said he wanted a doctor's opinion. The Colonel had the prison doctor fetched who said that Mr Oguz was suffering from "nervous collapse." He said this was common in Mamak.

Talking to correspondents afterwards, Col Tetik said: "This is a prison run by the army of Mustafa Kemal (Ataturk, the founder of modern Turkey). Absolutely nothing is done here to hurt human rights."

Cockerill-Sambre steel giant becomes political powder keg, writes Giles Merritt in Brussels

Belgian industrial crucible nears boiling point

BELGIUM WAS a crucible of the industrial revolution in Europe, so it is scarcely surprising that its steel industry should not only be disproportionately large, but also of crucial importance to the future of the EEC steel industry as a whole.

Belgian industry only consumes some 20 per cent of a domestic steel output running at 12.3m tonnes a year—which compares handsomely with the UK's production of about 15m tonnes. The country is also under heavy pressure from other EEC states to make reductions to help ease the Community's critical overcapacity in steel.

To make matters worse, the Belgians are widely regarded as super-subsidisers of their steel industry, and therefore accused of using taxpayers' money to safeguard their large shares of other EEC countries' steel markets. To top it all, they are also under investigation by the European Commission for alleged breaches of the EEC steel regime's rules governing prices and output. In several instances, Belgian steelmakers have failed to notify Brussels of cash grants and investments which will swell their production capacity.

The crisis now surrounding Belgian steel is perhaps best illustrated, though, by the militant scenes which recently shattered the staid dignity of the Commission's Berlaymont building in Brussels. Charabanc convoys filled with irate steel-

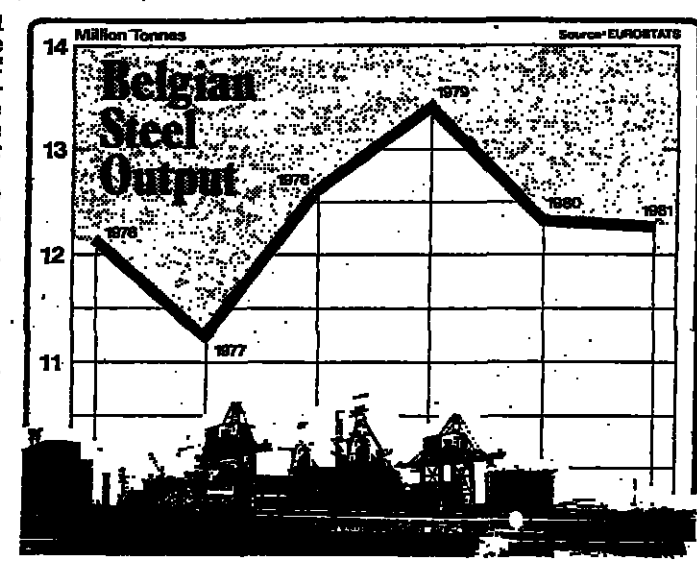
workers from Liege and Charleroi converged on the Commission and a handful of the 5,000 odd protesters invaded the building in defiance of a cordon of armed riot police to express their grievances over 5,000 prospective job losses.

By unhappy coincidence, the object of their fury was Viscount Etienne Davignon, Belgium's own EEC Commissioner, who for the last five years has held the industry portfolio and has been the author of successive plans aimed at restoring health to the steel industry. His restructuring programme for the Community's steel industries, which is directed at plant closures and pruning payrolls, is being blamed by many of the Belgian steelmen for the job losses now beginning to loom.

Mr Davignon's return at the end of last week was that without his anti-crisis disciplines, Belgian steel producers would now be considerably worse off. Had the EEC steel market collapsed under the pressures of over-production, the Belgian steel-makers' annual domestic sales would theoretically have been reduced to less than 1.5m tonnes, he argued.

At present, the Commission is involved in a wrangle over the unauthorised installation of a new hot rolling mill in Charleroi, but that row is just a new detail in a much more fundamental conflict.

Belgium's giant state-owned steel producer, Cockerill-Sambre, is now in the throes



which was created only last June and groups the rival steel towns of Liege and Charleroi, —can be tackled Belgium must first settle its internal political differences over steel.

The preservation of jobs in the group has become a rallying cry for the Parti Socialiste which dominates Walloon politics, but has been excluded from the new Centre-Right coalition Government.

By the same token, the steelworkers' trades unions are holding out against wage cuts, which over a period of years would bring Cockerill-Sambre pay packets down to the same level as those paid by, say, Luxembourg's Arbed, from their present position of being some 25 per cent greater. The natural wastage and sackings of chronic absentees which would trim 5,000 jobs by the mid-1980s therefore remains frozen.

In crude terms, the situation of Cockerill-Sambre is that it has to date contrived to have its cake and eat it. It has maintained employment while receiving both EEC and Belgian subsidies intended to accelerate restructuring. It is a situation which nobody—EEC partners, the Belgian Government, the Commission and Cockerill-Sambre itself—considers tolerable for much longer.

of a financial sickness so severe that it is no longer impossible that the company may close all but a core of its plants. It has been kept alive so far because it is centred in the severely depressed industrial region of Wallonia and is thus a political powder-keg which conceivably could blow the Dutch-speaking Flemish and French-speaking Walloon halves of Belgium apart.

If Cockerill-Sambre went under, not only would 25,000 direct jobs in Wallonia be lost, but a further 75,000 livelihoods in the region which are indirectly tied to steel would add to unemployment levels already described as "catastrophic."

Before any of the structural defects of Cockerill-Sambre—

FINANCIAL TIMES, published daily except Sundays and holidays. U.S. subscription rates \$365.00 per annum. Second Class postage paid at New York, N.Y., and at additional mailing centres.

Portuguese abortion row

BY DIANA SMITH IN LISBON

A DRAFT BILL sponsored by the Communist Party calling for legal abortion has created a furore in predominantly Roman Catholic Portugal.

The matter is so controversial that it is affecting the threadbare fabric of the ruling alliance of Social Democrats, Christian Democrats and Monarchists.

It is understood that several Social Democrat deputies might support the Bill, even if it is sponsored by the Communist— as long as balloting is secret.

This would be totally unacceptable to the Christian

Democrat partners in the alliance and particularly damaging in a year when the coalition must face local elections.

Reaction to the proposals by the Catholic hierarchy has been particularly violent in the traditionally more Conservative north where the outspoken Archbishop of Braga appealed for women not to be turned into "living cemeteries" nor hospitals into "legalised slaughterhouses."

There are probably 200,000 illegal Portuguese abortions a year, made in unsanitary conditions, or self-inflicted.



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CONSOLIDATED BALANCE SHEET AT DECEMBER 31, 1981

| | US\$ 1,000 | C\$ 1,000 |
|---|------------------|--------------------|
| ASSETS | | |
| Cash, Central Bank, Government Bonds and Due from Banks | 164,320 | 21,000,035 |
| Credit Operations | 1,103,978 | 141,088,381 |
| Allowance for Possible Loan Losses | (13,034) | (1,665,739) |
| Other Assets | 230,212 | 29,421,114 |
| Fixed Assets and Leases of Equipment | 57,669 | 7,370,099 |
| | <u>1,543,145</u> | <u>197,213,890</u> |
| LIABILITIES AND STOCKHOLDER'S EQUITY | | |
| LIABILITIES | | |
| Deposits and Acceptances | 840,745 | 107,447,219 |
| Funds Borrowed-Domestic | 98,416 | 12,577,582 |
| Funds Borrowed-Resolution 63 | 176,570 | 22,565,603 |
| Funds Borrowed-Foreign | 77,335 | 9,883,458 |
| Other Liabilities | 194,858 | 24,902,854 |
| | <u>1,387,924</u> | <u>177,376,716</u> |
| MINORITY INTEREST EQUITY | 2,222 | 283,942 |
| STOCKHOLDER'S EQUITY | | |
| Capital | 28,951 | 3,700,000 |
| Reserves | 124,048 | 15,853,232 |
| | <u>152,999</u> | <u>19,553,232</u> |
| | <u>1,543,145</u> | <u>197,213,890</u> |

CONSOLIDATED STATEMENT OF INCOME - YEAR ENDED DECEMBER 31, 1981

| | US\$ 1,000 | C\$ 1,000 |
|--|------------|--------------|
| Operating and Non-Operating Income | 579,267 | 74,030,425 |
| Operating and Non-Operating Expenses | (422,661) | (54,016,014) |
| Monetary Correction of Permanent Assets and Stockholder's Equity | (9,188) | (1,174,287) |
| Donation to Fundação Safra | (2,382) | (304,497) |
| Income before Income Tax | 145,036 | 18,535,627 |
| Income Tax Expense | (62,254) | (7,956,086) |
| Net Income | 82,782 | 10,579,541 |
| Net Income Appropriated to Minority Interests | 201 | 25,673 |
| Net Income Appropriated to Controlling Interests | 82,581 | 10,553,868 |

Note: Exchange rate C\$ 127.80 per US\$ 1

Independent Auditors: Price Waterhouse

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Giscard poised to make comeback

By David White in Paris

M VALÉRY GISCARD d'Estaing is poised for a modest return to the limelight of French political life in next month's national elections, 10 months after failing in his attempt to secure a second term as President of the Republic.

The 56-year-old ex-President chose the town hall in Chamalières, outside Clermont-Ferrand in the central Auvergne region, to make the official announcement of his candidature yesterday. It was here that he announced in 1974 that he was running for President.

The presence will add interest to the ballot, taking place in two stages on March 14 and 21, to determine half the seats in France's departmental assemblies.

The election is traditionally based on local personalities. But it has gained importance this year because of the decentralisation law, which gives to the assembly presidents the executive powers that up to now have belonged to government-appointed prefects.

Mr Giscard is standing in one of 186 new constituencies created by the Interior Ministry in what opposition politicians have called blatant gerrymandering.

In this case, the opposition candidate has a head start. Although he used to represent another canton in the local assembly, this was his parliamentary constituency from the outset of the Fifth Republic in 1958, and he was mayor of Chamalières before becoming President.

In last year's elections, he polled 65 per cent. To help him, the neo-Gaullist RPR, which played its part in his downfall, has said it will not put up a candidate, leaving the former head of state to fight a Socialist doctor and a Communist researcher.

After lying low for months, M Giscard's name has resurfaced in public statements and two recent interviews.

EEC attempt to lower prices of some tobaccos

By JOHN WYLES IN BRUSSELS

THE EUROPEAN Commission yesterday reaffirmed its aim of boosting competition between the multi-national tobacco companies to lower the price of some brands.

Mr Christopher Tugendhat, the EEC's Commissioner for taxation policy, said yesterday that the Commission was concerned only with the structure of tobacco taxes. Their levels would remain a matter for national governments.

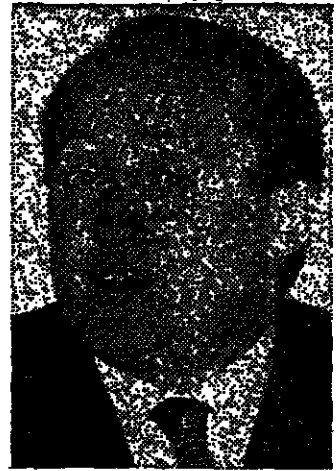
Mr Tugendhat was presenting a report which the Commission has been required to produce by the European Parliament. In return, the Parliament is due to deliver an opinion on the Commission's June 1980 proposal for a third stage towards harmonisation of tobacco tax structures.

The Parliament is apparently dubious about the path the Community has been following with two previous harmonisation measures in 1973 and 1978. These doubts are held even more strongly by the tobacco industry, which sees serious flaws in the Commission's attempt to establish a common ratio between so-called specific and ad valorem taxes.

Specific taxes, heavily favoured in Ireland, the UK, West Germany and Denmark, levy monetary amounts per cigarette or weight of raw tobacco. Ad valorem taxes are a percentage of the retail price.

According to the Commission, specific taxes produce a narrow price range for cigarettes to the benefit of the more expensive brands, while ad valorem taxes broaden the price range to the disadvantage of the quality smoke.

Mr Tugendhat said yesterday that the effect of the Commission's proposals would be to increase competition by steering a middle course. This would give price advantages to such French brands as Camilloles and Gitanes in the British, Irish and



Christopher Tugendhat

West German markets, and on Anglo-American brands, such as Marlboro and Benson and Hedges in France and Italy.

The Commission is aiming at a tax ratio of 20 per cent specific and 80 per cent ad valorem. Its June 1980 proposals are a staging post to this objective by setting a range for specific taxes of between 10 and 35 per cent of total tax.

The Commission's report rules out alternative approaches. Mr Tugendhat accused tobacco companies of wanting to minimise competition by maintaining specific taxes at not less than 40 per cent of the total.

"Their attitudes are not far removed from the practice leading BL to sell cars in the home market at prices far higher than they charge abroad," he said.

The report shows that spending on tobacco in the UK as a percentage of total consumer spending dropped from 4.6 per cent to 3.3 per cent between 1970 and 1980. This was still the highest proportion in the EEC and compares with 2.5 per cent in the Netherlands and 1 per cent in France.

Jaruzelski urges end to rifts in party

By Christopher Bobinski in Warsaw

THE POLISH Communist party's first central committee meeting since the introduction of martial law was told yesterday that the time had come for an end to rifts in the party.

The warning came from General Wojciech Jaruzelski, the Polish leader.

He again defended the decision to introduce martial law and attacked the West for its stance on developments in Poland. According to summaries of the 68-page speech delivered to the meeting, which continues today.

Gen Jaruzelski, who is not only party leader but also head of the government and chairman of the military council, reiterated earlier pledges that martial law restrictions would be eased.

He appealed for unity in the country and repeated the well-known slogan used by the Solidarity underground: "The winter is over, but the spring will be ours." In answer, the general told the 300-member committee: "The spring won't either be yours or ours, it will be Polish and socialist."

He attacked the U.S. for putting pressure on its allies to strengthen sanctions and attacked the activities of Western radio stations.

He said that before the introduction of martial law events in Poland had been a "demonstrator" and a "hotbed of tension" and could have meant the end of peace in Europe.

He said there were prospects for an improvement in the economy, but he emphasised the negative effects of Western economic credit restrictions. The general repeated that trade unions must respect the Socialist state and the leading role of the party.

Romania in debt talks with West

BY JONATHAN CARR IN BONN

ROMANIA IS to hold talks with eight Western banks in Frankfurt today as part of its effort to reschedule about \$1bn (£545m) of foreign debt.

The discussions follow contacts on the debt last month between Bucharest, the banks and the International Monetary Fund (IMF). They come amid signs of growing doubts about Romania's creditworthiness.

Last weekend it was announced in Washington that President Ronald Reagan would block a \$65m Government-backed loan to Romania. This followed advice from the U.S. Treasury that Bucharest would probably be unable to repay.

That step in turn followed the decision of the IMF to stop lending to Romania last

November, because of doubts about Bucharest's financial position and domestic economic policies.

In Bonn yesterday, a Government answer to a parliamentary question spoke of Western claims on Romania amounting to more than \$1bn at the end of 1981, and stressed that payment was presenting "major difficulties."

The Government added that, apart from Romania and Poland, it had no evidence that a concrete lending risk existed with respect to other East European trading nations.

On Poland, the Government said West German credit guaranteed by the state and amounting to about DM 1.8bn (£332m) would fall due in the course of this year. It has already been revealed that the Finance

Minister has tucked away about DM 1bn in the 1982 budget to provide for this risk.

Bonn also revealed that total net East European indebtedness to West Germany in mid-1981—the latest date for which exact figures are available—amounted to DM 18.6bn. Of that sum, DM 11.8bn was domestic German bank credit. A further DM 1.7bn credit was provided by the foreign branches of West German banks. Figures for the lending of foreign subsidiaries of German banks to East Europe were not available.

Reuter adds: In a telex to leading Western banks, the Romanian Foreign Trade Bank stated: "A number of alternatives are under consideration for a restructuring

of Romania's convertible currency debt so as to facilitate the smooth operation of Romania's foreign currency budget with consequent benefit for all those engaged in foreign trade with Romania."

According to bankers, Romania is behind with up to \$1.2bn of payments due last year, of which about \$500m is in the form of supplier credits. They say repayments due this year on all foreign loans may total about \$1.8bn.

Yesterday's message from the Foreign Trade Bank did not mention figures, but said relevant information was "being prepared with the assistance of the IMF staff and is being made available to the group of banks."

Today's talks in Frankfurt are to be hosted by Deutsche Bank.

Strauss aims to break coalition

BY JAMES BUCHAN IN BONN

HERR Franz Josef Strauss, the West German opposition leader from Bavaria, yesterday renewed his efforts to drive a wedge between the two parties of the ruling coalition Government.

At the traditional Ash Wednesday rally of his Christian Social Union Party at Passau, Herr Strauss reserved his venom for the Social Democrat Party, the major partner in the coalition.

This confirms the impression of recent weeks that the opposition is seeking to prise the Free Democrat Party away from its ally in a year when four regional elections could bring serious problems—if not collapse—for Chancellor Helmut Schmidt's coalition.

Herr Strauss's one-sided attack coincided with an editorial in his newspaper, the Bayern Kurier, stating that a break-up of the coalition was now inevitable. "It is now only a matter of fixing a date," the newspaper said.

The Ash Wednesday rally is traditionally an occasion for sore heads and intemperate language after the excesses of the pre-Lent carnival in Bavaria.

The SPD, according to Herr Strauss, was dismantling the economy and was a party of "crack-pots," failures and half-baked pseudos. As for the Chancellor, he had lost all credibility.

Herr Strauss is expected to increase his huge majority at the Bavarian elections in October.

His Christian Democrat Party allies are almost certain to hold on to Lower Saxony in the first of the regional elections on

March 21. This is despite a major campaign by the SPD leaders to embarrass Herr Ernst Albrecht, the CDU Prime Minister in Hanover, over a regional unemployment rate which is the highest in West Germany.

In the Social Democrat-controlled city state of Hamburg, which goes to the polls in June, support for the SPD has been dwindling since the early 1970s. But it is in Hessen at the end of September that the coalition will have to fight not only for its own life but for the life of the Government in Bonn.

Should the CDU candidate in Hessen, Herr Alfred Dreger, secure an absolute majority, the opposition will then have a two-thirds majority in the Bundestag, or Upper House, in Bonn and the ability to block all legislation.

Military drill for teenagers in E. Germany

By Leslie Collett in East Berlin

EAST GERMANY has begun a week of intense military instruction for children and teenagers in an attempt to combat the growing attraction of the peace movement.

East German children are taking part in para-military exercises of the Young Pioneer Organisation, while the Free German Youth Movement is steering military preparedness meetings throughout the country. The theme of the massive attempt to instil pride in the armed forces is "peace must be defended—peace must be earned."

The campaign follows an appeal by the loosely organised East German peace movement for the removal of nuclear weapons from both East and West Germany.

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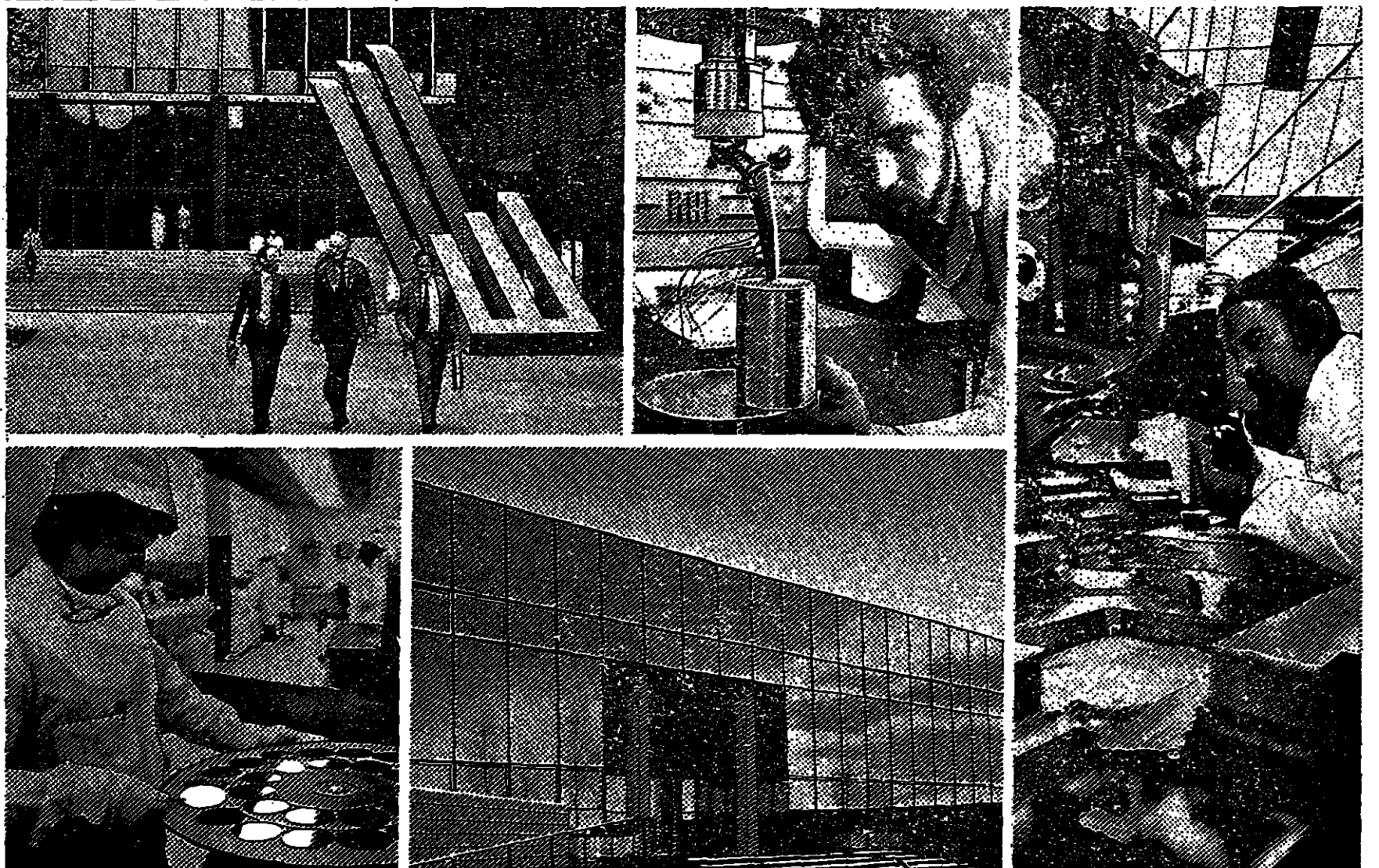
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The Irish government's industrial development agency has offices in London at 58 Davies St, London W1Y 1LB. Offices also in Dublin, Amsterdam, Paris, Cologne, Stuttgart, Milan, Copenhagen, Madrid, New York, Chicago, Los Angeles, Houston, Cleveland, San Francisco, Boston, Fort Lauderdale, Sydney, Tokyo.

BANK OF SCOTLAND

Base Rate

The Bank of Scotland intimates, that as from 25th February 1982 and until further notice, its Base Rate will be decreased from 14% per annum to 13½% per annum.

LONDON, BIRMINGHAM & BRISTOL
OFFICES—DEPOSITS

The rate of interest on sums lodged for a minimum period of 7 days or subject to 7 days' notice of withdrawal will be 11% per annum also with effect from 25th February, 1982.

OVERSEAS NEWS

Zaire faces crisis over foreign debts

BY MICHAEL HOLMAN

ZAIRES FACES a major economic crisis as a result of its inability to meet the performance criteria of the SDR 912m (£560m) three-year International Monetary Fund programme agreed last June.

Despite rescheduling of part of the country's \$4.5bn external debt in July last year at the Paris Club meeting of western Government creditors, arrears by the end of 1981 reached \$120m, western bankers say. It is also certain that Zaire will be unable to meet all its contractual debt service during 1982.

In addition to the \$120m arrears, debt service commitments this year are around \$350m but only \$200-250m is likely to be available because of lower than forecast export receipts.

Zaire, which has drawn SDR 175m under the agreement cannot make further drawings because it is unable to meet the IMF's performance criteria. SDR 100m and SDR 65m were originally due at the end of September and December respectively.

"An enormous crisis is looming," one banker said. The IMF programme—its second largest in Africa—was the key component of a three-part package involving the World Bank chaired consultative group and the Paris Club which was arranged in June and July last year.

The package assumed that export receipts—Zaire is the world's largest producer of cobalt and industrial diamonds, and seventh largest producer of copper—would exceed \$1.9bn in

1981. Actual receipts last year are put at \$1.5bn due to the lower than expected prices for the three minerals which account for over 60 per cent of export earnings.

Despite arrears in payments on debt servicing last year, external commitments consumed 27 per cent of Zaire's export receipts. One consequence is that industry, already operating below half its capacity, remains short of spare parts and equipment.

"A radical solution to Zaire's debt problem is now needed," one banker said yesterday. "Involving all the creditors including the banks themselves." But this is likely to involve the issue which creditors have so far resisted—rescheduling of already rescheduled debts.

This now seems inevitable. Over \$300m of the \$530m due in debt payment this year involve previous Paris Club reschedulings. In addition, nearly \$100m is due to uninsured bank and commercial creditors, most of which is the result of reschedulings which have taken place since 1980.

Representatives of Zaire's central bank have been explaining their country's predicament to creditors. Limited short term relief may be in sight. Zaire has applied for assistance under the IMF Compensatory Financing Facility, and this could exceed \$100m.

President Mobutu's Government is also seeking to reassure creditors that the marketing of copper and cobalt by Sozacom, the state owned agency whose performance has been criticised, will come under closer scrutiny.

Emergency aid for Sudan

WASHINGTON—The U.S. and a number of European, Asian and Middle Eastern countries have put together a massive emergency financial aid package for Sudan to help it overcome severe economic problems, monetary sources said yesterday. They said the International Monetary Fund will shortly

announce its approval of a \$225m short term loan for Sudan and noted that a number of countries have put together an additional \$350m to \$400m in bilateral assistance.

The sources declined to specify what countries, beyond the U.S. and Saudi Arabia, were involved in the programme. Reuters

Autonomy gulf yawns in Cairo talks

BY ANTHONY McDERMOTT IN CAIRO

EGYPT and Israel are clearly as far apart as ever on the basic issues of Palestinian autonomy after talks between Mr Yitzhak Shamir, Israel's Foreign Minister, who arrived in Cairo on Monday, and Mr Kamal Hassan Ali, his Egyptian counterpart. Mr Ali said yesterday: "There are differences in views between us in connection with several vital subjects concerning the final settlement of the Middle East problem as a result of the different interpretations of what was agreed upon at Camp David."

Two issues have become contentious. One is long-standing and the other has become pressing because of the timing of Israel's final withdrawal from Sinai on April 25. The nub of the disagreement is the status of the Palestinian self-governing authority. Israel is prepared to grant it only administrative rights which would enable it to act, at best, as a local council without any political power.

Egypt, on the other hand, sees this authority—with east Jerusalem or at least its Arab citizens as part of it—as becoming the heart of a future Palestinian political entity, which Israel wants to avoid at all costs. The second point is that Israel is worried that, with Sinai withdrawal complete, it will no longer be able to bring any pressure on Egypt over the autonomy talks, nor have any power to prevent Egypt's gradual reintegration into the Arab world. Thus Israel has been pressing for a declaration of principles on Palestinian

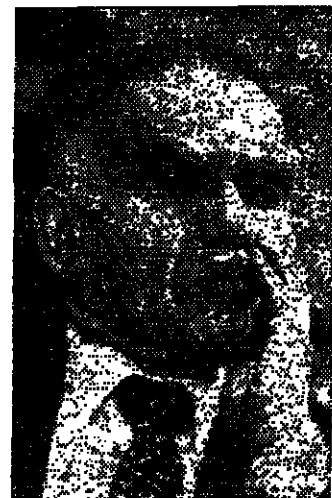
autonomy to be accepted by Israel, Egypt and the U.S. By contrast, Egypt has been saying that the area under discussion is the ultimate responsibility of the Palestinians and not Egypt. It has also said it does not want to be burdened by a declaration of principles which might hinder its return to the Arab fold.

Hence, the autonomy talks have dragged on with both sides muzzling as Mr Ali did, statements like: "Nevertheless we are most convinced that we can reach peace and adhere to the historical achievement we have been able to accomplish through constructive and fruitful dialogue alone."

While this may be true of bilateral negotiations, they hardly conceal the fact that on autonomy, all that has been achieved is agreement on the topics to be discussed and nothing of substance. In short it has become a protracted battle between the lawyers of both sides over commas and colons.

Talks on autonomy for the Palestinians on the West Bank and in the Gaza Strip have been proceeding inconclusively since the spring of 1979. Indeed, the U.S. has now sent its third presidential special envoy to the region in Mr Richard Fairbanks, who succeeded Mr Robert Strauss and Mr Sol Linowitz. He left Cairo on Tuesday after also visiting Israel on what he described as "a learning trip". His mission would seem to have had no success.

Mr Shamir was in Luxor and Aswan yesterday seeing the



Mr Yitzhak Shamir, Israel's President

sights. He is due to see President Hosni Mubarak, who has recovered from a cold which caused him to cancel his engagements, to fix the date for the President's first visit to Israel.

ADB cuts soft-loan target by nearly \$1bn

By Alain Carr, Asia Editor, in Manila

THE Asian Development Bank, the Manila-based multilateral aid body, has cut by nearly \$1bn (\$558m) its soft-loan target for the next few years.

This follows the refusal of the U.S. Administration to increase its proposed contribution for the replenishment of the bank's soft-loan account, the Asian Development Fund.

The ADB is used mainly to finance projects in the poorer countries of Asia at a nominal interest charge with repayment periods of up to 40 years.

The original target for the third replenishment of the ADB for 1983-86 was \$4.1bn. This has now been cut to \$3.5bn. The U.S. contribution would be 22 per cent of the total, though even that is in doubt.

The cash crisis for the developing world is compounded by the fact that the other major lending institution, the World Bank, is also drastically short of funds.

The ADB's talks with donor countries in Paris earlier this month was a big disappointment. Mr Masao Fujioaka of the ADB said yesterday: "The figure offered by the U.S. in Paris was so low as to make meaningful negotiation impossible."

The meeting broke up without agreement. It is to be resumed in April. Mr Fujioaka said the ADB would continue to exert pressure on the U.S. in the hope that it would increase its offer. He refused to say what the U.S. offer was.

Mr Fujioaka added that the Reagan Administration's policy of major cuts in foreign aid represented a big change, but he hoped it would not be permanent. He was a warning, however, that unless developing countries were able to maintain their growth rates, social unrest could develop.

The ADB is also being squeezed by the generally high level of world interest rates and is likely to raise the cost of its own lending of funds borrowed on the commercial markets.

Smith faces party defections

By Our Salisbury Correspondent

IAN SMITH'S Republican Front party which holds all 20 white seats in the 100-member House of Assembly in Salisbury was yesterday reported to be facing possible disintegration as several white MPs considered leaving the party and sitting as independents or quitting politics altogether.

The RF, which ruled Rhodesia from December 1962 until the internal settlement elections of 1979, has been the target of strong attacks by Ministers who have criticised the white electorate for continuing to support "recalcitrant" elements.

The former Justice Minister in Mr Smith's Cabinet, Mr Cris Andersen, said this week that he and others were considering leaving the party because they felt they could do a better job for their constituents as independents.

Mr Smith told reporters that the party was split on future tactics, but that he strongly believed in maintaining white unity. "There is a stronger desire among the whites to be united because we are facing big problems," he said.

The future of the party will be discussed at a parliamentary caucus meeting next week.

India heads for record deficit

BY K. K. SHARMA IN NEW DELHI

INDIA could be heading for a record current account deficit in the fiscal year ending next month. According to the annual economic survey, presented to Parliament yesterday by Mr Pranab Mukherjee, Finance Minister, the country's foreign exchange reserves fell by Rs 12,92bn (\$760m) in the 10 months ending in January, to Rs 33bn.

The fall in reserves, despite drawings of Rs 6.37bn from the International Monetary Fund, has averaged Rs 1.98bn a month and, if the trend persists, the 1981 current account deficit could widen to a record Rs 24bn (\$1.4bn).

It was obviously in anticipation of the deterioration in the balance of payments that the Indian Government took a three-year loan of 5bn special

drawing rights from the International Monetary Fund last year. A major part of the economic survey is devoted to balance of payments problems, especially as the trade deficit in 1981-82 is expected to be more than Rs 50bn for the second year.

The survey says that to finance the deficit, it is necessary to increase recourse to foreign borrowings from official as well as commercial sources on terms that are much harder than in the past. This trend is expected to continue, with obvious implications for the country's debt-servicing burden in the medium term.

The situation is exacerbated by the warning that earnings from invisibles (mainly remittances from Indians working abroad) will drop. Nevertheless, the survey notes that "in terms of short-term management, the performance of the economy has been highly satisfactory." Gross national product in 1981-82 is expected to rise by 4.5 per cent because of an increase in agricultural production of 3 per cent and industrial production of 8 per cent.

These come after an increase in GNP of 7.5 per cent in 1980-1981 and so the average growth rate in the first two years of the sixth five-year plan (1980-1985) is significantly higher than the annual target of 5.2 per cent.

A major achievement is the marked deceleration in inflationary pressures. Wholesale prices rose by just 5.4 per cent in the 12-month period ended January 15.

Third World backs co-operation

BY OUR NEW DELHI CORRESPONDENT

FORTY-FOUR Third World countries yesterday ended consultations in New Delhi aimed at strengthening co-operation. They agreed that the developed countries ought to resume the stalled global negotiations promised at the Cancun summit last year.

The conference, called by India's Prime Minister, Mrs

Indira Gandhi, to formulate a strategy to secure resumption of North-South dialogue, took no decisions but agreed that the Group of 77 (now over 120, in fact) Third World countries should take up the proposals made at New Delhi. The hope is that this will bring the "South" countries closer and compel them to take a united stand against the "North" as well as to co-operate among themselves.

There was unanimity that South co-operation would help in promoting individual and collective self-reliance, but that this was not a substitute for North-South economic co-operation, nor could it relieve the industrialised countries from their responsibilities towards the developing countries.

HARTOGEN ENERGY LIMITED

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Hartogen Energy wishes to announce that it has waived the minimum acceptance condition of its offer of 75 cents per share for 20 million shares in Cluff.

This means that Hartogen will now, subject to the terms of its offer, be obliged to purchase shares from all Cluff shareholders accepting its offer (up to a total of 20 million shares) even if it receives acceptances for fewer than 16 million shares. Previously, the offer was conditional on Hartogen receiving acceptances for 16 million shares.

Cheques will be mailed to accepting shareholders by March 25, 1982.

As previously announced, the offer closes on March 4 and will not be extended.

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For more information please telephone Malcolm Forsyth or Rodger Williams on (02) 27 2121.

H. B. GARTRELL, Secretary.

Clydesdale Bank

BASE RATE

Clydesdale Bank PLC announces that with effect from 25th February 1982 its Base Rate for lending is being reduced from 14% to 13½ per annum.

The Royal Bank of Scotland

Interest Rates

The Royal Bank of Scotland Limited announces that with effect from close of business on 25 February 1982 its Base Rate for lending is being decreased from 14 per cent per annum to 13½ per cent per annum.

As from close of business on 1 March 1982 its Mortgage Rate is being reduced to 15 per cent per annum.

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ANOTHER FIRST.

TIME: 10.35 a.m.
DATE: February 19, 1982
PLACE: Renton, Washington
EVENT: 757 Inaugural Flight

The take-off was perfect. The flight was smooth and noticeably quiet. The landing: precise.

The 757 maiden flight marks another major step into the fuel-efficient era.

For instance, one 757 will save enough fuel in a single year to fly 186 people around the world 12 times.

Airlines throughout the world placed orders for 136 Boeing 757s, with options on another 71 jetliners, even before No. 1 ever left the ground.

These days, Boeing has a habit of being first.

Just five months ago the Boeing 767, another fuel-efficient jetliner, made its inaugural flight. It is scheduled to go into commercial service in September. In early 1983, after rigid certification tests, the 757 will begin to fly passengers.

No other manufacturer has ever made such an enormous investment at one time in engineering skill, people-hours and money.

Soon this commitment will begin to pay off for airlines in new fuel economies.

In addition, it will mean consumers will continue to enjoy flying as one of the world's best travel values.

BOEING
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AMERICAN NEWS

Appeals for El Salvador talks resisted by U.S.

By Hugh O'Shaughnessy, Latin America Correspondent

THE U.S. Government is firmly resisting mounting international appeals for negotiations to halt the war in El Salvador...

Mexico imposes extra price curbs

MEXICO yesterday slapped price controls on 47 products in a bid to contain the country's rising inflation rate...

Argentine car production could fall another 30%

THE SHARP decline in Argentine motor industry output, which fell in January to its lowest level in 16 years...

UK ECONOMIC INDICATORS

Table with columns: Ind. prod., Mfg. output, Reg. order, Retail value, Unemployed, Vacancies. Rows for 1981 and 1982 quarterly data.

OUTPUT—By market sector, consumer goods, investment goods, intermediate goods...

Table showing output by market sector for 1980 and 1981 quarterly data.

EXTERNAL TRADE—Indices of export and import volumes

Table showing external trade indices for 1980 and 1981 quarterly data.

FINANCIAL—Money supply M1 and sterling M3, bank advances...

Table showing financial indicators like M1, M3, bank advances for 1980 and 1981 quarterly data.

INFLATION—Indices of earnings (Jan 1976=100), basic materials...

Table showing inflation indices for 1981 and 1982 quarterly data.

Strikes deliver setback to Jamaican economy

JAMAICA'S RECENT bid for economic recovery has received a sharp setback from the near collapse of its bauxite industry...

Alternative budget plan for President

FOR THE first time since the controversy over President Ronald Reagan's 1983 budget proposals...

COMPANY NOTICES

Notice of Purchase European Investment Bank 9 3/4% Dollar Bonds of 1979, Due February 15, 1991

Canadian Pacific Enterprises Limited Notice of Record Date for 1982 Annual Meeting of Shareholders

SOFTÉ — SOCIÉTÉ FINANCIÈRE POUR LES TELECOMMUNICATIONS ET L'ELECTRONIQUE S.A. US\$50,000,000 Guaranteed Floating Rate Notes 1978/1983

SOFTÉ — SOCIÉTÉ FINANCIÈRE POUR LES TELECOMMUNICATIONS ET L'ELECTRONIQUE S.A. ECU 35,000,000 13% 1981/1987 Guaranteed Bonds

PUBLIC NOTICES

THE ROYAL BOROUGH OF KENSINGTON AND CHELSEA VARIABLE RATE REDEMPTION STOCK 1983

THE "SHELL" TRANSPORT AND TRADING COMPANY PUBLIC LIMITED COMPANY Notice is hereby given that a balance of the Register will be struck on Thursday, 4th March, 1982

HIGSONS BREWERY P.L.C. NOTICE IS HEREBY GIVEN THAT REVISED UNSECURED LOAN STOCK 2000/2005 will be placed on the Register

HOME BREWERY COMPANY LIMITED Cumulative Preference Shares NOTICE IS HEREBY GIVEN THAT THE TRANSFER BOOK OF THE COMPANY

LEGAL NOTICE Cammery No. 930 1982 Registered in England. IN THE MATTER OF THE COMPANIES ACT 1981

PROPOSAL TO CHANGE A SHIP'S NAME We WELSH OVERSEAS FREIGHTERS LTD. of 2 Balfour Place, London W1Y 6AJ

Yorkshire Bank Base Rate With effect from 25th February 1982. Base Rate will be changed from 14% to 13 1/2% p.a.

BASE LENDING RATES A.B.N. Bank 13 1/4%, Allied Irish Bank 14%, American Express Bk. 14%, Amro Bank 13 1/4%

BANK OF BARODA (A Government of India Undertaking) TODAY Complete 25 years of Banking operations in the U.K. and take this opportunity to thank all their patrons for the support received.

Biffen talks of grave threat to open trading system

BY PAUL CHEESBRIGHT, WORLD TRADE EDITOR

MR JOHN BIFFEN, the UK Trade Secretary, yesterday sought to pull the major Western trading powers away from their preoccupation with trading disputes to a realisation that "present tensions represent the gravest threat to the open trading system in the post-war era."

He cautioned against seeking to isolate Japan further by waging a trade war, particularly as he put it, when the EEC is still trying to defuse the increasing points of trading conflict between the EEC and the U.S.

The implication of a speech he made last night to the Bow Group in London was that although the UK would maintain pressure on Japan for a moderation of its trading policies, there could be no benefit from a slide into a trade war at the expense of maintaining the present international trading system.

Both the EEC and the US have become increasingly perturbed about the rising Japanese trade surplus, the targeted approach of Japanese exporting and the apparent reluctance of Japan to welcome foreign goods and investment from abroad.

But his concern about the

general state of the trading system led him, in contrast to previous speeches by UK Government ministers to emphasise the positive aspects of co-operation with Japan.

It is more sensible to work for changes in the Japanese public purchasing programme—towards the purchase of more foreign goods—and for Japanese acceptance of more foreign investment that to wage trade war.

More clearly worried about the drift towards protectionism in this speech than in previous observations, Mr Biffen said: "It is not in any sense to cry wolf to suggest that the political consensus that has sustained the open trading system since the war is now very close to the point of breakdown."

Looking forward to the ministerial conference of the General Agreement on Tariffs and Trade next November he noted that "the preservation of even qualified free trade has become increasingly dependent upon the exercise of political will rather than any clear perception of economic benefit by growing numbers of domestic producers."

Mexico to go ahead on nuclear programme

By William Chibbet in Mexico City

MEXICO HAS decided to go ahead with its ambitious nuclear programme as planned despite its economic uncertainty.

The Government is understood to have decided that the priority programme to try to install 20,000 MW of nuclear capacity by the year 2000 should not be cut.

The programme is worth over \$900m (£15.7bn) in current terms. Tenders for the first stage, with a capacity of 2,000 MW, were submitted on February 1 by seven companies from five countries.

There were fears in the depressed international nuclear industry, which is eagerly chasing the Mexican contract, that Mexico would delay the programme.

Mexico announced a 3 per cent cut in its budget last week.

The cut follows the Mexican peso's plunge in foreign exchange markets when the Bank of Mexico decided to allow the overvalued currency to float freely.

Among companies pursuing the first contract at Laguna Verde are General Electric of the U.S., Framatome of France and Atomic Energy of Canada.

Italy's gas needs: a tale of two pipelines

BY JAMES BUXTON IN ROME

Opponents of the Soviet pipeline say the best alternative is to take even more gas from Algeria than the 12bn cu m already planned for by 1985 when the existing pipeline should be running at full capacity. But up to now, experience with Algeria has been unsatisfactory.

"NEGOTIATIONS WITH the Russians is a great deal easier than negotiating with our own Government," a weary senior executive of ENI, the Italian state energy concern, said recently. He was referring to the issue of the Siberian gas pipeline, on which the Italian Government is continuing to stall.

The Government is caught between two pipelines. The other would bring gas from Algeria and it is already complete as far as the Italian mainland, but has not been used because of a dispute over prices. Daily, the ramifications in internal politics of the two issues become more complicated.

Italy needs more gas to meet rising energy consumption and to cut its heavy dependence on imported oil, as well as to make up for the expected future decline in existing sources of supply—during this decade from Italy's own gas fields and during the 1980s, from the Netherlands. It is reckoned that an extra 12bn cubic metres a year will be needed by 1985, and a further 7bn to 10bn by 1990.

Supplies from the much-discussed Siberian pipeline would make up the gap after 1985. Indeed, ENI, the gas subsidiary of ENI, has already finalised an agreement with Soyuzgasexport, the Soviet agency, to take 8bn cubic metres from 1985 at a price said to be \$4.75 per million British thermal units (BTU) at

the Italian border.

But Italy has not signed the agreement. Since shortly after the December clampdown in Poland, it had ordered a "pause for reflection" on the Soviet gas issue. This has less to do with Italy's energy needs than with the exigencies of governing with a five-party coalition.

The Socialists and Social Democrats oppose the Soviet pipeline, officially, on the familiar grounds that it will assist Soviet military spending, but, in reality, more because they wish to differentiate themselves from the opposition Communists, who helped to negotiate the pipeline deal.

Even though the Government has indicated it does intend to take the Soviet gas there is little sign that internal politics are yet favourable to a signing soon.

Opponents of the Soviet pipeline say the best alternative is to take even more gas from Algeria than the 12bn cu m already planned for by 1985

to have offered only 15 per cent above the 1977 price, making \$3.75. It argues that the price Algeria is demanding, to which must be added \$1.20 for transit fees and royalties to Tunisia, would make the gas uneconomic to use in Italy.

About two-thirds of the investment in the pipeline project is Italian and Spain rejects the Algerian argument that this investment should simply be written off. It has to service foreign loans on it.

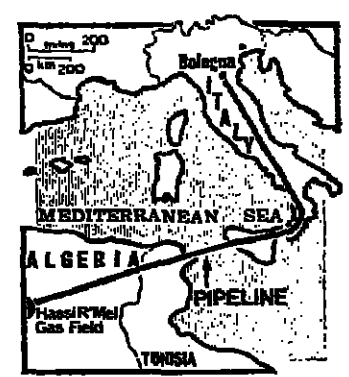
However, this negotiating position has been undermined by two factors.

First, France recently agreed to pay Algeria a job price estimated at between \$5.10 and \$5.30 per million BTU. This is below the crude oil parity price but reckoned to be up to 20 per cent above the "market" price reflected by the fact that some 13.5 per cent of it will be paid directly by the French Government rather than by Gas de France, its gas utility. At the same time, French companies are expected to be awarded FFf 12.5bn (£1.2bn) worth of Algerian contracts.

Much of the gas is destined for use in Sicily and the impoverished southern part of Italy, where it would be a big boost to economic development.

The delay in settling the price issue has led to growing protests from trade unions and some political parties, conscious of the possibility of early general elections.

In late January, as France was close to agreeing a price



with Algeria, Italy appeared reluctantly to accept that it would have to pay Algeria more than what SNAM would consider an economic price. It was agreed that the Italian and Algerian Governments would become directly involved in the negotiations.

The Italian Government envisaged the possibility of making up the price paid to the Algerians in the form of trade credits and technical co-operation deals.

The trade issue has become vital because of the foothold French companies are expected to gain in Algeria. Negotiations on contracts, said to be worth about L500bn (£12bn) between Italian companies and Algerian concerns are currently stalled while the impasse on the gas price remains, while Italian exports to Algeria had risen 58 per cent to L1,327bn (£326m) in the first 12 months of 1981.

Japanese in integrated circuit link with Italians

BY CHARLES SMITH, FAR EAST EDITOR, IN TOKYO

TOSHIBA Corporation has become the first Japanese company to transfer integrated circuit (IC) production technology to a foreign buyer as the result of an agreement signed with the Italian electronics components maker SGS-ATES.

Under the agreement SGS-ATES will obtain access to Toshiba production technology for integrated circuits of the complementary metal oxide type. It will be able to send its products anywhere in the world and will become a "second source" of Toshiba designed circuits.

Toshiba is among the largest Japanese manufacturers of integrated circuits in terms of overall output. However, it has become a world leader in the development of chips of the complementary metal oxide type whose applications range from watches to computers and communications equipment. It claims a 85 per cent share of the world market for oxide 16 kilobit static ram memories.

Heavy dependence on a single supplier for these and other specialised types of rams has been causing "anxiety" to some electronic equipment manu-

facturers the company believes.

Toshiba was approached a year ago for talks on a know-how transfer by SGS-ATES after the Italian company had decided to branch out into chips for computer and telecommunications use (its traditional expertise is in consumer related ICs). SGS-ATES is the only Italian integrated circuit manufacturer and is a member of a group controlled by IRI, the Italian Government holding company.

Toshiba's achievement in becoming the first Japanese maker to transfer technology to a foreign company contrasts with its relative slowness in licensing its expertise in overseas manufacture or assembly of integrated circuits.

Unlike Hitachi, Fujitsu and Nippon Electric, the other industry leaders, it has yet to announce any plan for building a European manufacturing plant.

The company says it is "investigating the case for producing in Europe but has yet to decide on a location or on whether it should establish a subsidiary or organise a joint venture."

Semiconductor output will not be reduced

BY OUR WORLD TRADE STAFF

JAPAN'S electronics industry said yesterday it would not reduce production of semiconductors or restrict exports to the U.S. where it has been criticised for excessive market penetration.

The Japan Electronic Industries Association said Japan had about 70 per cent of the present U.S. market for the 64K ram (random access memory) chip, the latest computer memory device. But it said Japan could not maintain this position "as the U.S. industry is certain to become more competitive."

It said Japan's surplus in the trading of integrated circuits narrowed to ¥700m (£1.6m) last year, compared with ¥2.8bn in 1980.

The industry's statement appears to be a rebuttal to a recent Ministry of International Trade and Industry call for pricing restraint for exporters of large-scale integrated circuits to the U.S.

The Ministry recently advised the individual companies—Nippon Electric, Hitachi, Fujitsu, Oki Electric, Mitsubishi Electric and Toshiba—to avoid excessive price cutting on the 64K ram chips so as to head off possible dumping charges in the U.S.

The price of the chips has dropped sharply since last

summer and downward pressure is stronger still in view of the widening difference in the yen-dollar value.

The Japanese association said 1981 Japanese semiconductor exports to the U.S. totalled ¥71.2bn (£165m) and imports from the U.S. totalled ¥70.5bn (£163m).

The association's statement appeared to be in response to a recent call by the U.S. Semiconductor Association for a tax on semiconductors made in Japan.

The U.S. Defence Department said recently the Reagan Administration should consider whether a dependent on imports of Japanese semiconductors, often used in advanced weaponry, may be a national security threat.

In Washington this week, the Senate heard testimony that the U.S. cannot afford to allow Japan to dictate the future shape of the market for electronic semiconductors, but that protectionist trade actions by Washington are not the way to deal with the issue.

The U.S. House-Senate Economic Committee was advised in a study on international competition in the area, that U.S. producers need some U.S. Government assistance.

Newsprint makers amend joint venture agreement

BY JOHN WYLES IN BRUSSELS

PAPER manufacturers Feldmühle of Dusseldorf and Stora Kopparsbergs of Falun, Sweden, have bowed to a European Commission threat of legal proceedings and have amended their joint venture and marketing agreements.

After an intensive investigation of relations between the two companies, the Commission concluded that they had been imposing various restrictions on competition in the EEC's newsprint market.

According to the Commission, Feldmühle and Stora had set up a newsprint manufacturing joint venture, Hylte Bruks of Hyltebruk, Sweden. Sales policy for Hylte paper was closely coordinated by the two parent

companies which also divided up the EEC into exclusive marketing areas. In West Germany, the two companies operated through a joint marketing organisation.

The two companies have amended their agreements and abandoned their division of the EEC for marketing purposes. In addition, their pricing will be based on market prices rather than an average of list prices charged by a number of Finnish, Norwegian and Swedish manufacturers.

Finally, the West German marketing organisation now belongs to Feldmühle alone and acts solely for it. Stora will in future be responsible for its own sales in West Germany.

This is Thomas. One day, he might win the Nobel Prize. Or perhaps he'll even get a job. (Anything's possible, after all.)

But for two hours last Autumn, all his glorious futures hung in the balance.

He contracted an infection. His temperature soared and he fell into convulsions.

Before we got together with British Telecom, four hours might elapse between the development of serious symptoms and a patient's admission to hospital.

Now, thanks to the national radio paging system, a doctor can be alerted to an emergency by a 'bleep,' carried about his person, enabling him to save vital minutes in the treatment of serious illness.

So it was with Thomas. His GP was at his side within an hour, and a potentially-fatal situation defused.

One day, he'll know enough words to thank his lucky stars.

Meanwhile, it's hard to resist raising

an eyebrow at those who depict the microchip as the harbinger of a new Dark Age, in which honest flesh and blood will be surplus to requirements.

For there's nothing inherently sinister about a silicon chip. It is, after all, merely a slave. It does what it's told.

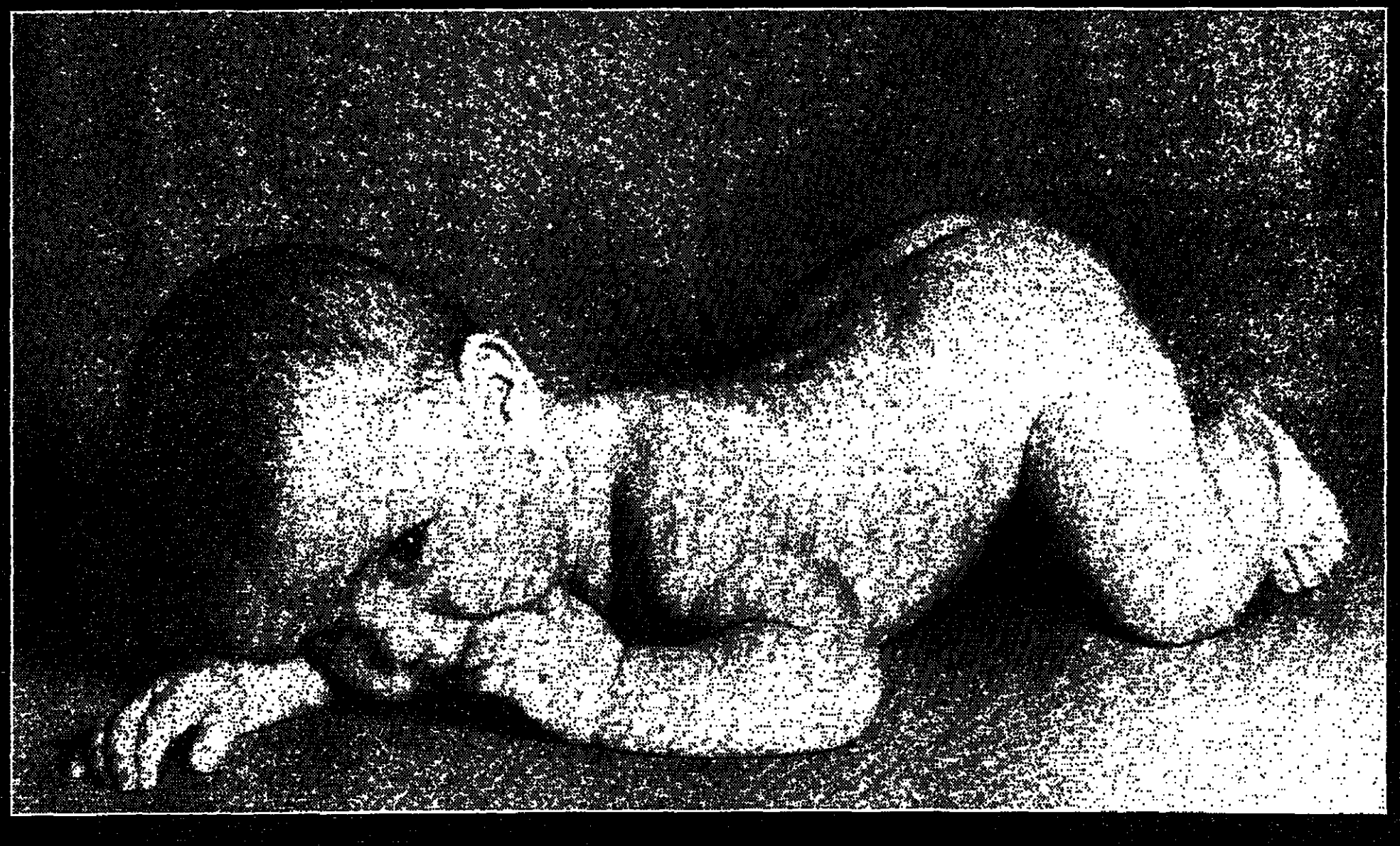
We tell ours, among other things, to train pilots in our flight simulators; to entertain us through our television and recorded music systems; and to take the drudgery out of office work through our advanced, desktop Teleputer terminals.

In fact, Thomas will bump into us in all sorts of unexpected places as he grows up.

And we believe that, thanks to us, his world will be rather better than the one he almost left, last September.



A MICROCHIP GAVE THIS MAN A FUTURE.



WWW NUMBER OF 02001. REDIFFUSION ALSO HAS PAGES IN THE ELECTRONIC. IF YOU WOULD LIKE TO KNOW MORE ABOUT US WRITE FOR A BROCHURE TO: GROUP PUBLIC RELATIONS DEPARTMENT, REDIFFUSION, ONEY HOUSE, LOWER REGENT ST., LONDON SW1Y 4LS.

UK NEWS

Bell Group's ACC offer was 'a bird in the hand'

By Raymond Hughes, Law Courts Correspondent
THE DIRECTORS of Associated Communications Corporation were faced on January 13 with a choice between "a fat and healthy bird in the hand" and "a chicken-like, shadowy bird that could only be dimly discerned in the bush."

These were the terms by which Mr Gerald Godfrey, QC, characterised the rival takeover approaches made for ACC by Mr Robert Holmes à Court's Bell Group and the Heron Group.

Mr Godfrey urged the three appeal judges not to hold that the ACC directors had acted unreasonably or perversely in deciding to accept the £38m offer by Bell, rather than the £45m then on offer from Heron.

The Bell offer was unconditional. Any shareholder accepting it would be sure of getting his money. Bell was also proposing, if it got control, to enfranchise the non-voting shares which formed the bulk of ACC's issued capital—a positive advantage to their holders.

The Heron offer, on the other hand, was conditional: Heron wanted up to seven days in which to investigate ACC; it required the ACC directors to agree to recommendations in the offer; and it required Mr Holmes à Court to express a willingness to sell the 51 per cent of non-voting shares owned by the Bell associate, TVW.

"So it is not fair simply to compare 66p (the original Bell offer) and 86p (the first Heron offer). That is not only simpler, it is wrong," said Mr Godfrey.

He was making final submissions on behalf of Mr Holmes à Court on Heron's claim for orders preventing the ACC directors transferring their shares to Mr Holmes à Court.

Mr Godfrey said that if on January 13 Heron had made Mr Holmes à Court an unconditional 86p offer for his ACC shares "he would not be sitting here today—he would be sitting in Australia doing something more profitable."

Earlier, during final submissions by Mr Richard Sykes, QC, on behalf of the directors, reference was made to the possibility of the directors' decisions being ratified by ACC shareholders.

Lord Justice Lawton observed that the directors would be able to do what they liked at such a meeting, because they held a majority of the voting shares—even though their holdings represented only 1.1 per cent of ACC's total shares.

Lord Justice Templeman said that ACC was "a dog's dinner—wagged by a tail of 150,000 voting shares."

Mr Sykes said that it was important that the court should not interfere with directors' commercial decisions.

Two senior officials resign from BNOC

BY RAY DAFTER, ENERGY EDITOR

TWO SENIOR officials in British National Oil Corporation's trading department have resigned. More staff could follow, the Government has been warned.

Directors have told Energy Ministers that Government proposals to reorganise the corporation including the sale of exploration and production interests could leave the trading staff demoralised.

The resignations come at an embarrassing time for the Government as it pushes through the Oil and Gas (Enterprise) Bill, particularly because they

include Mr Stuart Saint, general manager of supply, one of the corporation's most senior officials.

It is understood that Mr Saint and another senior trader have accepted positions in the private sector. BNOC refused to discuss the resignations last night.

Exploration and production activities are to be put in Britoil, a new company and most of the shares sold to the public. But the trading activities are to remain in full state control under the BNOC banner.

The corporation's directors have been concerned that the trading division will be left as little more than an extension of the Department of Energy.

The BNOC board has called on the Government to keep the trading and offshore operating interests together. It says that the traders could operate more effectively as part of a large integrated corporation.

The directors also suggest that state-owned crude could be handled by the privatised corporation on an agency basis.

These recommendations have been rejected by energy ministers. But in an attempt to allay some of the worries, the Government will allow the BNOC trading company to sit on the operating committees of all North Sea fields.

This decision, announced on Tuesday by Mr Hamish Gray, Minister of State for Energy, reverses the stance taken by the Government when it took over power three years ago. At that time Conservative energy ministers took the view that it

would be wrong for the corporation to act as a government watchdog as well as a private enterprise exploration group.

The trading activities are being retained in state hands for strategic reasons. The Government wants to retain control over the disposal of crude gained under royalty and state participation arrangements.

The corporation's 60 trading staff handle nearly 60 per cent of all British oil production. Last year they traded more than 1m barrels a day.

As the leading North Sea traders, they have also become the price-setters. Consequently, the trading team is at the centre of a pricing whirlpool, under constant pressure from refiners to lower tariffs in response to falling spot market rates.

Having lowered North Sea prices by £1.50 a barrel earlier this month, BNOC is expected to concede a further price reduction of between £1.50 and \$2 within the near future. Spot prices are now more than \$5 a barrel below the reference level of \$35 a barrel.

Color, which claims to be the leading UK supplier of liquefied petroleum gas, said yesterday it would enter the home heating and cooking market.

It says that 5m homes are "beyond the reach of British Gas." Prices would be pitched to compete with oil in the central-heating market.

Color said its new system would enable householders to run a range of cooking, central-heating and water-heating appliances of liquefied petroleum gas.

Give go-ahead to North Sea gas exports now, says Bow Group

BY SUE CAMERON

THE GOVERNMENT should lose no time in giving the go-ahead for North Sea gas to be exported, said a paper written for the Conservative Party's Bow Group yesterday.

The paper says North Sea gas exports would provide a "shot in the arm" for the economy. But it warns that opportunities for exporting gas "may soon disappear" as Norwegian and Soviet gas reserves are developed and brought on stream.

The prospect of the Government's giving permission for North Sea gas to be exported was held out to the oil companies two weeks ago by Mr Nigel Lawson, Energy Secretary. But Mr Lawson made clear that there was no chance of gas exports being allowed in the short term.

The Bow Group paper, however, suggests that fears of an adverse political reaction should not deter the Government from giving the green light to gas exports almost immediately.

It states that: "UK exports would 'protect the political independence of European countries' by enabling them to reduce their dependence on Soviet supplies."

North Sea exploration would be encouraged, and this would lead to "new discoveries and the creation of jobs."

Exports would ensure that UK gas prices reflected world levels.

The Government would restrict total exports so that there were no higher than total imports of gas.

The paper says that the Government's plans to end the British Gas Corporation's monopoly rights over gas supplies would "put pressure on BGC to reduce its overheads and other costs" which are "uncompetitively high."

But it adds that British Gas must not be allowed to indulge in "predatory" price cutting so as to prevent competition from the oil companies.

Nor should the corporation be allowed to overestimate future demand from domestic gas consumers, whom it must supply by law, so as to prevent the oil companies using

the existing onshore transmission system.

The paper says that if competition in the UK industrial gas market is to become a "reality in the early days" the Government should force British Gas to provide gas "banking" and standby supply services.

Oil companies which discover new gas reserves, which could take many years to develop, could then be allowed to borrow gas from existing fields, contracted to British Gas, against future production.

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Cell siege ends at the Scrubs

BY LISA WOOD

FIVE PRISONERS barricaded in a cell at Wormwood Scrubs jail, came out voluntarily last night.

The end of the siege coincided with publication of a Home Office report saying that errors of judgment by key staff contributed to defective handling of the 1979 disturbances at the prison's top-security wing, and their aftermath.

The men came out of the cell one by one to be met by Mr John McCarthy, who has taken over as Governor since the riots, and two members of the prison board of visitors.

When the siege began after an incident on Friday night, not fully explained by the Home Office, the five men were thought to be holding a

hostage.

The report was prepared by Mr Keith Gibson, regional director of the South-East Region of the Prison Department, on the instruction of the Home Secretary after the incident on August 31 1979 when prisoners in the top-security D wing, containing 250 men, rioted after weeks of tension came to a head.

Mr Gibson's formal investigation was halted in February 1980 when he told Mr Denis Trevelyan, Director-General of the Prison Services, that he was not convinced "that all the officers employed on this occasion had not used no more force than was necessary to regain control of the wing, and that there existed prima facie evidence of criminal assaults on

prisoners by prison officers."

In a forward by the Home Office in the report it was said that the Director of Public Prosecutions had received a report following a police inquiry but stated that "because of the difficulties of identification and the absence of independent corroboration there is insufficient evidence to bring a prosecution for assault on a prison inmate by any prison officers."

Particularly strong criticism is made in the report of the failure of the then Governor, who is not named, to report the incident accurately and information about injuries sustained by prisoners.

Mr Norman Honey, who was then Governor, now works at the headquarters of the Prison Department.

EEC aid boosts milk drinking

BY MAURICE SAMUELSON

MILK CONSUMPTION in UK schools is expected to rise by between a third and a half this year thanks to subsidies of nearly £11m from the EEC.

It is expected to reach 15.5m gallons, the highest level since the cuts a decade ago, which earned Mrs Margaret Thatcher (then Education Secretary) the title of "Thatcher the Milk Snatcher."

The Ministry of Agriculture and Fisheries, which assumed responsibility for school milk last year, says that consumption this year was in line with the increase forecast in July by Mr Peter Walker, Agriculture Minister, when the EEC subsidy was negotiated.

Under the arrangement worked out at that time the EEC pays out 84 pence per pint provided that at least another quarter of the total cost is met from public funds in the UK. Milk currently costs about 20 pence a pint.

About 106 of the UK's 127 local authorities have shown definite interest in taking advantage of the EEC offer by covering at least part of the rest of the cost of the milk.

Although this only includes three authorities which were not already supplying school milk, the Agriculture Ministry estimates that the scheme could boost classroom consumption in 1982 by 3.75m gallons to 15.5m, involving an EEC subsidy of

£10.95m. The UK contribution would be at least £2.7m.

It may also slow down, or even reverse, the long-term fall in UK milk consumption. Sales in 1981 were down to 7.093m litres from 7,507m in 1973.

Falling sales will also trigger a battle between rival bottle and carton manufacturers.

While sales of bottled milk have been falling steadily, the amount sold in cartons has been rising steadily and now stands at 14 per cent of the market.

Last year sales in cartons reached a record 997m litres (1,738m pints), nearly double their share three years ago, the Milk Carton Manufacturers' Association said yesterday.

Leicester card holders offered more services

BY ALAN FRIEDMAN

THE Leicester Building Society is to offer a package of services it claims will go "well beyond anything that any other building society has done."

Not only will it provide cheque books through Citibank Savings, but will also enable Leicester card holders to get discounts on the purchase of new cars, flowers and bathrooms.

The plastic card obtained by depositing and maintaining a £100 balance, offers a range of services available to the cardholder including the following:

● A Leicester-Citibank cheque book tied to Citibank's Tandem Account. Cheque book customers must deposit at least £10 per month to receive a rate currently at 3 per cent (gross interest) on credit balances. Interest rates are variable, but the proposed overdraft rate is 2.5 per cent or 29 per cent annual percentage rate; this is higher than normal overdrafts and lower than Barclaycard or Access.

● Cardholders may apply through the Leicester to Citibank for personal loans of £500 to £5,000.

● Leicester will offer cardholders Citicorp sterling travellers cheques without a commission charge.

● Share account members will be able to transfer funds to third parties.

● Cardholders will be able to apply for Citicorp's Diners Club International charge card.

● The Prudential will provide cardholders with special holiday travel insurance and the Private Patients Plan will provide medical insurance.

● UK car sales people will offer up to 15 per cent off the manufacturer's recommended price of a new car. The RAC will offer a 25 per cent off its services and Godfrey Davis European up to 15 per cent off car hire.

● Members will get discounts on kitchens, bathrooms and garages, so will Chubb on home security systems and Rentokil on cavity wall insulation.

● Interflora will offer a 10 per cent discount on flowers.

Computer aid for electronics companies

By Jason Crisp

THE GOVERNMENT is to spend £9m over three years to encourage electronics companies to use sophisticated computer techniques to design, make and test products.

The scheme, aimed at small companies, will operate like the microprocessor awareness programme.

The Industry Department has several other schemes to encourage use of new technology in industry. These include £25m-worth of aid for fibre-optics, of which £17m has been committed in under a year, £10m to encourage use of robots and £6m to promote computer-aided design.

The scheme for the electronics industry is the computer-aided design, manufacture and test scheme (CADMAT). It will be managed for the Department by the Institution of Electrical Engineers and its management board will comprise the Department, the Institution and the Electronic Engineering Association.

Sales of unit trusts rise to £57.6m in January

BY ERIC SHORT

THE UNIT-TRUST industry has made a satisfactory start to the year, with sales in January of £57.6m, an increase of more than £2m on the previous month.

Last year's momentum for investment in unit trusts, when sales reached a record £955m, has been maintained, even though sales were £6m below those for January 1981.

Repurchases (units cashed in) at £28.2m were nearly 55m higher last month than in December 1981, leaving net new investment in January at £29.3m.

"The results show that the investing public is still supporting unit trusts as a vehicle for equity investment," Mr Mark St. Giles, chairman of the Unit Trust Association said yesterday.

Last year's success was based on public enthusiasm for overseas and specialist funds. It would appear that interest in overseas investment has continued but there were indica-

Construction work up

CONTRACTORS received 4 per cent more orders for construction work last year than in 1981, the Department of the Environment reported yesterday. Fourth quarter 1981 orders were 2 per cent higher than in 1980.

TEXACO yesterday announced that a £20-25m investment project for its refinery at Milford Haven, Pembroke, Wales, is to go ahead. It will build a Visbreaker unit to increase yields of high-value products from residues left by a catalytic cracker now nearing completion.

Agency launched

AN ENTERPRISE agency called Manchester Business Venture, through which big companies will help small businesses, was launched yesterday as a section of the city's Chamber of Commerce. It has been set up in conjunction with the Department of Environment's North West Enterprise Unit.

NEDO call for more union and CBI links

By John Elliott, Industrial Editor

THE CBI and TUC should work together more on industrial and economic policies, Mr Geoffrey Chandler, director general of the National Economic Development Office, said in London yesterday.

The impact of the recession had given the CBI and TUC a better understanding of the need for more employee consultation, higher productivity and profitability, and a more positive industrial policy, he said.

There was a "brief window of opportunity" for some agreed approach on such issues before the onset of the next general election changed the atmosphere. A "common denominator of industrial interest" should be sought.

More effective use should also be made of the National Economic Development Council "to maximise the areas of understanding and minimise party political differences on industry."

The Bank suffers a brain drain to the private sector

David Marsh reports on the flight of the Bank of England's top currency dealers

banks and British Government departments.

Nonetheless, the loss of experienced men in the dealing room is not something the Bank can take lightly. The danger is that it could become less closely in touch with the rest of the foreign exchange — an essential part of the task of a central bank charged with controlling its currency.

The Bank will soon face another, more important, personnel switch. It must appoint a replacement for Mr John Sangster, its assistant director in charge of foreign exchange.

Mr Sangster, who heads a foreign exchange team (including dealers and managers) of around a dozen, reaches the normal retirement age of 60 this year after more than 30 years spent with the Bank.

The longest-serving Bank of England man to seek a new job on the other side of the fence was Mr Ted Bradshaw, 45. He left his job as chief dealer at the Bank in 1976 to take charge of day-to-day foreign exchange operations at the Hungarian International Bank.

The dealing room, where he spent 12 years, is, he says, "the Bank's window on the world." "People judge the Bank by where it is in the public eye." When the dealing team is constantly being "topped up from

discord over the lack of action to stop the pound rising to clearly overvalued levels in 1980 and 1981—a factor which economists now say was one of the main reasons for the severity of the recession.

Additionally, the men who were in the hot seat during the 1976 sterling crisis—still a subject of controversy—have some criticisms to make about the attitude then of their political masters at the Treasury.

The fundamental point they make about previous sterling squalls is highly relevant to debates going on now about the wisdom of joining the European Monetary System or about the possibility of managing a "controlled" depreciation of the pound.

It is that any government which tries to grapple with the might of the foreign exchanges without first understanding their psychology—the senseless way the markets pounce upon currency perceptions as losers—runs the risk of coming embarrassingly unstock.

Apart from the lure of more freedom, another factor—although probably not a decisive one—influencing the move to the private sector is undoubtedly money. During the past few years the Bank has raised salaries sharply—much to the envy of other parts of government—to keep pace with commercial banks.

The Bank of England keeps its name in the markets by continuing to intervene on a small scale to "smooth" erratic movements of sterling. Additionally, half the Bank's eight-strong dealing team are occupied carrying out customer business for other central

gained also gone, there is a loss of contact and experience which they are in the process of rebuilding."

When Mr Bradshaw left six years ago, in the middle of the sterling slump, the move attracted a fair bit of publicity.

When Mr Michael Beales departed last August after three years in the job, the move received very little attention.

That, according to Mr Bradshaw, is a sign that interplay between the public and private sectors is becoming more commonplace. "It would be nice if it went the other way and if one or two senior dealers from outside went to the Bank on secondment."

Mr Beales (now with the Royal Bank of Canada) says he left after a total of 18 years in Threadneedle Street, of which ten were in the dealing room—to develop his career. Other possibilities at the Bank, for instance a management job in foreign currency, did not appeal to him. "I wanted to stay in the professional cut and thrust of dealing."

Mr Tigar, who spent a total of 17 years at the Bank as a dealer, also says he wanted a career on a more commercial basis. "The Bank's dealing operations were a fairly narrow field."

"If you're a trader, you need a commercial bank environment where more opportunities exist, with the added benefit of outside remuneration."

Mr Bradshaw, who moved at a time when Bank salaries were some way below those in the commercial sector, says the reasons for leaving were "partly financial and frustration about control taken away by the Treasury."

Not that the ex-Bank of England men are totally at odds with the Bank's present intervention strategy.

Mr Beales says he agrees with the policy of "smoothing" expounded by the Treasury and the Bank managers, which he had to carry out. "I was frustrated no more than a couple of times during the time I was there—which is pretty good going."

"Central banks are no longer able to put exchange rates where they want to. No central bank has the reserves to take on the market any longer."

"Mr Bradshaw says that now anything that a central bank can do in the way of intervention can only be very temporary—a controlling operation with no particular rate in mind. No one knows what the exchange rate can be—only the market can decide."

He added that the Bank would have a special problem on its hands if it wanted to keep the pound steady within a fixed rate system, for instance with the EMS.

Looking back at the 1976 sterling fiasco which still preoccupies the Bank, Mr Bradshaw criticised the way authorities handled the crisis. "It was obvious that the Treasury wanted the rate down and did little at £2 to prevent this. It got out of control. The world started to sell sterling because there was no support at £2."

Mr Beales makes a similar point. "The big mistake in my view was that no one realised what a psychological barrier £2 was. Sterling had never before gone below \$2."

De Lorean 'has 90% chance of fresh funds'

By John Griffiths

SIR KENNETH CORK, the De Lorean receiver, said yesterday he felt there was now a "90 per cent" chance that fresh investment would be found to keep the Belfast sports car company in business.

He offered this view immediately before his departure for New York, where he was to meet potential investors. Sir Kenneth has said that £40m-£50m is needed in fresh funds to put the business on a sound, permanent footing.

He did not identify the interests considering taking a stake in the venture. But they are believed to include two American institutions and one member of the private investment partnership which contributed to the car's early development costs.

Sir Kenneth, who is expected to return to the UK tomorrow, was also planning a further meeting with Mr John De Lorean, who remains chairman of De Lorean sales company in the U.S. Mr De Lorean was understood to be in the process of raising \$5m for a personal injection into the U.S. company, which owns the Belfast concern some \$21m for cars already produced.

Sir Kenneth's discussions with Mr De Lorean were also expected to cover the "grants pricing" arrangement under which the Belfast plant has sold cars to the U.S. company for selling on to De Lorean's 350 dealers.

Sir Kenneth meanwhile has rejected an offer by Budget Rent-A-Car to buy 2,000 of the \$25,000 cars over the next 12 months. They have a list price value of about £27m, but Budget offered only just over £20m.

It remains unclear, however, whether contacts have been terminated. It is normal motor industry practice for a discount to be allowed on bulk sales, and ordinarily it would be considerable for an order of this size.

Williams & Glyn's Interest Rate Changes
Williams & Glyn's Bank announces that with effect from 25th February 1982 its Base Rate for advances is reduced from 14% to 13½% per annum
Interest on deposits at 7 days' notice is reduced from 11½% to 11% per annum
WILLIAMS & GYLN'S BANK LTD

The Bank suffers a brain drain to the private sector
David Marsh reports on the flight of the Bank of England's top currency dealers
banks and British Government departments. Nonetheless, the loss of experienced men in the dealing room is not something the Bank can take lightly. The danger is that it could become less closely in touch with the rest of the foreign exchange — an essential part of the task of a central bank charged with controlling its currency.

The hardest part of a business trip should be the business. Not the trip.

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Pan Am Service.

We treat you to complimentary cocktails and comfortable cushioned headsets, the better to appreciate our stereo music programme and feature films. And we serve you from what must be the choicest menu across the Atlantic.

Little wonder then that by the time the movie comes round, many passengers are so relaxed that their eyelids close with the opening titles. A process which our seat, we admit, does nothing to discourage.

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You can fly Clipper Class non-stop from London to no less than seven US cities. To New York, Washington D.C., Miami, Houston, Los Angeles, San Francisco and Seattle. At the Pan Am Worldport® in New York, you can catch same-day, non-stop connections to another 12 US destinations. Including Dallas/Fort Worth, New Orleans and Detroit.

If your onward flight doesn't have Clipper Class Service, your Clipper Class ticket automatically entitles you to travel First Class.

So next time business takes you to the States, take Pan Am Clipper Class.

You may sleep through the movie, but you'll be wide awake when you arrive.

 **PAN AM.**
Clipper Class



10

This is a complete list of all ENTERPRISE ZONES in England

which offer Enterprise Zone benefits, Special Development Area benefits, and Steel Closure Area benefits, i.e. 10 years rate free, 100% Capital allowances, Relaxed planning regime, 22% Regional Development Grant, and E.C.S.C. cheap loans.

UK NEWS

Aberdeen discovers the price of oil-fired success

Mark Meredith examines the oil industry's impact on traditional businesses

HAS OIL-FIRED success spoilt Aberdeen? Ask a question like that in industrially run-down cities like Glasgow or Dundee and there would be bitter laughter. They would gladly exchange some of their problems with those of Aberdeen.

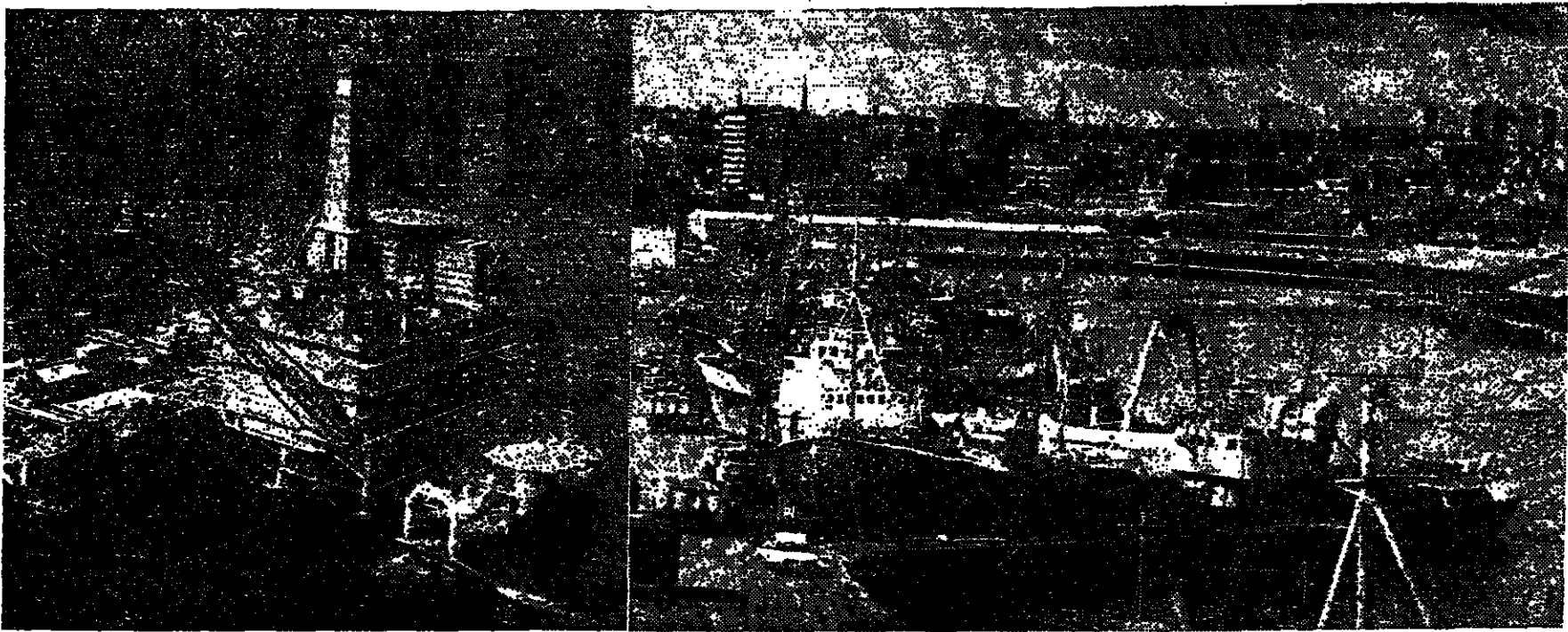
Aberdeen exudes prosperity unlike any other town or city in Scotland. The city's growth as a base for North Sea oil has generated a businesslike bustle and developed a quality of life that is the envy of many towns.

The grey granite city appears to have absorbed the North Sea oil boom yet not let oil absorb the city as might be the case with a frontier town.

The obvious success which oil has brought to Aberdeen, however, has masked the decline of the city's non-oil traditional industries.

The strength of the oil sector has a distorting effect on the overall appearance of the city's industries. It covers up the fact that Aberdeen has a dual economy, oil and non-oil sectors working at different levels of wages, turnover and profitability.

The oil industry has taken some of the best workers of the traditional non-oil industries of fish-processing, textiles and paper-making.



The new and the old: left, a North Sea oil rig lifting the oil that is bringing wealth and problems to old Aberdeen, right

Roger Taylor

panies on the engineering staff of paper-mills. One oil corporation is said to have set up a portable cabin outside a mill gate to recruit workers going in.

The mill-operator recalls that the entire engineering staff of one company was head-hunted in the space of one week because non-oil industries are unable to match oil-industry wage levels.

The oil industry's presence has also driven up rents, rates and building costs. Moreover, the oil industry's health may lead to a loss of government assistance for the region.

The coming months could be crucial for the survival of some companies in the non-oil sector. There is mounting concern among paper, textile and fish-processing companies that the Government's plan to remove the eligibility of Aberdeen and surrounding Grampian region for government assistance this August will leave these businesses starved of funds.

Non-oil indigenous industries have received nearly £3m in regional development payments since 1976. This figure could represent 15 per cent of the total only; it covers grants of more than £28,000 and most of the payments were smaller

sums given to small companies. Regional selective assistance grants from 1977 to 1981 reached £5.5m for these industries.

The 1980 downgrading of Grampian to an intermediate area from a development area meant regional development payments were stopped and only selective assistance remained.

By ending assisted-area status altogether in August all this aid, with most of the EEC assistance, which has totalled £10m over the past five years, will go.

These industries do not resent oil's success but rather, the impact it has had on running their businesses. They also feel the prosperity which oil has brought to the city distorts the real long-term health of Aberdeen's indigenous industries.

The city has an unemployment rate half that of the Scottish 15 per cent average. Even this figure may be higher, because some unemployed from well outside the area sign on the unemployment register in Aberdeen, feeling they are closer to new job openings.

Judging the qualification of an area by its employment figures alone, the non-oil industries say,

has misled the Government into planning to remove intermediate-area status from Aberdeen and Grampian in August.

Mr Ian Lakin, general manager of Donside paper-mills, Aberdeen, part of the Bowater group, says a 20 per cent development grant on capital investment of £1m is vital for a decision to proceed with regular plant improvements.

The combination of recession, loss of grant status, increasing costs and the effects of living cheek by jowl with the oil business has already led to one

casualty among the paper-mills. Coulter closed a year ago. Four mills are left.

"Oil has been successful. You cannot gloss over that. But if it hurts me, I'll squeak," says Mr Lakin.

A recent study of the Aberdeen economy predicts that the downward trend in paper-making, fish-processing and textiles could lead to their virtual disappearance in a few years.

Manufacturing jobs, the report shows, were being lost faster in Aberdeen than in any other Scottish city. Nearly one-third of the manufacturing companies interviewed by the researchers made a loss in between 1975-79.

The report was drawn up by Dr Hugh Begg of Dundee University and Mr Stewart McDowall of the University of St Andrews. Their grim outlook for the manufacturing sector is underlined by the finding that the engineering jobs generated by North Sea oil will be phased out as North Sea operations come to an end.

The oil servicing industry in Aberdeen has not grown in proportion to North Sea oil development. Some companies were able to use their home base elsewhere to supply offshore contracts and did not feel it necessary to face the high costs of setting up in Aberdeen.

There is also the fear that unless Britain improves the exportable nature of its offshore capabilities in the form of services that can be sold to other countries as the North Sea oil reserves reduce, places like Aberdeen will feel the decline most severely.

The Begg-McDowall report concludes that the oil-service sector "has not generated long-term stable linkages to the local economy," a point to unsettle town and regional planners even more.

Forecast on biotech products value

FINANCIAL TIMES REPORTER

THE market value of products made by the powerful new methods of biotechnology will be \$94.3bn (£35.4bn) a year by the year 2000, it was predicted in London yesterday.

Industrial chemicals such as amino acids and aromatics made by biotechnology would be worth \$10.5bn (£5.7bn) and agricultural chemicals, \$8.5bn (£3bn).

Mr Sheets was speaking on the opening day of what is claimed to be the first international briefing on the potential for investment in biotechnology.

Speakers warned that their predictions erred on the conservative side. Dr Zsólt Harsanyi, vice president of E. F. Hutton, said every prediction for the development of biotechnology over the past few years had proved a gross under-estimate.

Biotechnology involves the use of living organisms to make commercial products - the use of yeasts in brewing and wine making is the oldest and best known example.

technology now impetus. First, scientists have made dramatic advances in manipulating the hereditary material of living organisms to enable them to manufacture rare and exotic substances which could only be produced with great difficulty or expense using conventional methods.

Dr Harsanyi cited a chemical which seems to improve memory and concentration and another which can be used as a male or female contraceptive.

Second, the growing realisation that the Earth's resources are running out has stimulated a search for substitutes susceptible to manufacture by biotechnological means.

Publishers face monopoly investigation

By Alan Pike

TWO SEPARATE attempts by Reed International, publisher of the Mirror Group newspapers, to expand its provincial newspaper interests have been referred to the Monopolies and Mergers Commission.

The first investigation will cover Reed's attempt to take over Benham Newspapers, publisher of an evening newspaper, six weeklies and a daily publication in Essex. In the second reference the commission will look into Reed's proposed purchase of St Regis Newspapers, which produces an evening, seven weeklies and three free newspapers in the north of England.

Major battle looms over Laker transatlantic routes

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

A MAJOR battle for the transatlantic routes previously flown by Laker Airways is in prospect following British Airways' objection to the transfer of those routes to another Laker company, Brenpage.

The Official Record of the Civil Aviation Authority, published this week, says that, as expected, Brenpage, a small company acquired by Sir Freddie Laker, has applied to the authority for the licences for the transatlantic Skytrain and other routes to be transferred to it.

Laker Airways went into receivership on February 5 and formal notice of the suspension of the Laker route licences was given last week. This suspension, however, is still subject to appeal by Sir Freddie.

Interested parties can either object or lodge applications for the routes.

The routes include those between Gatwick and New York, Los Angeles, Miami and Tampa, and Gatwick and Zurich.

British Caledonian has lodged a counter-application for rights to the Gatwick-Los Angeles route.

British Airways said yesterday it intended to lodge a blanket objection to the Brenpage bid, covering all the original Laker Airways routes, but with particular reference to the North Atlantic operations.

How the canning industry pampers our pets

THE CATS and dogs of Britain may not be better fed than their owners, but in one respect which is closely related they are treated better.

That is the view of Mr "Bee" Page, who sees things from the specialised angle of a packaging expert. He is operations director at the Mardon Illingworth can making plant in Netting, Hampshire, a leading supplier to the pet food trade.

Britain's pets have the edge on their owners, he says, because much of their food comes in the latest two piece cans, similar to those which now dominate the soft drinks trade.

Most petfood now comes in the latest two piece cans, reports Maurice Samuelson.

iron (DWI) process by which blank discs of tinplate are hammered and drawn into shape.

The advent of the two piece drinks can has been the centre of a well publicised battle between the main manufacturers led by Metal Box and its U.S. counterparts, Continental Can and American Can. There has been less attention on the introduction of the two piece can into petfoods. Its success is evident at Melton Mowbray in Leicestershire where Pedigree Petfoods boasts the world's biggest single line for filling two piece food cans - it has a capacity of 500m cans a year.

The Mardon Illingworth factory at Sutton in Ashfield supplies almost 250m cans a year for Melton Mowbray, the rest coming from Metal Box at Braunstone, Leicestershire. Mardon Illingworth is part of Mardon Packaging International, a wholly owned subsidiary of BAT Industries, with

£400m sales worldwide. Until its decision to start making cans, Mardon's only connection with metal packaging was the decorated tin box line at the Illingworth factory, which also makes plastic bottles and tops.

Mardon's main interests are in flexible packaging - such as crisp bags or bread wrappers - in moulded plastics, and in cartons and specialised printing.

According to Mr Page, Pedigree Petfoods asked Mardon to supply two-piece cans after being turned down by the leading can makers, who were in the process of improving their welding techniques for three-piece food cans.

says Mardon was having so much trouble with the Krupp DWI machines that it began to look for alternative equipment.

It turned to Metal Box which had produced an improved version of a machine designed by the U.S. Standard company. Metal Box, Page says, had previously not wanted to sell DWI machines to rivals but had now changed its policy.

The Metal Box-Standun body making machines were installed at Sutton-in-Ashfield in 1980 and last year for the first time the plant made more than the 600 cans a minute required by Pedigree. Its total output for the year was 247m cans, against a target of 230m.

Like other can makers, Mardon Illingworth is looking beyond the tinplate age to the use of "black plate," or tin-less steel which, according to Mr Page, is already on the horizon.

Judging by the experience of two piece food cans, it would not be surprising if animals again benefited before humans from this new technology - at least in pet loving Britain.

Corby zone attracts 25 companies

By Raymond Snoddy

CORBY YESTERDAY said that a total of 25 companies have moved into the town's enterprise zone since it was designated last June. This will create 1,487 jobs over the next three years.

"A 'good news' story is about to happen," Mr Fred McClenaghan, director of the Corby Industrial Development Centre, said.

Since January 1980, 116 companies have moved into the town. In 1981 alone investment of £100m was committed to Corby.

Mr McClenaghan said that in spite of the recession there seemed to be enough potential employers on the move to satisfy the needs of a small town of 50,000 people such as Corby.

Corby's success in attracting industry is, however, relative: it means only that the unemployment rate, which leapt to 21 per cent 18 months ago because of steel closures, has not worsened.

Corby's unemployment rose from 9 per cent to 21 per cent in about 12 months when 5,500 British Steel Corporation workers lost jobs. It has stayed there stubbornly since.

The companies entering the zone include Allied Mills, which is investing £25m in a flour-mill and starch plant, and BXL, a BP subsidiary which makes extruded plastics. Each will create 250 jobs.

Other recent developments outside the zone include a distribution centre for Oxford University Press, the Institute of Management's decision to move a large part of its operations to Corby and BAT's plans to build a £22m tobacco-processing plant there.

Mr McClenaghan said that on Tuesday night Corby District Council decided on a rate 5 per cent below last year's level.

The decision on whether a 220m leisure park is to be built in the area will probably be taken this year. An exhibition of designs for the park, having as its theme "The Best of British," will be held in August.

Britain urged to reject draft text on Law of Sea

BY ANDREW FISHER

BRITAIN WAS urged yesterday to join the U.S. in rejecting or amending the draft of the Law of the Sea at next month's United Nations conference on the subject.

Professor Donald Denman said the two countries should look for arrangements which would not create an international authority monopoly.

Professor Denman, former head of the department of land economy at Cambridge

University, has written a warning paper on the subject, published by Arms of Industry. Mr Michael Jervis, director of Arms, said the organisation has asked for meetings with the UK government on the issue.

The U.S. wants major changes in the draft treaty which would cover deep seabed mining. Professor Denman did not advocate that Britain and the U.S. should pull out of the conference, which will last from March 8 to April 13.

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UK NEWS - PARLIAMENT and POLITICS

NEC victory for Foot, but Labour truce in danger

MR MICHAEL FOOT, the Labour leader, yesterday won an important psychological victory on the party's national executive committee. But he was given a clear warning of the problems ahead on the key question of a local party's right to select its own candidate. The party's Left-Right truce could be damaged by this issue at this year's party conference. At a lengthy and had tempered meeting of the executive Mr Tony Benn made clear that he was prepared to lead a crusade to defend the rights of local parties. He warned that if the NEC was seen to intervene in the choice of candidates, the issue could dominate this year's party conference. Despite Mr Benn's warning, the committee voted by 15 to 13 to ask the organisation committee to reconsider its decision to endorse Mr Pat Wall, a leading member of Militant tendency, as the candidate for Bradford North. A committee of inquiry recommended against endorsement. Another member of Militant, Mr Terry Fields, was, however, endorsed yesterday as Labour candidate for Liverpool Ebbw Vale. Mr Fields is the sixth member of Militant to be endorsed as a Labour candidate. His case went through without much trouble, as no rules were broken in his selection. But the growing list of Militant candidates poses the biggest threat to Mr Foot's hopes of sustaining the peace. The party is currently investigating Militant, and if, as

Commons Sketch

Pleasantries over, the House gets down to whisky and football

THERE IS ALWAYS a peculiarly acrimonious atmosphere during Scottish Question Time in the Commons. It is as if the spirit of Robert Louis Stevenson's rancorous Scottish "hange Weir" of Rowan was being over the chamber like a gloomy Highland mist. Yesterday, Mr Peter Fraser was making his first appearance as Solicitor General for Scotland, having replaced the colourful Mr Nicholas Fairbairn who resigned from the post last month, after the unfortunate row over the Glasgow rape case. Mr Gordon Wilson (SNP Dundee East) congratulated Mr Fraser on his elevation "even though it may just be a step towards the judicial bench after the next general election." Warily, Mr Fraser thanked him for this "backhanded compliment." The irrepressible Mr Fairbairn also popped up to offer congratulations and best wishes to his successor. But Mr William Hamilton (Lab Fife Central) was having none of this flattery. "Commissioners for joining such a dreadful government," he growled. With these pleasantries out of the way, the House got down to those natural concerns of any Scot—whisky and soccer. Mr Barry Henderson (Con Fife East) waxed wrathful over the case of a publican who was fined only £5 for passing off an inferior whisky as a famous brand name. Mr Fraser replied that he could well understand Mr Henderson's outrage at this particular offence. But, he added calmly: "I would point out that it was only a

single whisky." The lad might be new to the job but he is obviously a quick learner. Mr Ron Brown (Lab, Leith) was equally indignant because, he claimed, that well-known Protestant institution, Rangers Football Club, was refusing to employ Catholics. He became more angry when the Speaker, Mr George Thomas, said that this was not a matter for a government minister. "Who do I address it to, then?" thundered Mr Brown. "The Prime Minister, the UN Secretary-General, perhaps to God?" The House at last got on to a political topic, with the heard Mr Dennis Canavan (Lab, Stirlingshire West) criticising Mrs Thatcher's Tuesday night speech, in which she hinted at a tough Budget. According to Mr Canavan, she was a "demented woman bent on wrecking the Scottish economy. This brought Mr Fairbairn to his feet. Was it in order, he asked, for an MP to call the

Prime Minister "a demented woman," even when the words came from the "hairy lips of a demented man?" Mr Canavan, however, seemed to be in an uncharacteristically accommodating mood. If it would make anyone happier, he was prepared to change the wordings to "Right Honourable demented woman." Gravelly, the Speaker advised him: "It is not a matter of order. It is a matter of taste. I leave it at that." John Hunt

Ulster sex law change may be delayed

THE GOVERNMENT is likely to postpone changes in the Northern Ireland laws on homosexuality which would bring the province into line with the rest of the UK, until after the completion of any legal proceedings arising from the Kinora scandal. Changes in the law, which currently makes homosexual acts between consulting adults illegal in Northern Ireland, are necessary following a European Court ruling last October which said the law was in breach of the European Convention on Human Rights. As a signatory to the Convention, Britain is bound to act on the ruling, Mr James Prior, the Northern Ireland Secretary, said in a written answer yesterday that the Government would amend the law. But he gave no indication of when this might be. The issue is politically sensitive in Northern Ireland, where attempts to amend the law founded in 1979. Opposition is likely to be more muted this time, largely because of the embarrassment in Loyalist circles over the Kinora affair. This involves allegations of participation by prominent Loyalists in a homosexual prostitution ring.

Wages councils reminded of job prospects

THE GOVERNMENT has written to wages councils, which determine the pay of many lower paid workers, telling them to take employment prospects into account when fixing wage levels. Mr Norman Tebbit, Employment Secretary, told the Commons select committee on employment yesterday he had received letters from employers warning that they might have to dismise workers because of wages council awards. He hoped the councils—which are independent although statutorily based—would consider carefully the implications of wages on employment prospects. The Employment Secretary was asked about the role of wages councils during questioning about the Government's new Young Worker Scheme, which provides subsidies of up to £15 per week for the employment of school leavers earning less than £40. Some employers are compelled by law to pay young people more than the scheme's limits because of wages council awards. Reacting cautiously to questions about the scheme—which was introduced only last month Mr Tebbit stressed its experimental nature, and said it was not yet possible to say how effective it was going to be. The Government would be monitoring it on a geographical and sectoral basis and would be sampling employers to assess the number of new jobs being created. It was part of

Howell attacks Labour over London fares

LABOUR LEADERS of the Greater London Council were attacked by Mr David Howell, the Transport Secretary, in the Commons last night for persistent attempts to make political capital out of the Law Lords' decision outlawing the subsidised "fares fair" scheme operated by London Transport. He particularly condemned their encouragement of the planned one-day strike by Tube and bus workers which he insisted would be a pointless demonstration. Mr Howell was equally censorious in deploping the "senseless" publicity campaign being conducted by the GLC on the "fares fair" issue at the ratepayers' expense. He reaffirmed that the Government has no intention of widening the provisions of the Travel Concessions (London) Bill—designed to ensure that retirement pensioners in the GLC area remain entitled to free bus travel—to validate the "fares fair" scheme. Despite this Mr Robert Hughes, Labour's chief spokesman in the debate, gave notice that the Opposition would seek to amend the Bill so as to make it possible for the GLC lawfully to provide additional grants for transport purposes. He gave figures—challenged by the minister and other Tory MPs, which he claimed showed that even with the "fares fair" policy in operation public transport in London was being subsidised to a far smaller extent than in other capital cities, including New York, Paris, Brussels and Berlin. Mr Hughes maintained that the GLC Labour group had framed its subsidised fares policy, which formed part of its election manifesto, with the intention of acting within the law. He argued that the Law Lords' decision clearly contravened the intention of parliament at the time the 1969 Transport (London) Act was passed without opposition from Conservative MPs. Mr Hughes contended: "The Government is not entitled to hide behind the skirts of the Law Lords and proposed its policy as a by-product of a decision unselected judges." He called on the Government to amend the Bill to establish the law on the basis of what most people thought it had been prior to the House of Lords' judgment. Otherwise London Transport would remain locked in a vicious downward spiral with reduced services provided for the public at increasingly high fares. Mr John Hunt (Con Bromley) said there had been shock waves of anger and rage among ratepayers in his constituency, who were not able to take advantage of the cheap fares on the Underground, when they discovered the extent of the additional financial burden imposed on them as a result of the GLC scheme.

Thatcher orders review of floating fuel store controls

A TEN-MINUTE RULE BILL to bring in planning controls over floating structures—such as ships used for storing fuel—was successfully introduced in the Commons yesterday by Mr Peter Viggers (Con, Gosport). Although the Bill stands no chance of becoming law, there could be legislative results. Mrs Thatcher has asked Mr David Howell, the Transport Secretary, to review the co-ordination of regulations. Mr Viggers brought forward the Bill as the result of protests over plans by a Danish consortium to moor a 60,000-ton vessel in the Solent for storing liquefied petroleum gas (LPG). Mr Viggers told the House, however, that Mobil Oil, the oil company interested in the scheme, has now announced that it has withdrawn. Other Hampshire Conservative MPs and the local authorities in the Solent area were opposed to the proposal, said Mr Viggers. He compared LPG to lighter fuel and said the opponents of the proposal had described it as a "smoking bomb." It was planned to bring the fuel from the Middle East once a month in large tankers and use the moored vessels as a floating distribution centre. Fuel would be taken off three or four times a week for distribution. Half would have gone to the Mobil Oil cracker plant in Essex. Mr Viggers pointed out, in fairness, that other LPG tankers already used the Solent. He wished to make no criticism of the promoters or of British Transport Docks Board. The interested parties had carried out a full investigation into the scheme including its social aspects. "But even if it was now decided not to proceed with the plans, a major point of law still remains outstanding. No minister or government department had any power to prevent the mooring of a tanker and its use as a floating reservoir. His bill set out the proper planning requirements and allowed for a full public enquiry to be held in such cases. In a written Commons answer last night Mr David Widdows, Employment Under Secretary, said the Health and Safety Executive was consulted by the British Transport Docks Board about the Solent proposal. It advised they were no strong health and safety grounds why the storage and transhipment operation should not proceed.

Jenkins ready for a stiff fight in Hillhead

"It was not then as great a disadvantage to be an Englishman as it would be today, when English members for Scottish seats are very rare birds indeed." Roy Jenkins writing about Asquith's candidacy in East Fife in 1886. MR ROY JENKINS, an Englishman in manner if not by birth, may turn out to be such a rare bird. But it is not a forgone conclusion. The Glasgow Hillhead by-election, now expected for March 25, is still an open contest. While Mr Jenkins is the favourite, he will have a stiff fight—and he knows it. The campaign is still low-key. The parties have all chosen candidates but, ahead of the formal moving of the writ for the by-election, there are hardly any public meetings, no posters and only limited preliminary canvassing. The comments of both party officials and the people in the street give the impression that the by-election has made little impact and large numbers of voters are undecided. The most recent opinion poll, nearly three weeks ago, showed that nearly a quarter of those questioned had not made up their minds. The poll—undertaken by the Telephone Survey Research Unit on behalf of the Sunday Standard and BBC Scotland—showed that, after excluding the don't know the SDP/Liberal alliance and Labour each received 31 per cent support, ahead of the Conservatives with 26 per cent and the Scottish National Party with 12 per cent. There is therefore all to play for in a constituency which the Conservatives have held, though often narrowly, for the last 60 years. Hillhead is a predominantly residential area—the genteel part of Glasgow—on the western side of the city, running north from an industrial strip along the Clyde and including the Yarrow shipyards, and BL's

Peter Riddell, Political Editor, on the Alliance's by-election hopes

Albion works. The housing ranges from tower blocks to red and dirty grey sandstone apartment buildings, known as Wally closes, where vividly coloured tiles in the hallways go right up to the top of the buildings. The constituency is in many ways obviously promising territory for Mr Jenkins and the alliance. It has more voters with two A-levels than any other in the UK, and it has a high percentage of owner-occupied and good quality council housing. The seat also includes a large number of professional people, and many of the staff and students of Glasgow University (itself just outside the constituency). All this adds up to a strong identikit of the likely SDP voter. Indeed, surveys show Mr Jenkins gaining nearly half the vote (mostly from the Tories) in the Kelvinside ward adjoining the university, though trailing well behind Labour in the council estates of Scotland. Mr Jenkins is now spending nearly all his time in Hillhead, getting to know the place and meeting people. He has already held three surgeries to hear local views and has had a series of meetings with local professional, business and community groups while going out canvassing regularly. The enjoyment of politics which he re-discovered in War-

Labour candidate is Mr David Wiseman, a community worker and former Loch Ness monster investigator (an issue on which he is agnostic). Mr Wiseman stands clearly on the left—supporting unilateral disarmament, withdrawal from the EEC and the alternative economic strategy. Yet he and the party organisers seem determined that he will do and say nothing alarming. The result is likely to be a dull, but sincere, appeal which will rely more on traditional Labour loyalties than stirring up the emotions. The big uncertainty is the impact of Mr George Leslie, the Scottish Nationalist. An experienced campaigner, he has a simple but eloquent appeal to put Scotland back on the map and supports unilateralism. The nationalists have never done particularly well in Hillhead and he does not look a frontrunner. But Mr Leslie could make an impact on dis-



LABOUR'S MAN: David Wiseman, apparently determined to say nothing alarming

The big uncertainty is the impact of the Scottish Nationalist. An experienced campaigner, he has a simple but eloquent appeal—to put Scotland back on the map.

illusioned former Labour voters. Whether this will take away potential support for Mr Jenkins or undermine Mr Wiseman is impossible to tell yet. The only other declared candidate is Pastor Jack Glass, who is standing for the Protestant Crusade against the Pappal visit. He gained nearly 1,200 votes in a different seat in the 1970 election, but that was when Northern Ireland was a big local issue. There is believed to be an Orange working class Tory vote in Fartick and Mr Malone is a Roman Catholic.

SDP support for private education MR ROY JENKINS yesterday assured the education-conscious voters of Hillhead that the Social Democratic Party would support the continuation of private education. "I fully accept that the right to opt out of the state system is a legitimate human freedom," he said in an audience at Glasgow University.

Business Executives are their own worst enemies

In terms of business skills and knowledge, Business Executives are better equipped than they've ever been. But, ironically, they do not have the tremendous impact on business that they should. Why aren't they more staggeringly successful? In the main, because they are personally underdeveloped, they cannot fully utilise their refined, business expertise. So they are, unknowingly, frustrating their own efforts. And the tell-tale signs are clearly visible—lethargy, apathy, ailments, and stress. What is a solution? Business Executives should request information on the three day course in 'Alternative Business Thinking'. Please telephone (01) 499 0588.

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UK NEWS—NATIONAL INSTITUTE

LABOUR

Unemployed total of 3.3m predicted

BY MAX WILKINSON

A GRADUAL rise in output for this year of less than 1 per cent is predicted by the National Institute in its February Review.

However it says that since output began the year above the average for 1981 the average year on year increase will be about 1½ per cent.

It says the year on year rise in output is more than accounted for by the turn-around in stockbuilding, arithmetically equivalent to 2½ per cent of Gross Domestic Product.

Real disposable income is expected to fall by about 1 per cent after a fall of 1½ per cent in 1981. But because a further reduction in the savings ratio is expected it is predicted that consumer expenditure will fall by only a small amount.

The latest forecast is somewhat more optimistic about the trend of output than the Institute's last forecast in November. This suggested that real GDP would rise by only 0.6 per cent this year after a fall then expected to be 3.1 per cent for 1981.

However, the Institute still sticks firmly to its view that the likely recovery in output

will be too small, on present terms of 1981 to 3.1m in the fourth quarter of 1982 and 3.3m in the same period of 1983.

The Institute believes that the UK economy will be helped by a recovery of a world economic activity, but that UK growth will be slower than elsewhere.

It says the general pattern of restrained recovery established in the second half of last year will be maintained in the immediate future, with a slow rise in output caused mainly by stock movements.

"Thereafter, recovery is sustained by increasing exports and an upturn in fixed investment. With no change in fiscal or monetary policy little change can be expected in personal or business investment," it says.

In its first detailed forecast for 1983 the Institute says the picture is rather similar to that for 1982, with a continuation of slow output growth and steadily rising unemployment.

Following a fairly steady inflation rate in 1982 the rate of increase in wages will accelerate a little in 1983 as workers try to restore the real value of their incomes. Prices will then catch up again.

Most of the recovery in 1983

is expected to come from a recovery in the investment cycle and some export growth related to the moderate rate of expansion in the rest of the world.

The Institute believes manufacturing investment may now be in or near its trough, but it says a large scale recovery of investment will be inhibited by the existence of considerable spare capacity.

It says the indications are that the recovery of investment will be weaker than in past cycles.

Last year's decline in gross fixed investment, which the Institute puts at 7 to 8 per cent was "only the fifth annual decline since the war and by far the largest." In the manufacturing industry the decline was about 13 per cent if allowance is made for the switch to leased equipment.

It is predicted that gross fixed investment will rise by less than 1 per cent this year with a rise of 2.4 per cent in 1983.

TUC to encourage employers to speak out against Tebbit Bill

BY JOHN LLOYD, LABOUR EDITOR

THE TUC will try to encourage employers who are opposed to all or parts of the forthcoming employment legislation to make public statements of their disapproval.

Mr Len Murray, the TUC general secretary, said yesterday that he and other TUC officials had "found very grave doubts in the minds of employers about the advisability of the legislation."

The TUC is trying to capitalise on the fears which especially large employers are discreetly voicing that the Employment Bill will encourage the activities of "cowboys" on both sides of industry.

It would use any public expression of these fears as part of its campaign against the Bill. The campaign blueprint of which was given unanimous approval by the TUC's General Council yesterday.

At least one major multinational company has indicated privately that it regards the legislation as potentially disruptive, while personnel managers

as difficult as the Government or the employers want to make it. If that happens, the responsibility will be with the people that started it—the Government.

Using Mr Tebbit's phrase about his intentions towards the unions, Mr Murray said that the TUC aimed to "neutralise" the legislation.

He said that unions who took part in secret ballots on closed shops, or who took state funds for union ballots, would face disciplinary action under TUC rules.

The general council approved an eight-point plan endorsed by the TUC employment policy committee earlier in the week. Its main aims are to give the general council power to coordinate action by unions to support any union facing legal action and to provide financial backing.

The strategy of boycotting the National Economic Development Council, mooted by the Transport and General Workers, has been dropped.

SUMMARY OF THE FORECAST

| | GDP (1975 prices, per cent change, year/year) | Real personal disposable income (per cent change, year/year) | Unemployment (fourth quarter, million) | Retail price index (per cent change, year/year) | Current account balance (year, £ billion) | Public sector borrowing requirement (fiscal year, £ billion) | Money supply (per cent change in sterling M3, fiscal year) |
|------|---|--|--|---|---|--|--|
| 1980 | -2.8 | 1.4 | 2.8 | 18.0 | 2.1 | 12.2 | 17.9 |
| 1981 | -2.5 | -1.9 | 2.8 | 11.9 | 4.9 | 10.0 | 12.0 |
| 1982 | 1.4 | -1.6 | 2.1 | 10.7 | 6.3 | 8.4 | 9.2 |
| 1983 | 0.7 | 1.2 | 2.3 | 9.5 | 9.7 | 7.6 | 8.5 |

* UK, wholly unemployed, excluding school leavers.

Growth in output expected to be slow

By Robin Pauley

THE INSTITUTE expects very slow and modest improvements in industrial output this year and next.

Depressed domestic demand in the UK will provide a continuing incentive to look for new markets abroad but the small changes forecast for every component of domestic demand suggest the total increase in output will be very limited. After two years in which industrial output has fallen by 7.5 per cent and 6.5 per cent a change to rising production is clearly an improvement in performance, but with only the export component rising the increase will be substantially smaller than the previous falls.

By 1983 only three industries are expected to be back at 1979 output levels—instrument and electrical engineering, aerospace, and other vehicles. On average, industry will not even have recovered to the very low 1980 level.

Construction and allied industries suffered further and particularly large falls in output in 1981. The fall in construction continued in the first and second quarters, reaching 14 per cent below the 1980 level, although there may have been a small recovery in the second half.

The largest fall was in public housing—more than 35 per cent down—and this continued throughout the year. A further fall is forecast for next year because of the financial pressure on local councils, although it may be smaller.

The fall in output is even greater than the reduction in the numbers of houses being built because of a switch to smaller houses and a lowering of standards.

Output may stop falling in 1983 when it will be about a third of the 1975 level. There was a small recovery of private housing in early 1981, but this was reversed in the third quarter and output for the year was probably 12 per cent down.

The general collapse of output and extensive destocking in the last two years has masked the continuing changes in the composition of industrial output. In 1981 the consumer and intermediate goods industries stopped declining before investment goods. The fall in the latter already appears to have steadied but consumer industries will continue to suffer from flat consumer demand.

The improvement in the output of investment goods and relative decline in that of consumption goods may seem, if sustained, to be a major structural shift in the direction of output patterns of other European industrial countries.

But the Institute says that in manufacturing it would come only because consumption was not expected to grow and not because of increased investment and export demand.

"Therefore it does not indicate better performance by the economy as a whole," the report concludes in the gloomy tone which underlies the entire section of prospects for industrial production.

Expansion rate in OECD countries likely to be only 1.2% this year

BY DAVID MARSH

THE COUNTRIES grouped in the Organisation for Economic Co-operation and Development are likely to achieve real growth of only about 1.3 per cent this year, accelerating to 2.7 per cent in 1983, the National Institute says in a review of world economic prospects.

The only modest expansion expected this year compares with growth rates of 1.5 per cent in 1981 and 1.2 per cent in 1980, but an average of 3.5 per cent for 1969-79.

The recovery from the worst of the recession is not expected to prevent a further rise in the average level of unemployment.

Inflation rates should be progressively reduced, with slightly lower average dollar prices than last year for all and other commodities. However, prices of food and raw materials will probably be recovering fairly steadily, and the Institute expects the price of oil to rise again at the beginning of next year.

Overall OECD consumer price inflation is likely to fall to 8.7 per cent this year and 8 per cent next year from 10.6 per cent in 1981 and 12.9 per cent in 1980.

The current account surplus of oil exporting countries is

likely to be greatly reduced and OECD countries are expected to be in surplus this year by \$23bn (£12.5bn) after a \$6bn deficit in 1981.

This year's surplus is expected to be concentrated on the UK and Japan, which are likely to show surpluses of \$12bn and \$2bn respectively.

The volume of world trade this year is expected to grow by 2 per cent, accelerating to 5 per cent in 1983.

The U.S. is expected to suffer a reduction in gross domestic product of 0.2 per cent this year while Japan will record growth of 4.5 per cent, France 2.5 per

cent, the UK 1.4 per cent and West Germany 1.3 per cent.

Interest rates are expected to fall slightly before the middle of this year and in 1983, particularly in Japan and West Germany. But rates seem likely to remain exceptionally high and any fall in real terms will be minor.

Current levels and trends of unemployment are creating a strong influence on wage settlements. This applies particularly to the U.S. Pay settlements this spring are expected to be relatively moderate in Japan and West Germany, and this tendency may spread.

ECONOMIC GROWTH IN OECD COUNTRIES

| | U.S. | Japan | France | West Germany | Italy | U.K. | Total | Western Europe |
|-------------------------|------|-------|--------|--------------|-------|------|-------|----------------|
| GDP | | | | | | | | |
| 1980 weights | 37.9 | 12.2 | 8.2 | 10.4 | 4.8 | 5.2 | 100.0 | 42.6 |
| Rise (per cent, annual) | | | | | | | | |
| 1969-79 | 3.0 | 5.4 | 4.0 | 3.2 | 3.3 | 2.2 | 3.5 | 3.4 |
| 1980 year | -0.2 | 4.2 | 1.2 | 1.8 | 4.0 | -1.9 | 1.2 | 1.5 |
| 1981 year* | 1.9 | 3.5 | 0.5 | -0.3 | -1.0 | -0.9 | 1.3 | -0.1 |
| 1982 year (forecast) | 2.5 | 4.7 | 2.8 | 1.3 | 1.0 | 1.4 | 1.2 | 1.5 |
| 1983 year (forecast) | 2.5 | 4.7 | 2.8 | 3.0 | 1.8 | 0.7 | 2.7 | 2.2 |

* All except U.S. and West Germany estimates. Source: OECD, Main Economic Indicators, national sources, and NIESR estimates

Training plans criticised for uncertainty of effectiveness

BY ROBIN PAULEY

CONSIDERABLE scepticism about the Government's new proposals and initiatives on training is expressed in an article by Institute member Mr Ian Jones "which remains the full responsibility of the author."

The recent white paper: "A new training initiative: a programme for action" is the latest in a long line of official documents lamenting the persistent failure of the UK training system to produce the number of skilled people required by a modern competitive economy.

But the proposals for improving the quantity and quality of skilled manpower are limited in scope and of uncertain effectiveness, he writes.

The author is not optimistic about the school curriculum changes because the educational establishment has previously been reluctant to move away from an academic bias and the white paper does not indicate how the "desirable objectives" are to be achieved.

He says the time may have come to consider tying the payment of part of central government grant to local authorities to the achievement of a specified vocational content in the curriculum.

Two other ideas suggested by Mr Jones are distinct commercial and technical streams in comprehensive schools and reducing the school-leaving age to 15, provided it is compensated by compulsory part-time schooling by day or block release.

Two to three times those in West Germany and Switzerland, which like the UK rely on apprenticeship schemes as the main entrance gate to skilled occupations. Training is also more universal in those countries.

The wage levels result from negotiations between unions and employers and one way of reducing them, as a first step, may be making subsidy payments conditional on the employee receiving a rate below that set in collective agreements.

Continuation of subsidy payments could be conditional on the trainee passing external tests. This scheme could also be used to extend the range as well as quality of training schemes, moving more towards the German system where training is available for a much wider selection of occupations than in the UK.

Alternatively, something closer to the French approach could be developed to extend and deepen full-time vocational education with opportunities for trainees to take external exams covering both theoretical and practical skills.

The white paper admits in its final paragraph that "not all the questions are resolved." Mr Jones says: "Fortunately further investigation is promised."

Monetary targets examined

By Robin Pauley

THE INSTITUTE discusses the problems which arise in setting intermediate monetary targets. In the period between policy changes the economy is likely to be subject to a large number of unexpected shocks and the problem is what to do about them.

Intermediate targets may be useful in helping to reduce the destabilising effects of these shocks. Money supply targets or exchange rate targets may, in some circumstances, be more effective at stabilising either output or prices than a monetary policy based on fixed interest rates. A final choice between these alternatives depends both on the structure of the economy and the stability of the relationships within it.

However, once this time horizon is passed the instruments of policy should vary so as to achieve the objectives of that policy using all the information provided by economic theory and past evidence, the Institute says.

For example, the evidence suggests that price changes do not depend on movements in sterling M3 alone. Movements in variables such as M3 might represent useful indicators of how the economy is moving but they are only one of many pieces of information.

National strike threat at Dunlop

By John Lloyd and Robin Reeves

UNIONS AT Dunlop have threatened national strike action over the company's plans to close its South Wales plant and over its alleged refusal to talk over manning levels at other plants.

The unions include: the General and Municipal Workers and the Transport and General Workers. They are considering calling a stoppage if the company refuses to meet national officials.

Mr David Warburton, GMWU national industrial officer, said last night: "Dunlop refuses to meet the unions nationally there can be no doubt we are heading for a national strike."

Talks aimed at ending the three-month dispute over closure of Dunlop's Brynmawr plant, South Wales, ended in deadlock last night as workers at three other Dunlop plants staged one-day sympathy strikes.

Dunlop refused to improve the redundancy offer made a fortnight ago to the 450 workers who have occupied the Brynmawr plant since before Christmas.

It says the workers made themselves ineligible for the company's normal redundancy scheme when the dispute was backed officially by the TGWU.

The sympathy strikes took place at the Hirwaun Dampmill plant, South Wales, the general rubber-goods plant at Skelmersdale, Lancs, and in part of Fort Dunlop, Birmingham.

The company said 2,200 workers had taken part in the stoppages, less than 10 per cent of its workforce.

The unions will meet at national level today to determine action.

Mr Warburton said: "Dunlop has rejected our proposal for national level talks on manning levels."

Times staff in union membership dispute

BY IVO DAWNAY, LABOUR STAFF

CONFUSION CONTINUED at Times Newspapers last night over the management's claim that members of the National Society of Operative Printers Graphical and Media Personnel who apply for voluntary redundancy will not forfeit their union membership.

The question of whether or not union membership can be retained could well be a crucial factor in the attempts by Mr Rupert Murdoch, the proprietor, to persuade 210 clerical workers to accept the severance terms restored on Tuesday.

Yesterday's meeting of the key Natsopa clerical chapel, where Mr Murdoch is seeking 330 job cuts from a total staff of 570, was voted by a clear majority not to accept notices of dismissal.

Mr Chris Robbins, Natsopa clerical branch secretary, said last night that he had received a clear assurance from a general secretary, Mr Owen O'Brien, that the union rules prohibiting volunteers for redundancy to retain membership remained in force. Mr O'Brien has since distributed a circular letter reiterating the rules on redundancy to branch officers and heads of chapels (office branches).

However, it remained unclear last night whether the union leadership is interpreting job cuts sought by Mr Murdoch as being, in effect, mandatory.

Mr Robbins said: "The company's belief that Natsopa would retain union membership if they accept redundancies was clearly wrong." He added that the branch would be instructing its members to that effect.

But the company said: "We had an assurance that left us in no doubt that people who accepted voluntary redundancies would not lose their union card."

The board of Times Newspapers (Holdings) Ltd, which includes the five national independent directors, is to meet today to discuss Mr Murdoch's request for the ownership of the titles of the two newspapers to be transferred to the parent company News International.

Tees docks strike legal action planned

BY NICK GARNETT, NORTHERN CORRESPONDENT

CLEVELAND OFFSHORE, constructors of the gates for the Thames Barrier, is considering legal action against the Transport and General Workers' Union and the Tees and Hartlepool Port Authority if the dockers' dispute which has stranded four of the gates on the river Tees is not resolved quickly.

Talks to end the 14-week stoppage were continuing last night after being adjourned on Tuesday. The length of the talks indicates that the authority has been making some concessions in its previous offer of 6 per cent linked to higher productivity.

The strike has been jeopardising the completion programme for London's flood defences, due to be operational in November.

Cleveland Offshore has received legal advice but the wharf area where the gates are stranded does not fall within the dock labour scheme.

It is also thought to have been advised that the special modular loading operation would not normally be considered dockers' work. If this was tested in court it could have a major bearing on loading operations at other ports as dockers' work.

Legal action will not necessarily resolve the issue. Some of the company's workforce belongs to the same union as the dockers, and workers on the Thames coast, like sympathetic action by refusing to handle the gates.

But the company might feel obliged to take legal action to protect its interests if any claims and counter-claims for damages arise from the dispute.

BA strikers not backed

BY BRIAN GROOM, LABOUR STAFF

BRITISH AIRWAYS ground staff at Heathrow Airport's intercontinental terminal yesterday refused to stage a 24-hour strike today in support of their colleagues handling European and domestic flights.

This is the latest in a series of setbacks for the 2,000 ramp workers at Terminal One and Two, who have been in dispute for more than two weeks after refusing to work schedules which BA wants to introduce so it can implement voluntary redundancies. They claim to have been locked out while the company says they are on strike.

The ramp workers' repeated attempts to persuade other staff not to cross their official picket lines have met little success.

About 500 of the 1,500 Terminal Three long-haul workers voted not to stage a 24-hour strike today, reportedly by a margin of more than two to one. So far they have offered only token support for their colleagues, including three one-hour stoppages.

The ramp workers have been supported by 28 ground staff at Edinburgh, who have refused to handle shuttle services from London, but management and volunteers have maintained the service.

Britain 'middle' of league for days lost in stoppages

BY BRIAN GROOM

THE UK has maintained what is described as a "broadly middle-ranking position" in the latest annual international comparison of strikes, published in the Department of Employment's monthly Gazette.

Industrial stoppages in the UK over the five-year period 1976-80 caused the loss of just over half a working day per employee per year on average (566 days per thousand employees).

Six countries, including Australia, Canada and Italy lost more days. But 10 countries, including France, West Germany and Japan, lost fewer days.

The Gazette is wary of drawing conclusions from small variations between countries because of comparability between statistics.

But the variation between some countries is considerable, ranging in 1976-80 from 30 days per thousand employees in the Netherlands to an average of 1,749 in Spain.

The UK's position is unlikely to change much when the 1977-81 figures become available, in spite of a sharp fall in strike losses last year. This is because the low figure for 1976 will be excluded from the comparison.

The train drivers' dispute and two strikes in the motor industry have helped push up the monthly figure for days lost this January.

The provisional number of days lost last month was 449,000, higher than the low average of 350,000 per month during 1981. The three strikes together accounted for two-thirds of the total days lost.

The number of recorded stoppages beginning in January—provisionally—was 64, a very low figure. It compares with the low rate of 107 a month last year.

Employment Gazette, February 22, 80; £2.25.

Jobs scope for graduates may drop 10%

JOB OPPORTUNITIES for students graduating this summer could fall by 10 per cent, following a 12 per cent reduction last year, it is tentatively forecast, Brian Groom reports.

Mr Neil Scott, Careers Advisory Service director at Nottingham University, writes in Employment Gazette that at least 15 per cent of last year's graduates were known to be still looking for suitable employment at the end of 1981. A further 15 per cent were noted as "unknowns."

"For the first time ever, a sizeable carry-over of the previous year's graduates will be competing in the same market as current graduates," he writes.

The depression remains generally severe in manufacturing, especially engineering and metals, with openings for non-technical people most sharply reduced.

Demand is down throughout the public sector. But the oil industry remains fairly buoyant.

City University urges against reflation pleas

BY DAVID MARSH

CITY UNIVERSITY, one of Britain's strongest advocates of a firm monetary policy to deal with inflation, has urged the Government to disregard pleas for reflation and stick to its medium term financial strategy.

In its annual monetary review the university's centre for banking and international finance says: "Advocacy of reflation, of incomes policies and of pegged exchange rates embodies a view of the workings of the monetary system which is hardly new, and which has been tested—to destruction—by successive governments over several decades."

The review rejects the suggestion that the Government should replace the money supply target by a formal exchange rate target by bringing sterling into the European Monetary System.

It also warns against "the dangers of poor public expenditure control." The Government should announce a programme of real cuts in public spending and taxation. In contrast to official plans the public sector has grown, taxes on income have increased and the cost to

employers of hiring labour has been raised rather than lowered, the centre says.

The centre urges Sir Geoffrey Howe in the March Budget to reaffirm his commitment to a sterling M3 target. The target has been distorted by the after-effects of the "corset" and by the banks' recent invasion of the mortgage market.

"However sterling M3 and other broad measures of public sector liquidity have consistently provided a better, early warning of inflation than M1 (the narrow measure of the money supply)," the review says.

The review also suggests that the Bank of England should focus more on the monetary base than on interest rates as its operating target in the money markets.

It says there is a "self-evident" need to back up the monetary target with a more effective method of money stock control.

The review says the monetary control reforms carried out by the Bank of England in August simply extended to the bill

market the sort of flexibility in interest rates which was granted to the gilt market under the Competition and Credit Control system a decade ago.

"There is no guarantee that the new system will be any more workable than the old, and a high probability that direct controls on bank lending will soon prove necessary."

City University Annual Monetary Review £7.50 from City University, Centre for Banking and International Finance, Froehler Crescent, Barbican, London EC2Y 9BB.

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TECHNOLOGY

Girlinging system designed to beat the rough ride

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

ALL MANUFACTURERS are taking the weight out of their cars because it is one obvious way of improving a vehicle's fuel efficiency.

But as the difference between the weight of the empty body compared with the weight of that body loaded with four or five people and their luggage grows, the headaches for the suspension engineers increase.

Using conventional suspension systems they can opt for either much greater vertical wheel travel, at the expense of handling, or much firmer springs, with inevitable penalties in terms of ride comfort.

However, Lucas Girling has come up with a fresh approach, a sophisticated electronically controlled system they have called the Girling Modulated Ride.

The package was introduced to an American audience at the Society of Automotive Engineers' annual conference in Detroit by Dr Stanley Manton, director, product engineering for Lucas Girling.

He explained that MRS is a full-load system intended for designing into vehicles from their inception but can be applied to a variety of existing ride control systems.

At its heart is a computerised control module combining the comprehensive logic to handle the very complex demands of advanced suspension management with the cost advantages

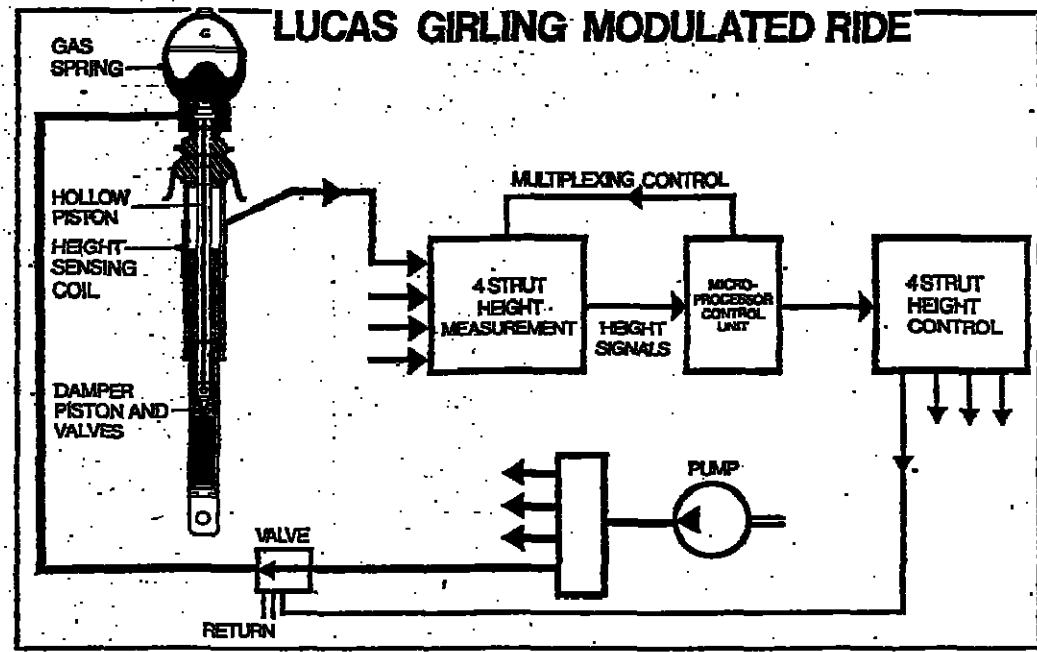
of state-of-the-art micro-computer technology. It possesses the built-in "intelligence" to cope with abnormal conditions of axle loading or road-induced movement and does away with the strange behaviour associated with some less sophisticated auxiliary self-leveling devices now in use on both sides of the Atlantic.

Dr Manton claimed, for example, that if a car with the MRS system was clumsily parked with one wheel on the kerb, the central controller is capable of detecting the anomaly and deferring correction until the vehicle moves off—it does not fight in vain to level the vehicle.

He used the accompanying illustration to show a typical application, with the control related to a system of independent hydraulic or pneumatic struts. The self levelling capacity of the struts is under the selective authority of the central computer, each being extended or compressed via a bank of specially-designed non-leak solenoid valves.

Dr Manton claimed that such a system provides a constant working height and control of suspension frequency, within a narrow band, irrespective of the load being carried. The electrohydraulic valves are actuated as required by height-sensors incorporated in the strut units themselves.

The height sensors consist of copper coils embedded in the



dirt shield surrounding the strut. When a high-frequency current is passed through the coil the resulting magnetic coupling induces eddy currents in the body of the strut to an extent depending on suspension height.

The phase displacement resulting from losses in the copper coil is measured against a reference coil in the MRS central controller to provide a signal proportional to strut position and hence the suspension height.

The complex patterns of electronic signals so produced, reflecting the various influences of loading, speed and road conditions on each of the four axes, are digested by the micro-computer. It then processes the information and decides what action it should take—an interrogation procedure which, according to Dr Manton, takes just 80 milliseconds.

The computer then responds through the medium of three modes, or speeds of operation.

The fast mode is designed to correct the vehicle's height as quickly as possible prior to moving off after the engine has been started. In this condition it takes just a few seconds to achieve full operating height from fully compressed struts.

Slow mode allows the system to hold the vehicle's height at a median point in the "bump and rebound" cycle while on the move, preventing a waste of energy on constant and unnecessary corrective responses. It does this by imposing a five-second delay on its reactions to height readings.

The trim mode is adopted once the right height has been achieved and corrects for small, longer-term load changes on the suspension struts while on the move—such as aerodynamic effects at high speed or the gradual diminution of fuel weight as a journey progresses. In this mode height readings are averaged over a longer period, extending to about 20 seconds, before levelling decisions are made.

Refinements of MRS can include a high-ride mode for operation on rough or rutted roads or a low-ride setting for high-speed driving. Both features are either manually controlled or automatically selected by vehicle speed or suspension movements.

As a fail-safe feature, if a sensor becomes faulty, the controller will substitute readings from the other three to allow completion of the journey without the vehicle level being affected.

Dr Manton made it clear that Lucas Girling is primarily interested in supplying the control unit and Lucas went to some lengths to remind the Americans that it is "an old-established electronics company" which put up its first electronics factory in 1960.

SERC research saves Rolls-Royce £1m a year

RESEARCH IN a number of universities and polytechnics on the processes of grinding and die and mould manufacture, sponsored by the Science and Engineering Research Council (SERC) in the mid-1970s, has saved Rolls-Royce at least £1m a year by increasing creep feed grinding speed 20-fold.

The Rolls-Royce application was just one area where industry is now starting to benefit from the research work. The co-ordinated programmes will be illustrated by a number of displays on the SERC stand at the Production Engineering and Productivity Exhibition at Olympia from March 2-6.

Among the research work illustrated at the exhibition will be developments on high stock removal rates in grinding processes, while maintaining acceptable geometry and surface finish; work on die and mould manufacture to develop more reliable machining processes, and methods of improving the life of dies and moulds

by better design and surface treatment. Research by a group under Professor Andrew at Bristol University on coolant application, wheel speed and a new method of wheel sharpening was taken up by Rolls-Royce which has incorporated the new technology into production of the turbine blades for the RB211 aero-engine.

Other research has been carried out at Birmingham University, the Cranfield Institute of Technology and Northern Ire-

land Polytechnic.

SERC says that Birmingham and Cranfield have made important contributions to the exploitation of superplasticity in metals used for the production of dies.

Experts from the various areas of research will be on hand to discuss individual applications, but full details of the programme can be obtained from SERC at Polans House, North Star Avenue, Swindon, (0793 26222).

MAX. COMMANDER

EDITED BY ALAN CANE

Magazine for ZX81 users

THE fatal flaw in most of the microcomputer magazines now littering the country's news stands is the number of different, incompatible systems they describe.

Look at the success of motor magazines. All cars are driven in roughly the same way—steering wheel, gas pedal and so on—so a reader can enjoy, vicariously, the pleasures of a Porsche or Jaguar even if he or she drives a rusty Mini.

Not so with micros. They are horribly incompatible, even with the introduction of the CP/M micro operating system. So the user of a say, Superboard or Tangerine micro may have to leaf through several issues of several magazines to find something of specific interest.

Experience

EEC Publications, which launched the very successful Which Computer, has tackled the problem by launching a magazine devoted to one micro—the UK's top selling ZX80 and ZX81, designed by Clive Sinclair.

The company has experience of the heavy end of the market with IBM User—but there are now some 250,000 or so ZX users in Britain, mostly young, mostly enthusiastic.

Last month a ZX81 fair held in London was seen by an estimated 12,000 people who got into the exhibition, most after a four hour queue; countless numbers gave up in despair.

So the prospects for Sinclair User should be good. ECC is on 01-359 7481.

ALAN CANE

Wiper system

AN electronic cut-out to alleviate problems with multiple motor wiper systems has been developed by Dudley's (Redditch). The cut-out allows one wiper motor to park and the other to complete its cycle and then come to rest through a single switch operation. Dudley's (0527 67701) will explain all.

Gauging systems

A FAMILY of non-contact gauging systems for in-process diameter measurement of bars and pipes in steel mills has been introduced by Inspection Instruments (Slough 78216).

THE MORE INTELLIGENT CHOICE.



COMPUTER SYSTEMS
Tel: 01-236 7968

Power washer

DESIGNED TO operate from any small compressor of 1 hp or more, the Jetaway Gun power washer is a new product from Jetwell, Wadebridge, Cornwall (020881 2145). The Jetaway is equally at home with hot or cold water, foam, mixtures of chemicals and water or just air. It costs £55.00 complete.



Portable ratemeter

A wide choice of scintillation detectors and Geiger counters can be coupled to this new PSRS portable Scaler Ratemeter from Nuclear Enterprises, Reading. Features, it is claimed, include preset count and time, crystal controlled timer and analogue ratemeter with chart recorder output. More from 07521 2121.

'Moliness'

A CONSIDERABLE capacity for holding moisture but rather slow to absorb it. This is the claim put forward for "Moliness", a chemically treated cellulose fibre blended with Irish linen. The new fabric is said to be highly crease resistant and machine washable.

It is available for men and women's wear in a variety of weights and colours. Lintrend, 55a, Duke Street, Grosvenor Square, London (01-629 1618) says it has taken five years of research and development to produce the new material.

Cultivators

OF interest to farmers will be the "S" range of tine cultivators in versions from 18 to 81 tines and working widths from 1.8m to 8.1m. The cultivators are constructed in linked modules built from 0.9m wide sections which can be extended to take advantage of any increased tractor capacity available.

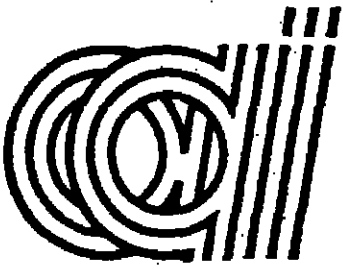
Prices start at £540 to £3,060 for the top of the range. Details from Kverneland (UK), Denby Way, Ewouray Industrial Estate, Rotherham, West Yorkshire (0709 54 7222).

البنك العربي الافريقي الدولي arab african international bank

Consolidated Balance Sheet as at 31st December, 1981

| | 1981 U.S. \$000 | 1980 U.S. \$000 |
|---|--------------------|--------------------|
| Assets | | |
| Cash and Banks | 1,151,778 | 984,824 |
| Investments | 108,136 | 77,738 |
| Loans & Advances | 1,620,572 | 1,072,873 |
| Accrued Interest Receivable & Other Assets | 79,023 | 53,458 |
| Fixed Assets | 34,743 | 29,314 |
| Total Assets before Contingent Accounts | 2,994,252 | 2,218,207 |
| Clients' Liabilities for Letters of Credit and Letters of Guarantee | 686,271 | 564,582 |
| | <u>3,680,523</u> | <u>2,782,789</u> |
| Liabilities | | |
| Customers' Current & Deposit Accounts | 625,602 | 640,771 |
| Due to Banks | 2,000,863 | 1,295,923 |
| Loan Capital | | 5,000 |
| Proposed Dividends | 14,000 | 12,000 |
| Accrued Interest, Provisions & Other Liabilities | 138,116 | 92,440 |
| Minority Interests | 32,161 | 9,951 |
| Total Liabilities | 2,810,742 | 2,056,085 |
| Total Shareholders' Equity | 183,510 | 162,122 |
| Total Liabilities & Shareholders' Equity before Contingent Accounts | 2,994,252 | 2,218,207 |
| Group's Liabilities for Letters of Credit and Letters of Guarantee | 686,271 | 564,582 |
| | <u>3,680,523</u> | <u>2,782,789</u> |

International Head Office: 5, Midan Al Sany, Al Koubrja Garden City - Cairo.
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First things first. Small business computer hardware or software - which comes first? At Peachtree we know that software has to come first.

It's all a very confusing business at the moment. The microcomputer is growing up, making computer power accessible to thousands of smaller businesses and to departments of larger organisations who couldn't justify it before. The trouble is, you are forced to choose a computer first (the hardware, like the tape recorder) and then find the programs (the software, like the music) to make it do what you want.

Peachtree has changed all that. There is no question now which comes first. It must be the software.

For the first time ever, the small computer user (like the large computer user) has the option of choosing a coherent, complete and comprehensive set of business software products, all from the same company, all designed to work together.

- Peachtree Financial Management Tools Nominal Ledger and Budgeting, Financial Forecasting, Purchase Ledger, Sales Ledger, Inventory Management.
- Peachtree Business Management Tools Sales Order Processing, Payroll Accounting, Name and Address Management.
- Peachtree Office Management Tools Word Processing, Automatic Spelling Dictionary, Communications to other computers.

Until now either you, the user, or your computer supplier have had to cobble together a collection of products from different sources to meet some or all of these requirements.

Now - for the first time - your computer supplier can offer you the full set, (or the parts you need to start with) plus all the service you need, from one source.

This means that your software systems are easier to install and you get a quicker return on the investment you make in your computer.

It means that the systems all work together, enabling you to get more out of your computer.

Because Peachtree software works on so many different types of computers it also means you're more likely to be able to take your application systems with you as you expand your use of computers in the future. You will be able to protect your investment in computer systems as you grow.

Until now microcomputer software has been a jungle. Now MSA, the world's largest company specialising entirely in business computer software products for large computers (nearly £40 million worldwide sales in 1981), has joined forces with PEACHTREE SOFTWARE, the world leader in these products for microcomputers.

Together we make an unbeatable combination. As a public company, MSA has the resources to guarantee you and your computer supplier support, both now and in the future. Peachtree software is supplied by computer manufacturers themselves, on a whole range of small computers - including the new IBM personal computer.

Now you can go and buy your computer. Ask for Peachtree business software products in the confidence that you will receive skilled and professional advice in their use from your computer supplier, backed up by Peachtree.

We work through local computer service companies because they are close to your office and your needs.

So, first things first: Send us the coupon or your business card or letterhead. We'll send you the name of your nearest supplier, along with a detailed description of Peachtree business software products and a full explanation of the importance of software. Or telephone Miss Susan Jane at Maidenhead (0628) 71011. Peachtree Software International, MSA House, 99 King Street, Maidenhead, Berkshire SL6 1YF.

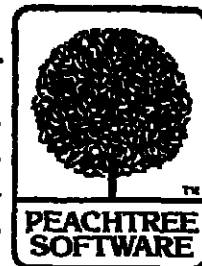
First things first.



I'd like to know more about PEACHTREE business software products.

NAME _____ TITLE _____
COMPANY _____
ADDRESS _____
TELEPHONE NUMBER _____

Please return to Susan Jane, Peachtree Software International, MSA House, 99 King Street, Maidenhead, Berkshire SL6 1YF. Telephone Maidenhead (0628) 71011 Telex: 847400 MSAUK G. MSA (Management Science America) Ltd is a subsidiary of Management Science America Inc. AN AMERICAN COMPANY



JOBS COLUMN

Better signs for managers and specialists

BY MICHAEL DIXON

THE WORST seems to be over for most managerial and specialist staff in Britain, as is shown by the accompanying table. It is based on the number of experienced higher-grade workers registered as unemployed with the Government's Professional and Executive Recruitment agency, and charts the progress of this sector of unemployment over the past 16 months.

I have taken that, rather than 12 months, as the time-scale so as to include what surely must be a record jump in redundancies which occurred between October 1980 and February last year.

The stark fact that there are now nearly nine managers and specialist jobs for every four in that sad state 16 months ago is shown by the table's bottom line. (The totals are greater than the sum of the detailed figures because I have excluded from the upper part the few staff categories in which there are fewer than 1,000 people out of work.)

But the bulk of the increase came in that first four-month period when unemployment more than doubled among draughtsmen and women, biologists, and data-processing staff.

The trends since then are indicated by the last four columns of percentage figures (which since they are cumulative on one another from the left, do not add up to the 16-month percentage increase in the third column of figures).

| | Registered unemployed | | % increase | % change in each 4-month period | | | |
|--|-----------------------|----------|------------|---------------------------------|----------|----------|----------|
| | Feb. '82 | Oct. '80 | | Oct. '80 | Feb. '81 | June '81 | Oct. '81 |
| Data-processing | 3,583 | 1,033 | 246.9 | +101.2 | +32.7 | +19.9 | +8.3 |
| Biologists | 1,017 | 311 | 227.0 | +105.8 | +3.1 | +24.8 | +23.4 |
| Draughtspeople | 3,857 | 1,190 | 224.1 | +133.9 | +26.0 | +4.7 | +3.0 |
| Engineers and technologists | 9,324 | 3,257 | 186.3 | +34.9 | +28.5 | +11.9 | +6.6 |
| Technical and scientific support | 8,526 | 3,241 | 163.1 | +71.1 | +24.5 | +11.5 | +9.0 |
| Aircraft and ships' officers | 1,206 | 486 | 148.1 | +62.5 | +13.9 | +4.2 | +22.7 |
| Accountants | 4,477 | 1,806 | 147.9 | +64.5 | +26.3 | +11.9 | +6.6 |
| Estate agents, etc. | 2,572 | 1,089 | 138.0 | +63.6 | +13.4 | +16.0 | +10.6 |
| Social and health staff | 5,868 | 2,486 | 134.0 | +50.0 | +10.9 | +32.4 | +7.1 |
| Administration and other non-production managers | 26,737 | 11,357 | 135.4 | +65.0 | +20.5 | +7.3 | +10.4 |
| Chemists, physicists, etc. | 2,127 | 909 | 134.0 | +52.8 | +20.7 | +11.8 | +13.6 |
| Personnel staff | 2,522 | 1,088 | 131.8 | +61.9 | +17.4 | +15.1 | +6.0 |
| Library, art gallery staff, etc. | 6,232 | 2,738 | 127.6 | +67.7 | +13.0 | +8.5 | +10.7 |
| Town planners and architects | 1,023 | 439 | 122.9 | +55.2 | +11.2 | +17.5 | +9.5 |
| O&M staff and statisticians | 1,939 | 894 | 116.9 | +41.4 | +17.7 | +11.5 | +2.4 |
| Production managers | 4,542 | 3,042 | 115.1 | +40.4 | +21.9 | +5.9 | +3.9 |
| Estimators, etc. | 1,710 | 812 | 110.6 | +46.1 | +20.9 | +11.9 | +6.6 |
| Purchasing staff | 2,572 | 1,230 | 109.1 | +54.6 | +23.9 | +4.4 | +4.6 |
| Sales and marketing staff | 17,384 | 8,351 | 108.2 | +59.6 | +16.8 | +7.2 | +4.2 |
| General managers | 2,841 | 1,499 | 90.9 | +51.2 | +20.0 | +2.6 | +2.5 |
| Teachers | 22,339 | 12,625 | 76.9 | +22.4 | +4.2 | +43.9 | -3.5 |
| All higher-grade unemployed | 137,444 | 61,330 | 124.1 | +57.2 | +17.5 | +14.9 | +5.6 |

But the bulk of the increase came in that first four-month period when unemployment more than doubled among draughtsmen and women, biologists, and data-processing staff.

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tor of an upward swing in the economy."

Readers who are optimists will be further encouraged by 1981 increases of 41 per cent in demand for production executives and of 37 per cent in openings in research, development and design. But while as eager as anyone for good news, the Jobs Column is restraining itself from donning rose-coloured spectacles.

Charity systems

RECRUITER Patrick Mills of John Courtis and Partners seeks a systems manager to work mainly from London for an international Christian aid-giving charity which he may not name. (He therefore promises that any applicant who so asks will not be identified to his client without further permission.) But there will be foreign travel and since the charity has a major operation in Germany, working ability in German language is needed.

The recruit will report to the head of the European organisation, and be a member of the international co-ordinating committee concerned with the charity's systems as a whole.

Candidates need first-hand experience of programming and systems analysis, and financial skills enabling them to

negotiate contracts for hardware and so on, and to plan and manage project costs and budgets. They should also be amenable to working in an actively Christian, although non-denominational atmosphere.

Salary about £15,000. Inquiries to Mr Mills at 78 Wigmore Street, London W1H 9DQ; telephone 01-488 6848 or 933 9011.

Telecoms

CHARLES WALKER of Charles Barker Management Selection wants a professionally qualified telecommunications engineer to work in Walton-on-Thames as assistant director of the subsidiary of the British Electro-technical Approvals Board, which will supply to British Telecom.

The newcomer will be responsible for managing the subsidiary's technical operations. Candidates need thorough knowledge of modern technology as applied to the whole range of telecommunications, and experience of technical management in the associated manufacturing industry.

Salary up to £19,000 or so, with car among perks. Inquiries to Mr Walker at 30 Farringdon Street, London EC4A 4EA; tel 01-236 3011, telex 883588.

Management Audit.

London or NW to £15,000+ car

A group with well-known engineering products and a large and growing export business wishes to strengthen the quality and range of its financial, administrative, and management practices. Two group management auditors are to be appointed, one based in London and one in the North West. Each will report to the Group Finance Director. There is potential for future career progression in finance or general management.

Appointees will have had direct experience of first class financial management in an engineering environment, possibly in UK subsidiaries of US-controlled and influenced companies. They will need independent and mature personalities and be effective negotiators. It is unlikely that anyone under 30 will have had the necessary management exposure, neither is it likely that anyone without formal financial qualifications and sound work experience will be appointed.

Please write, immediately and in strict confidence, with clear but brief details of how you meet these criteria, quoting reference 410/FT to: John Courtis and Partners, 78 Wigmore Street, London W1H 9DQ.

John Courtis and Partners

Senior Planning Manager

Strategic Planning
MBA
to £17,500

One of the largest UK public groups wishes to appoint a Senior Planning Manager. The successful candidate will join a key department which is central to the group's future development.

Candidates, ideally MBA's in their early thirties, must have several years' experience of strategic planning at the headquarters of a large company. Comprehensive expertise in sophisticated planning methods is essential.

Salary is negotiable with some flexibility at the upper end of the scale. Fringe benefits are very attractive. Location London.

Please write in confidence, quoting reference 2305/L, to N.P. Halsey, 165 Queen Victoria Street, Blackfriars, London, EC4V 3PD.

Peat, Marwick, Mitchell & Co.
Executive Selection Division

Director of finance and administration

West Middlesex, c £25,000

For a long established diverse group with international manufacturing and trading interests in electronics, engineering and associated contracting and service industries.

Working closely with the Chairman you will assume full responsibility for the group financial and secretarial functions. Additionally you will be expected to make a major contribution towards the formulation of business and organisational strategies in an entrepreneurial environment. You will provide guidance on financial and accounting policies to subsidiaries which operate on a decentralised divisional basis. The corporate HQ team is small and you must be used to working with minimal supporting staff. It is unlikely that anyone below the age of 40 will have the necessary personal stature and breadth of experience.

Replies to E J Robins, quoting R065, to the London address below.

Financial controller

Kent, c £16,000, car + excellent benefits

For an established London market insurance company with a premium income of £40 million, the subsidiary of a major European insurance group.

Reporting to the Managing Director, you will occupy the senior financial position in the company. Whilst the emphasis will be on the development of management information, equally important will be the contribution you will be expected to make to planning the growth of the business.

You should be a Chartered Accountant with several years' commercial or industrial experience. An insurance background is not essential but career prospects are unusually good for a candidate with commitment to the future of the industry.

Replies to S J D Blaney, quoting B022, to the London address below.

Kentucky Fried Chicken.

Business Analyst

Up to £14,000 + car + benefits

Kentucky Fried Chicken, the world's leading U.S. fast food operator, is expanding its financial function in London to support rapid growth throughout the Region, comprising Europe, Middle-East and Africa.

The Business Analyst will report directly to the Regional Financial Controller.

Principal responsibilities will include preparation of strategic and operating plans; establishing financial controls and procedures; tracking actual versus planned performance; evaluating capital investment projects; participating in ad hoc projects.

The ideal candidate will combine the following characteristics:

- Qualified Accountant or MBA with 2 to 4 years business experience.
- Track record that clearly demonstrates a high level of achievement in the above disciplines.
- Familiarity with computerized systems.
- Toughness of character, numeracy, persuasiveness, and ability to work well under high pressure.

Replies in confidence, quoting Ref ER 528/FT to:
J. J. Cutmore, Executive Selection, Arthur Young Management Services, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH.

Equal Opportunity Employer M/F

Financial controller

West Yorkshire, c £16,000 + car

Our client is looking for a profit-oriented accountant to play a leading role in the exciting expansion plans of a well established profitable privately owned diverse group.

Reporting to the Chairman, your initial responsibilities would be for the establishment of management information systems for the distribution and retail activities. You would also be expected to make a major contribution to the assessment of new business opportunities.

You should be aged around 35, qualified, commercially aware and able to motivate others. Retail sector experience would be an advantage.

Replies to V L Luck, quoting L201, to the Leeds address below.

Coopers & Lybrand associates
Coopers & Lybrand Associates Limited management consultants
Shelley House Noble Street London EC2V 7DQ
Scottish Mutual House Park Row Leeds LS1 5JG
Highland House Waterloo Street Glasgow G2 7DB

Executive Selection Division

Accountants for consultancy

Scotland, to £16,000

We are one of the largest British international management and economic consultancies. Arising from the rapid expansion of our consulting practice in Scotland we require further outstanding accountants, aged 28-34 currently working in manufacturing industry who now wish to broaden their careers.

We would expect candidates to have exposure in a substantial organisation to:

- management information systems
- financial analysis and control
- budgeting and corporate planning
- computer based systems.

We offer:

- a wide range of challenging assignments particularly in systems design and implementation
- the opportunity to work in multi-discipline teams
- rapid career and earnings progression
- a base in Edinburgh or Glasgow.

Replies to I R Bodie, quoting M982, to the Glasgow address below.

Financial Director

Hampshire £16,000 + car

The U.K. instrumentation division of a substantial U.S. group manufactures and markets high technology products for the European industrial and aerospace markets. Following a major investment programme, growth prospects are excellent.

The position carries responsibility for the entire finance and accounting function with emphasis on ensuring more efficient use of the company's resources through soundly based financial planning and control.

Applicants (male or female) should be qualified accountants with 3-5 years' experience as a financial manager in a manufacturing company, a successful record in management information systems, and the personality and ability to justify a Board appointment.

Please apply with full career details to the Confidential Reply Service, Reference AEF 334, Austin Knight Limited, 66a High Street, Egham, Surrey TW20 9EY.

Applications are forwarded to the client concerned, therefore companies in which you are not interested should be listed in a covering letter.

Austin Knight Advertising

ELECTRICAL/ELECTRONICS SECTOR

Senior Analyst or Analyst

We are a major firm of London Stockbrokers and are looking for an established electrical/electronics/defence analyst with extensive company knowledge to join us. He/she will take immediate full responsibility for half the sector—widely defined.

In the absence of such a senior candidate, we would recruit an analyst with 2/3 years experience—most likely within the sector. He/she would need to be ambitious and ready to build on an existing expertise and contact base, as well as to work in with a team specialising in other market sectors. A younger person, currently with an investment institution, but keen to join a go-ahead equity team, could find this a very attractive and well-timed opportunity.

Remuneration will be based on qualifications and experience. Applications, which will be treated in the strictest confidence, should be sent with a curriculum vitae to Box A7768, Financial Times, 10 Cannon Street EC4P 4BY.

Financial Manager

£17,000+ car etc.

Our client, a distribution company selling exclusive consumer durable goods on a national basis, wish to appoint a Financial Manager who will be based at their London office following an introductory period at various European locations belonging to the parent company.

The Financial Manager will report directly to the UK Managing Director and be responsible for all financial and accounting matters and the co-ordination of the company's EDP development programme.

The successful candidate is likely to be a chartered accountant aged 28 to 40 with a minimum of 5 years post qualifying experience in a commercial organisation using modern planning and budgeting procedures.

Commencing remuneration will be £17,000 together with a car and other benefits.

Candidates, male or female, can make application by quoting reference MCS/7063 and requesting a personal history form from Michael R Andrews, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

Price Waterhouse Associates

SENIOR ACCOUNT EXECUTIVE (FINANCIAL)

c. £9,500 + generous bonus, car, pension scheme, expenses to cover, using home as base and other fringe benefits

Thomson Regional Newspapers Ltd. are looking for a resourceful self-motivated senior executive to sell financial announcements in their group of newspapers. Titles include The Scotsman, the leading Scottish newspaper for financial advertising.

The successful applicant will live in or near London and be on the telephone. He or she will be responsible to the head office in Reading but will liaise with the advertisement managers of the publishing centres. If you feel mature enough to negotiate at board level but you are not over 40, with a suitable background in finance or advertising or both, send us a brief note in the strictest confidence for an application form to:

Eric Lowe, Group Advertisement Controller, THOMSON REGIONAL NEWSPAPERS LIMITED, Greater London House, Hauxton Road, London NW1 7SH

CORNWALL TRURO HIGH SCHOOL BURSAR

(G.A. & G.C.S.A.)

546 Day and Evening Girls Aged 7-18

Applications are invited for the post of Bursar in accordance with the terms of the agreement which will be necessary together with a synthetic endorsement of the kind of this Church of England Independent School.

Salary in accordance with qualifications and experience.

Full details and application form from: Mrs Peter S. Tidmarsh, Executive, Cornwall Truro High School, Cornwall TR1 2HU

Director of Finance

Negotiable over £20,000+ car

London

The interests of this U.K. subsidiary of a diverse international group lie in the direct marketing of a range of consumer products. The company is well established and one of the leaders in its field. The successful candidate will take responsibility for all financial and accounting functions, with medium-term prospects of moving into general management. Candidates should therefore be Chartered Accountants with unusual commercial acumen. Experience in a similar environment would be an advantage.

Please write in confidence, quoting reference 2844/L, to N.P. Halsley, 165 Queen Victoria Street, Blackfriars, London, EC4Y 3PD.

Peat, Marwick, Mitchell & Co.
Executive Selection Division

Finance Director

University of Aberdeen

£20,000 plus benefits

The University of Aberdeen seeks a Director of outstanding calibre who recognises and possesses the personal skills necessary for working successfully with both academic and administrative staff. Reporting to the Secretary, responsibility is to manage the finance section and related DP facilities. Strengthening controls, and advising on financial policy and planning will be major tasks. Extension of computer activities will add to the challenge. Candidates must be qualified accountants, probably aged 37-50, with substantial experience in financial management, computerised systems and, preferably, committee work. A practical, imaginative approach to problem solving is required, together with commercial acumen, enthusiasm, tact and determination. Please write with full career and personal details to Geoffrey Thiel, Adviser to the University, quoting reference 1035/FT on both envelope and letter.

Deloitte Haskins + Sells

Management Consultants
128 Queen Victoria Street, London EC4P 4JX

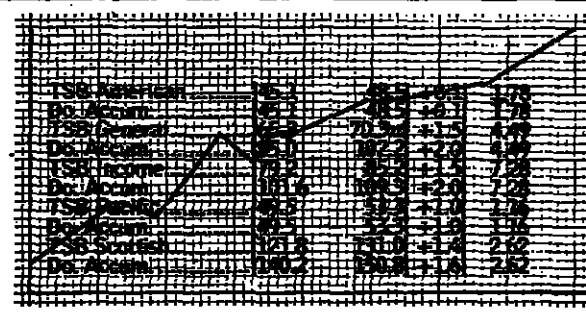
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seek suit motivated agents of impeccable character. Commission only basis averaging £250-£750 per sale. Send detailed cv in first instance to: Box A772, Financial Times, 10 Cannon Street, EC4P 4BY.

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Essential requirements are for a professional and entrepreneurial Manager with around 10 years' experience in both the creative and technical fields of Unit Trusts. Strong evidence of initiative, leadership and communication skills is vital in view of the key role of this new position. Generous benefits include: Car, mortgage subsidy, free life insurance, pension, profit-sharing scheme and valuable relocation package. For further details and an application form please contact: Alan Willis, Personnel Manager, P.O. Box 3, Keens House, Andover, Hampshire. Tel. (0264) 62188 Ext. 325

TSB Trust Company, one of the leading Unit Trust and Insurance Groups, is continuing the further expansion of its product base. We are offering an excellent opportunity for an outstanding man or woman to take control of the development and promotion of new and existing Unit Trust products. This will be achieved by the effective management of Company-wide resources.

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UK & INTERNATIONAL APPOINTMENTS

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| GROUP ACCOUNTS to £14,000 + Benefits 2/3 years post qualification experience has given you a high standard of professional competence and technical ability. The attributes will be fully stretched in a H.O. controlling and reporting role within a major financially based group. Career prospects are excellent both in the UK and overseas. E. Anglia. | CONTROLLER to \$50,000 Fluent Italian combined with controller-ship experience in Italy, are prime qualities needed for this thrusting role. A US multinational within the FMCG sector seeks a tough-minded individual aged 27-45 to head up the finance function. Demonstrative success in this position should ensure excellent career prospects. N. Italy. | INTERNATIONAL TAX c£13,000 Are you currently in the corporate tax department of a professional firm? Whether newly or part qualified a leading company in the entertainments field can offer you a unique opportunity to gain excellent international experience. You will be involved in both tax planning and administration for countries worldwide. Amsterdam. |
| FINANCIAL CONTROLLER c£12,000 neg. As part of an intensive computerisation and decentralisation programme, a leading insurance brokers is seeking to recruit a Financial Controller for its operating company. This new position would suit ambitious ACA, looking to further their commercial experience, on a clear career path to senior management. S.W. London. | | FINANCE DIRECTOR c£12,000 + Car Ready for a full charge role? If you're a qualified ACA/ACCA, aged 25-35, with broad based experience, you could make your mark with this expanding import/distribution outfit. Reporting directly to the Chairman, you will keep a tight rein on cashflow and develop the already computerised systems. W. End. |

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Group Audit Controller

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A major retail Group with an enviable record of profit and growth over the last five years has decided to conduct a more searching examination of its trading divisions. The task is to review existing in store systems and to devise and implement principles and procedures relevant to the needs of the 1980's. Responsibility will be to the Group Finance Director. The incumbent will inherit a team of two dozen auditors who, to minimise travel, are spread over locations in England, Scotland and Wales. The requirement is for a chartered accountant who qualified with one of the larger firms, who is strong on systems design and who has a robust personality. Age in the thirties. Salary negotiable around £15,000 plus car, BUPA and staff discount. Location a residential district to the South East of London. Please write in confidence for a description of the job and an application form to David Prosser, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY mentioning MCS/892L.

Price Waterhouse Associates

INVESTMENT ECONOMIST

Amex Bank Limited, the Investment subsidiary of American Express Bank, is seeking an Economist to join its Investment Services Department, based in City of London. Applicants will be expected to support an Investment Management Group with a significant presence in the international money and capital markets. They will be required to identify and comment on investment opportunities, with particular emphasis on currency and interest rates analysis. An ability to communicate investment and advice to the Bank and its clients, is important. Suitable applicants will probably be in the age group 22/25 and will have a good degree in economics, preferably with post-graduate experience. A second language would be advantageous. Please apply in writing, giving full particulars, to: The Manager, Clients' Investment Services, AMEX BANK LIMITED, 120, Moorgate, London EC2P 2JY

Treasury consultancy

London based, to £17,000+

To meet the increasing demand from our clients, we are expanding our Treasury Consulting Group and are seeking outstanding candidates who are looking for wider experience and further challenges. Treasury Consulting is a specialist sector within the Financial Planning and Systems Group, a major component of our management and economic consultancy practice - one of the UK's largest. It involves:-

- studies to determine the effectiveness and scope for improvement of corporate treasury functions
- development and implementation of integrated financial and treasury/cash management information systems for both UK and international environments
- wide-ranging management and economic studies assignments working in conjunction with consultants of other disciplines including marketing, economics, EDP and production.

You must have at least two years' experience of the treasury function in a major organisation and an understanding of international treasury operations; have a flexible, enquiring and creative but practical mind; and the will to succeed. Ideally, you will be a qualified accountant, aged 28-33 and a graduate. There will be travel in the UK and opportunities for short term travel overseas. Resumes, including a daytime telephone number to Octavia Jennings, Executive Selection Division, quoting Ref. F20/85.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited
management consultants
Shelley House, Noble Street
London EC2V 7DQ

Private Clients

Fund Management c. £15/20,000

Our client, a major stockbroker, has a positive reputation for handling a substantial up-market private client business with flair and distinction. They run a largely discretionary business having a full range of related activities including unit trusts etc. They employ around three hundred people in total. They seek a person with a minimum of five years experience to look after the day-to-day running of a substantial section of discretionary and non-discretionary business. Age is not important but will be in the broad range 28/42. Personality, background and the ability to develop business in the long term are of key importance. Basic salary £10,000/£12,000 + Bonus etc. There is scope for Business Introduction and further development towards partnership. Please write to Digby Dodd at Overton Shirley and Barry, (Management Consultants), 2nd floor, Morley House, 26 Holborn Viaduct, London EC1A 2BP. Tel: 01-353 1884. Please state any firms in which you are not interested.

Overton Shirley and Barry OSB

U.S. EQUITIES

Investment Assistant

Our client wishes to recruit a young person to work in an active international equity department, assisting the U.S. equity fund managers, with a view to progressing to fund management within a couple of years. The ideal candidate will be aged early to mid-twenties, with a degree or professional qualification and with one or two years' experience of investment research, although not necessarily internationally orientated. The job will involve the preparation of analytical reports on U.S. equities, statistical work and general fund management support. Progression could be fairly quick. Please write to: Box No. 4232, c/o Ezel Advertising, Hazlett House, 4, Bowyer Street, London, EC4

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ASSISTANT MANAGER INTERNATIONAL FUND

An overseas group is seeking an assistant to the director in charge of its multi-currency equity management company. The person should have some knowledge of currency and securities and possibly some experience of traded options and a degree level of education is required. Initially the successful applicant will be based in London for a few months pending transfer to the company's French office. Full details of education and business experience should be sent to: Box A.7269, Financial Times, 10 Cannon Street, EC4P 4BY

FINANCIAL CONTROLLER

A service industry company with its Headquarters in Dublin is seeking an energetic individual to be responsible for the control of all financial and accounting matters to include budgeting, banking, receivables, financial analyses, data processing and management controls and audits. He/she will head up a team of 25. Candidates, preferably aged between 30 and 40, must hold a professional accounting qualification and should have had experience in a large public accounting organisation plus 2-3 years' industrial or commercial background involving exposure to large volume transactions and tight reporting deadlines. An excellent negotiable salary is offered together with a full range of benefits including a company car. In the first instance, please write with full personal and career details, quoting reference number 748, to the Confidential Reply Manager, T. G. Scott & Sons Limited, 30/32 Southampton Street, London, WC2E 7HR. Applications will be forwarded to our client direct and treated in the strictest confidence, therefore candidates in which you are not interested should be listed separately.

Finance Director

for a large and renowned British book-publishing Company, to manage the financial elements of its world-wide publishing activities. This is an unusual opportunity for a younger CA to become closely involved at a senior level in a successful and stimulating international enterprise. Candidates, who must be appropriately qualified, will ideally have had successful experience of business management, preferably, though not essentially, in publishing or in a related area of commercial activity. The ideal age-range is 28-35; although these limits are not totally rigid. The salary will be negotiated at a highly attractive level, plus car and all the usual benefits. Please write or telephone in complete confidence to Roger Stacey or Sally Phillips at: ASTRON APPOINTMENTS LIMITED (Recruitment Consultants) 20-24 Uxbridge Street, London W8 7TA Tel: 01-229 6423/9171

Banking Appointments

ACCOUNTS Salary: c. £7,500
A small, but rapidly expanding international merchant bank will require an experienced banking accounts person to take control of the entire accounting function. The ideal candidate will have the potential to take on more responsibility as the bank grows. Age 23-26. Please contact David Little

BRANCH MANAGER(S) Salaries: £10,000
An interesting and challenging opportunity has arisen with a developing British bank, to manage one of their new branches. We would expect the successful candidate to have: full A.I.B. several years branch banking experience and presently grade IV or V. This opportunity is in the London area, there is also the possibility of taking over a branch in Wiltshire. Age 27-30. Please contact Paul Trumble

YOUNG ACCOUNTANT; ACA Salary: c. £10,000 p.a.
A successfully leasing company, seek a well motivated and ambitious, recently qualified ACA. Initially this is for training in the more technical aspects of leasing, but affords the definite opportunity for a marketing role at a later date. Age 24-30. Please contact Brian Gooch

Jonathan Wren BANK RECRUITMENT CONSULTANTS
170 Bishopsgate · London EC2M 4LX · 01 623 1266

EUROBONDS To £10,000

The Japanese subsidiary of this merchant bank is currently seeking an Administrator with a proven track record within this field. You will be involved in all aspects of trader back-up, settlements and client accounts. Age 25/40. For further details please call Robert Milne 01-459 4381 PORTMAN RECRUITMENT SERVICES

Opportunity to develop into general management with a leading public group.

FINANCE DIRECTOR

West Country

c £30,000 + car

Our client, a major food group, has recently undergone extensive management restructuring to create a more dynamic and competitive approach within the market place.

As part of the restructuring programme, they now wish to recruit an experienced Finance Director with the necessary management, financial and personal skills to participate in, and contribute to, the management and further development of the group.

The successful applicant will work in close liaison with the Managing Director on all matters of commercial policy and will therefore need to be able to demonstrate a successful career record to date. An integral part of his/her role will be to assist the Managing Director in the development of corporate strategies and the longer range business plans necessary for their implementation.

The level of appointment is such that the individual's personal qualities will be of equal importance to his/her technical skills. Essential requirements are a professional accounting qualification and experience of manufacturing and marketing activities. Knowledge of export/international operations and an understanding of economics would be an added advantage.

In the first instance, write enclosing your curriculum vitae to Richard Norman, F.C.A. or Paul Carvoso, M.A. A.C.A. at our London address quoting reference number 3573.

410 Strand FREEPOST London WC2R 0BR.
Tel: 01-836 9501

26 West Nile Street FREEPOST Glasgow G1 2BR.
Tel: 041-226 3101.

3 Coates Place, Edinburgh EH3 7AA. Tel: 031-225 7744.

DOUGLAS LLAMBIA
Douglas Lambias Associates Limited
Accountancy & Management
Recruitment Consultants



Chartered Accountant for a senior corporate financial accounting role

Glaxo Operations UK Limited is a principal UK operating company of the Glaxo group, a leading international pharmaceutical group with a successful research record in many therapeutic areas.

Glaxo Operations is the largest-selling ethical pharmaceutical company in the UK, but at the same time, the majority of our manufacturing output is exported.

The finance function at the Company's Head Office at Greenford, Middlesex provides a complete range of accounting services for the Company and for a number of other UK Glaxo companies, including the Research Company. The activities of these various companies cover numerous locations and provide employment for some 12,000 people in the UK. Necessarily, the accounting systems are complex and highly computerised, and currently extensive developments are in hand as computer facilities are upgraded and extended.

We now seek an outstanding professional who will become a senior member of our Financial Accounting team at Greenford and play a leading role in managing and developing the Company's accounting systems.

Our specification for the individual we seek indicates candidates of the highest calibre. He/she will have a successful academic record with a university degree, will have qualified as a chartered accountant and have worked for one of the major practices with adequate senior post-qualification experience in the corporate field.

He/she must be technically competent, professionally up to date, articulate and able to communicate at all levels, both verbally and in writing. He/she will be capable of thinking clearly and deeply, but will also be hard-working, enthusiastic and ambitious, with the potential to assume high responsibilities in time.

The immediate remuneration package will be attractive, including London weighting, productivity and profit-related bonuses and a non-contributory pension scheme. If you think you meet our requirements, please write to me, Alan Wina, Site Personnel Manager, Glaxo Operations UK Limited, Greenford Road, Greenford, Middlesex, UB6 0HE, quoting ref. AW/233.

Glaxo Operations UK LIMITED

Banking

International Energy Bank Limited, which is owned by major international banking institutions, is growing. The Bank provides a range of financial services, including advisory services, to clients operating in the energy sector in many countries.

The Bank can offer interesting and rewarding career opportunities to men and women of the highest calibre with relevant experience in banking, merchant banking or the financial sector of the energy industries. Successful candidates should exhibit financial skills and marketing ability. The ability to communicate effectively and accurately at all levels is vital.

Initial appointments will be at middle management or senior analyst level, depending upon experience. Career development will be supported by continuing training.

Remuneration will be at levels which will be attractive to suitably qualified candidates, together with benefits which include concessionary mortgage facilities and non-contributory pension.

The basic requirements are:

Managers

A sound banking background with first hand experience of project finance, corporate lending or financial advisory tasks. Consideration will also be given to applicants with suitable experience gained within the energy sector, including engineers with experience of project evaluation, budgeting and control. Candidates must be numerate, have a good educational background, preferably with a recognised degree or an equivalent professional qualification in law, accounting or other relevant fields, together with reasonable fluency in at least one foreign language.

Applications for these positions, which will involve substantial travel, are invited from persons aged between 28 to 34 years and with 3 to 6 years experience.

Senior Analysts

Applicants, in the age range of 24 to 28 years, and preferably with a graduate, business school or professional background, should have undertaken formal training in credit analysis and have had a minimum of 18 months practical experience. Successful candidates must also demonstrate the potential to assume managerial responsibility within two years.

Applications, including a curriculum vitae, should be submitted to: D.C. Jones, Executive Vice President, International Energy Bank Ltd, Winchester House, 100 Old Broad Street, London EC2M 1BE



International Energy Bank Limited

JOB SEARCH

Your next top level appointment

THE JOURNAL OF EXECUTIVE RECRUITMENT is a new monthly publication especially for the senior job hunter. It is the only journal in the UK to carry details of over 100 top level assignments currently being handled by leading recruitment consultants. These positions do not appear elsewhere.

The Journal also contains articles of particular interest to you as a job seeker and as a senior manager. Obtainable by subscription only. For a specimen copy contact Baird Publishing Ltd., 87 Jermyn Street, London SW1Y 6JD. Tel.: 01-930 2953 or 01-839 3935 (24 hour service).

THE JOURNAL OF EXECUTIVE RECRUITMENT
VOLUME 1 No. 2

Tilney & Co



INSTITUTIONAL SALESMAN

We wish to recruit an Institutional Salesman to join our team in Liverpool which already includes two senior emigrés from the City of London.

Our salesmen are backed up by a strong research team covering an expanding range of sectors and we require a resourceful and energetic person, male or female, primarily to improve our service to existing clients, but also to develop new business.

The successful candidate will be aged 25-35 and will appreciate the advantages of working in a city where commuting from country areas is easy, house prices are relatively low and the amenities are excellent.

All enquiries will be dealt with in the strictest confidence.

To apply, telephone Christopher Cannon on 051-236 6000 or STX 55-275 or write to him at 385 Sefton House, Exchange Buildings, Liverpool L2 3RT.

BUSINESS PRODUCER

FOR LLOYD'S BROKER

SALARY TO £25,000 P.A.

POSSIBLE EQUITY PARTICIPATION

A medium-sized Lloyd's broker is seeking an experienced business producer. The successful applicant will have served their apprenticeship within the market and will have established a rapport with the leading figures in the market.

Candidates must have a proven record of business production from at least one of the major business areas, i.e. U.S.A., Canada, South America, Australia, Far East or Europe.

Candidates should possess a relevant qualification, be aged 30-40 and be available for frequent visits overseas.

Telephone G. J. CLARK ON

01-422 8218 in strict confidence

who is advising the company on this appointment

Managing Director of development capital company

London

c. £30,000 + car

This key appointment is an exciting opportunity to lead a small team in a recently formed £10m development capital company, owned by financial institutions. There is an existing profitable portfolio and adequate funds for further investment. The successful candidate will have several years' experience in this specialist field, will be ideally aged 38-50 and currently earning in excess of £20,000. A professional

qualification or degree, and industrial management experience are desirable. Write with full personal and career details to the address below, quoting ref. R2718/FT on the envelope. Your application will be forwarded directly to the client unopened, unless marked for the attention of our Security Manager with a note of companies to which it should not be sent. Initial interviews will be conducted by the client.

PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

International Banking

London Branch of highly successful International Bank requires energetic person to assist and report to Senior Officer—International Department.

The successful candidate will probably be aged 25-35 and will be familiar with a wide range of Commercial banking activities including Correspondent banking, marketing, Money Market, Foreign Exchange, International loans and loan documentation.

Languages an advantage.

Salary negotiable plus fringe benefits.

Apply to Mike Pope & Associates
1/2 Gracechurch Street
London EC3V 0DD

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SPECIALISED TRAVEL GROUP

West End, Over 45 Up to £15,000 + car

This specialised tour operating group has through acquisition and development created a unique position in the travel market.

The requirement is to take active and incisive control of the group's financial affairs. Particular emphasis will be laid on presenting the Board with clear and comprehensive financial information.

The successful candidate must be a qualified accountant with substantial commercial and administrative experience who would be attracted to a small, entrepreneurial group.

Please apply in confidence to I. H. Willis:

IAN WILLIS ASSOCIATES LTD.

Executive Selection Consultants

16 Regency Street, London SW1P 0DD.

Tel: 01-821 6543 or 821 6229.

Holman, Fenwick & Willan

COMMERCIAL LITIGATION

Large City firm practising in all branches of shipping law have vacancy for solicitor, or barrister wishing to transfer from bar, as assistant to partners specialising in commercial litigation arising in connection with shipping matters and marine insurance. Recently qualified candidates will be considered. Congenial offices and opportunity for foreign travel. This vacancy will be attractive to able, hard working and ambitious candidates seeking a long-term career in this branch of the law.

Write with cv. to:

HOLMAN, FENWICK & WILLAN

Marlow House

Lloyds Avenue, London EC3N 3AL

(Ref: IMM/447)

ASSISTANT ACCOUNTANT

LIVERPOOL - Minimum £11,000

ROYAL INSURANCE is one of the largest international insurance groups in the world, with representation in over 80 countries. An increasingly important part of our business is conducted via Royal Reinsurance Company Limited and it is here that an opportunity has arisen for an experienced, qualified Accountant. Working within our Group Comptroller's Department, based in Liverpool, the successful man or woman will be responsible for managing the accounting of our Inward Treaty business.

Primarily, this involves directing and developing our credit control and cash flow systems, along with controlling the input of information and figures for eventual incorporation

into published accounts.

Essentially, we are seeking an innovative person with positive leadership qualities. Someone in the 28-35 age range, qualified to A.C.C.A. or A.C.A. level, supported by experience within the Broker, Lloyds or Company Insurance or Reinsurance market.

This is an excellent career development opportunity, leading eventually to a wider involvement within the Group's financial operation.

In return we offer a first class benefits package totally in keeping with the expectations of this position. This basically includes low interest mortgage facilities, pension scheme and generous relocation assistance where appropriate.

To apply, please send full curriculum vitae

to: Mr. H. Bromhead, Group Personnel

Manager, Royal Insurance,

P.O. Box 144, New Hall

Place, Liverpool, L69 3EN

Royal Insurance

Young Law Graduate

Learn about Eurocurrency Lending

As a law graduate, looking for the right opening in International Banking, you will welcome this opportunity to join a successful Consortium Bank in London.

Joining a hand picked team, you will make a contribution to reviewing/formulating loan agreements and drafting documents for submission to senior management. You will be expected to take an active part in business promotion.

You can anticipate a salary c.£5,500 plus

all the usual benefits associated with a major bank including annual bonus, mortgage subsidy, overtime, BUPA etc. Prospects of further advancement are excellent.

Are you conscientious, adaptable and ambitious? Then, telephone or preferably write to Mark Lockhart at Cripps, Sears & Associates (Personnel Consultants), 68/69 High Holborn, London WC1V 6JH. Tel: 01-404 5701 (24 hours).

Cripps, Sears

PUBLIC RELATIONS EXECUTIVE

WANTED BY SMALL LONDON CONSULTANCY

Should be interested in and have some experience of corporate and financial PR. Must have good education. Prospects include directorship and profit-sharing.

PLEASE TELEPHONE: 01-734 6551

BUSINESS DEVELOPMENT

A major Brazilian Bank in London is expanding its international business development activity. It is seeking, therefore, to recruit a business development officer who should be in the 25-35 age group and have had at least 5-8 years' banking experience. Candidates are expected to possess initiative and ambition as the position offers considerable scope for advancement within the Bank's Group.

The post is London-based but the successful candidate will be required to visit companies in the United Kingdom and in Europe. A working knowledge of French or Portuguese will be an advantage.

The Bank offers competitive salaries.

Applications which will be treated in strictest confidence should be sent to Box A7771, Financial Times, 10 Cannon Street, EC4P 4BY.

EUROBOND TRADER

Amex Bank Limited

We need a keen individual with knowledge of Euro Securities and a readiness to learn, to strengthen our trading operation in LONDON.

Excellent salary with usual Bank fringe benefits.

Please apply in writing to:

Mr. E. J. Ralph

Assistant Vice-President—Personnel

AMEX BANK LIMITED

Voyager House

253/257 High Street North

Poole BH15 1DW

Group Financial Analysis

London under 30

Our client seeks to strengthen the central finance function of this engineering conglomerate by appointing two able financial analysts each reporting to the Group Financial Controller. The group has moved steadily towards more sophisticated financial analysis and control under the influence of top management well versed in the best financial practice.

Candidates will have had a sound grounding in financial analysis, and yet be willing and able to work initially with data from traditional accounting systems. A practical background in works or cost accounting or systems development could be useful. People of the ability required are likely to be under 30, qualified accountants or have MBAs with finance as a speciality. Salary will be in a range to £15,000.

Please write briefly, in strict confidence, explaining why we should consider you. Quote reference J05/FT, and mail to: John Curtis and Partners, 78 Wigmore Street, London W1H 9DQ.

John Curtis and Partners

Controller Operations Manager

International Investment
Belgravia c. £22,000+substantial benefits

This new company has excellent potential in servicing specialised sectors of investment banking. Strongly funded, it will advise its offshore parent on equity investments, syndications and real estate opportunities on an international scale. The objective is for ambitious growth leading to becoming a significant force in international finance.

As part of a professional senior management team, the job is to set up and manage a high calibre, responsive back-up service. Taking full responsibility for accounting, personnel and administration, there will be involvement with systems development and multi-currency activities. Beyond this there will be opportunity for participation in investment decisions.

Candidates must be Chartered Accountants, aged mid to late thirties. They will be truly professional with high technical and personal standards. Successful relevant experience in merchant banking or other City environments would be an advantage. Creativity, maturity and flexibility are prerequisites for success.

Please reply in confidence giving concise career and personal details and quoting Ref. ER527/FT to I.D. Tomison, Executive Selection.



Arthur Young Management Services
Rolls House, 7 Rolls Buildings
Foster Lane, London EC4A 1NL

A member of the AMSA Group in Europe
and of Arthur Young International

Manager, Accounting Services

Swindon

c.£20,000+car
and substantial benefits

A well known and long established national retail organisation is looking for an exceptionally able accountant to manage the large and sophisticated accounting services function of its retail group. Reporting to the Divisional Director, the person appointed will be aged 37-45, a chartered accountant with a good degree and with several years' experience at senior level in large well run retail organisations. An understanding of highly developed computer systems and the ability to motivate staff are essential. An attractive compensation package will be negotiated and future prospects are excellent. For an application form, please write in confidence to M.R.P. Blackenlagge, 165 Queen Victoria Street, London, EC4A 3DF, showing how you meet the specifications for this appointment and quoting reference 4483/L.

Peat, Marwick, Mitchell & Co.
Executive Selection Division

Investment Analyst Major Institution

Our client, a leading Institution in the City with funds in many markets, seeks an Analyst of high calibre who wishes to specialise in the Japanese market. The successful candidate will be a graduate aged 22 to 25 with a sound record of investment research gained over one to three years within a Stockbroker or Institution. Knowledge of the Japanese market would be an asset but proven analytical ability and a keen interest in Japan are more important. Working closely with the fund managers the position involves taking over responsibility for the coverage of the Japanese market and contributing recommendations towards the management of the fund. The remunerative package, of salary plus benefits, will be attractive to the right individual. Please contact Anthony Innes or Stephen Embleton, who will treat all enquiries in the strictest of confidence.

Stephens Associates
International Recruitment Consultants
44 Carter Lane, London EC4V 5BX. 01-236 7307

Group Accountant

around £15,000 plus car

This senior accounting post at the centre of a major publicly quoted group of companies encompasses monthly and year end consolidations, taxation, involvement with treasury matters and the effective operation of a small Head Office Accounts Department. Reporting to the Financial Director, the Group Accountant will also carry out the important task of monitoring and interpreting the financial performance of UK and overseas subsidiaries.

Qualified accountants, ideally aged 30 to 35, will need to have supplemented their professional training with industrial experience. Familiarity with accounting standards, auditing techniques and consolidations is essential. Candidates, of either sex, will have already indicated their business acumen

in successfully handling discussions at a senior level and in showing the capacity to see the facts behind the figures. Salary is negotiable around £15,000 plus car and the usual fringe benefits. Assistance will be given towards costs of relocating to South Yorkshire.

Write or telephone for an application form or send brief c.v. to the address below, quoting ref: AA337909/FT on both letter and envelope, and advising us of any other applications you have made to PA Personnel Services within the last twelve months. No details are divulged to clients without prior permission. Initial interviews will be conducted by PA Consultants.

PA Personnel Services

Norwich Union House, 73/79 King Street, Manchester M2 2JL. Tel: 061 236 4331



A member of PA International

FINANCIAL CONTROLLER

TOURISM - £14,000
Our client, an expanding London based company operating tours to Portugal, requires a Financial Controller. ACA/ACCA with 4 years p.d. experience essential. Preferred age 28-35. Applicants should have sound knowledge of budgeting, cash flow, systems including computers, intra-personal flair and potential to develop with the company. Travel company experience desirable. Please apply with cv to: A.T.B.C. Simpson, Buzzsaw & Co. Salisbury Square House 8 Salisbury Sq, London EC4V 5BR

APPOINTMENTS WANTED

CHAUFFEURS, ROLLS-ROYCE trained, seek posts UK and abroad. Frs Consultants, 7, High St., Aldershot, Hants. Tel. 0252 512369.

Touche Ross & Co., Management Consultants

seek Accountants in London and Manchester at £12,500-£17,500+car

We are an expanding consultancy practice whose clients, both in the U.K. and overseas, include small businesses, multi-national corporations, governments and other public sector organisations. The work will include analysing clients' problems, advising them on strategic planning and organisational matters and helping them to improve their operating, management information and control systems.

In addition to U.K. work, our consultants have opportunities to participate in projects overseas, for which generous supplements are paid. Applicants should have a degree, an accountancy qualification and at least four years' business experience.

Please send a comprehensive career résumé, including salary history, quoting ref: 2031, to G.J. Perkins.

Touche Ross & Co., Management Consultants
Hill House, 1 Little New Street, London EC4A 3TR. Tel: 01-353 8011.

Gross Fund Manager

c. £20,000+Benefits

A leading Accepting House is seeking a highly ambitious individual of outstanding calibre to assume a major role in the management of gross funds.

The successful candidate will be a graduate, aged between 27 and 32, with at least two years' experience of fund management with a major stockbroker or financial institution. A good knowledge of UK markets is essential.

This is a challenging position which should appeal to someone with a strong personality, a sense of humour and the confidence to achieve a high standard of performance. Prospects for promotion are excellent.

Please contact Philippa Rose

Philippa Rose & Partners Limited

18 Eldon Street Telephone: 01-588 5196
London EC2M 7LA



ASSISTANT INVESTMENT MANAGER

City of London c.£12,000

NEM is a forward thinking insurance Company with ambitious plans for further development. Investment plays a vital part in our operations and there is now an opportunity for an Assistant Investment Manager to join a professional team based at Mitre Square, London. The position calls for a graduate having experience in overseas markets and Eurobonds and possessing a high level of business flair and commercial acumen. The successful person, male or female, as part of the investment team, will be responsible for overseas investments including UK and offshore funds. We are offering a competitive package including salary in the region indicated, advantageous mortgage facilities and non-contributory pension scheme. Please apply with full CV to: Ian R. Smith, Assistant Manager (Personnel), NEM BUSINESS SERVICES LIMITED, NEM House, Station Road, Swindon SN1 1DF. Tel: Swindon (0793) 40292.



FAR EAST STOCKBROKING

Bone Fitzgerald & Co. Limited are seeking a highly motivated self-starter for their Hong Kong office, preceded by a period at their London office.

This position may appeal to a successful UK Institutional Sales Executive seeking the opportunity of developing his/her skills in a stimulating and challenging environment.

Telephone or write to:

Andrew Oliver, Bone Fitzgerald & Co. Limited
85 London Wall, London EC2 01-588 4962

AMBITIOUS GRADE IV's

Expanding subsidiary of major international group seeks experienced staff for UK lending business

Contact: Jack Shebson, Company Secretary

BANK LEUMI (U.K.) LTD.

Tel: 01-629 1205
4/7 Woodstock Street, London W1A 2AF

MOVE INTO COMPUTERS

c. £15,000 - £16,000

Well established progressive British computer organisation need a professional executive with good City background and potential sales ability-high basic salary, guaranteed earnings and excellent training for the successful candidate. For further information call Pamela Hills on 01-628 2891.

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COMPANY ACCOUNTANT

Our Group of Companies is heavily involved in Procurement, Recruitment, Shipping, Travel and Services for Major Clients, on a world-wide basis, making full use of computer facilities. We now need a Company Accountant responsible direct to the Managing Director, for all financial corporate controls and systems throughout the operating units, whose Accountants will report to him.

Suitable candidates will be young, dynamic, qualified Chartered Accountants with in-depth commercial experience, involved with large financial function in a similar group. Experience of computerised systems will be an asset. We will offer the successful candidate excellent contract conditions with a salary of c£12,000 p.a. If you have the experience and would like to join a progressive and expanding organisation, please send full detailed C.V. and copies of qualifications, references, etc. (quote ref no HO:1) to:-

D G M McCall Managing Director
KAL Enterprises (UK) Limited
40 Upper Brook Street London W1Y 1PF

RESEARCH ASSISTANT

INTERNATIONAL FIRM OF SURVEYORS AND VALUERS
SEEK AN ASSISTANT TO WORK WITH THE RESEARCH ANALYST

JOB
1. Includes helping with and processing research into all aspects of the property market in a technically formed research section.
2. Provide general secretarial skills for research analyst.
3. Provide help in identifying and locating information required by partners and staff.

QUALIFICATION
A university degree in economics, geography or planning or equivalent professional or business diploma, and typing proficiency. Past experience in an applied research position in similar fields would be an advantage.

SALARY
Will be commensurate with qualifications and skills of the successful candidate.
Apply with c.v. to Ref: M.T.

SAVILLS, 20 Grosvenor Hill, Berkeley Square, London W1

MERCHANT BANKING Leasing Executive

Hill Samuel & Co. Limited are seeking a young Executive for their Leasing Company, whose primary function will be to assist in the expansion of the company's business with particular reference to the growth in fee income.

The successful candidate, aged about 25, will be responsible for assistance in the marketing of these activities and consequently will be required to prepare and make presentations to existing and potential clients.

A degree, or comparable qualifications, is desirable but not essential and the position could well be filled by a person who does not necessarily have leasing knowledge but who has some experience in banking or accounting.

Please write in confidence, with full career details to:

R. C. G. Gardner,
Director of Personnel,
Hill Samuel & Co. Limited,
100 Wood Street, London EC2P 2AJ

HILL SAMUEL & CO LIMITED

Lawyer Merchant Banking

Standard Chartered Merchant Bank Limited, a wholly-owned subsidiary of Standard Chartered Bank PLC, Britain's biggest independent international Bank, has a vacancy for a commercially-minded lawyer in its expanding International Project Finance Division. The Division is responsible for arranging financing for major capital projects worldwide.

The successful candidate will be expected to integrate with the new business team in the preparation of loan documentation and the structuring of complex financial transactions. As a minimum, candidates will have had at least three years post-qualification experience in commercial law with a major firm of City solicitors.

An attractive salary, substantial fringe benefits and good career prospects are offered. Written applications, with a full curriculum vitae, should be sent in confidence to:-
The Personnel Manager,
Standard Chartered Merchant Bank Limited,
33-36 Gracechurch Street,
London EC3V 0AX.

Standard Chartered Merchant Bank

Financial Controller Precision Engineering to £14,500 p.a.

Located in North East London, this profitable, 100-strong precision engineering company's management team have just completed a management buy-out from the parent group, which hitherto provided accounting services. To complete the team a financial controller is required.

The company is a substantial exporter, and has a range of products unique to the U.K. Duties embrace full control of the function in all aspects, particularly management accounting and company secretarial duties.

Candidates aged up to 40 should be qualified accountants, preferably A.C.M.A., with mature experience of the function in light engineering/manufacturing. Starting salary to £14,500 p.a., plus car and benefits. Excellent prospects of Board appointment.

This appointment is open to both male and female candidates who should send adequate particulars initially, in confidence, to S. W. J. Simpson

Spicer and Pegler Management Consultants
St Mary Axe House, 56-60 St Mary Axe
London EC3A 8BJ

CORPORATE FINANCE

ATTRACTIVE REMUNERATION PACKAGE WITH USUAL BANKING BENEFITS

Several of our Accepting House clients are seeking additional executives for their Corporate Finance Departments. Applicants should be graduate Chartered Accountants or Solicitors aged between 25 and 32. Post-qualifying experience of investigations or corporate tax would be an advantage.

Please telephone Peter Latham

Jonathan Wren BANK RECRUITMENT CONSULTANTS
170 Bishopsgate, London EC2M 4LX - 01 623 1200

Handwritten signature: J. Wren

International Appointments

BANKING MANAGER

Saudi Arabia £25,000 + tax free
Leading Telecommunications Group

Our Client is the leading telecommunications Company in Saudi Arabia enjoying spectacular growth since its inception.

To sustain its projected development, the current and urgent requirement is for a senior banker to assume responsibility for all the company's banking and treasury activities, including cash flow co-ordination and funding.

Candidates, probably in the age range 38/45, will possess a strong background in commercial or international banking with experience of foreign exchange, credit and guarantee facilities.

This newly-created position is offered on the basis of a 2 year renewable contract and is accompanied by a very favourable salary and expatriate benefits to match.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Middle East Recruitment

60 Cheapside-London EC2-Telephone 01-248 3812 3 4 5

LEADING FINANCIAL INSTITUTION IN SAUDI ARABIA SEEKS

Chief Accountant / Operations Manager

Minimum 12 years banking experience with emphasis on general operations to include foreign exchange settlements, documentary credits and bills, guarantees and loan administration. General familiarity with data processing regional and multi-branch banking.

Foreign Exchange Settlements Supervisor

Reporting to chief accountant, applicants to have good understanding of all aspects of spot and forward foreign exchange dealing and have at least three years experience in settlements as well as four or five years general operations experience.

Loans And Bills Supervisor

Reporting to chief accountant, responsible for loan administration, to include syndicated loans, advances, documentary credits and guarantees. Applicants should have at least eight years experience in the above areas.

Tax-free salaries, free accommodation and an attractive benefits package will be offered to successful applicants.

Please reply in confidence to:
Mr. Alan Wood,
8, Crosby Square, London EC3A 6AN.

All interviews will be held in London.

GENERAL MANAGER FINANCE COMPANY Middle East

A leading finance company owned by major Arab financial and government institutions in the Gulf States requires a General Manager for a newly established joint venture operation.

Responsibilities include market development with concentration on the construction, transportation and petroleum industries.

Previous experience in equipment financing, leasing or hire purchase, credit evaluation and marketing is essential.

As the company is a dynamic and rapidly expanding organisation, opportunities for further advancement are excellent.

Compensation includes a tax free salary of US\$55,000 per annum plus generous bonus and usual fringe benefits.

Please send replies in confidence to: Box A.7770
Financial Times, 10, Cannon Street, EC4P 4BY

Financial Directors (DESIGNATE)

Botswana and Zimbabwe

Multi Construction & Engineering Limited (MCE) is an independent building and civil engineering group with diverse operations in Britain, the USA, Australia and the world's developing countries.

Owing to a phenomenal growth rate, we now seek Financial Managers for two operating companies (construction and plastics industries) located in Botswana and Zimbabwe, respectively. In both cases, the full spectrum of financial management responsibilities is involved.

Applicants must be qualified, experienced Accountants under 40 with, ideally, a knowledge of the construction industry.



In return we offer a generous remuneration package including free air passages for the appointee and immediate dependents, relocation and settling-in allowances, company car, etc. Both countries provide good schooling together with outstanding recreational facilities with the accent on outdoor pursuits.

Additionally, board appointments are available on successful completion of initial period.

Please send full personal and career details (including phone number and, if possible, a recent photograph) in confidence to: Mr. M. P. Douglas, Multi Construction (UK) Limited, Roberts House, 58 Durnsford Road, Wimbledon, London SW19 8HX, where interviews will be conducted.

Scotiabank

CAYMAN ISLANDS

require a

Qualified Accountant

and an

Administrator

for their Insurance Services Division

THE ACCOUNTANT. This is a management position reporting to the Manager—Insurance Services. The successful applicant will be responsible for the preparation of the financial statements of insurance companies under management and the co-ordinating of accounting activities in the Insurance Services Division. Applications will be entertained only from those persons holding a recognised accounting qualification and having experience of compiling or auditing insurance company accounts. Salary will be according to experience but not less than £17,500 p.a. tax free.

THE ADMINISTRATOR. The applicant must have a minimum of five years' experience in insurance, banking or company secretarial fields and hold A.I.B., A.C.I.S., A.C.I.I. or similar qualification. The salary will be not less than £15,000 p.a. tax free.

Additional benefits applicable to both positions include pension funds, group life insurance, medical plans, four weeks' annual leave with air fares paid to U.K. and relocation allowance.

Interviews will be held in London, or other cities if necessary, in March/April but in the first instance applications to include full details of qualifications and previous experience should be sent airmail to the Managing Director, The Bank of Nova Scotia Trust Company (Cayman) Limited, P.O. Box 501, Grand Cayman, British West Indies.

Our client is a major international petrochemical group. Their head office, based in Switzerland, as well as their regional offices throughout Europe require to fill several extremely important positions.

DIRECTOR OF SALES

For this key position, candidates should have a university degree or equivalent in chemistry or chemical engineering, and at least ten years' experience preferably acquired with a major international chemical company. He will be responsible for European sales activities, at present exceeding one billion dollars. As key member of this marketing organization, he will report directly to the Vice President-Marketing. Outstanding abilities in motivating a team and in the organization and control of a European network of sales offices are essential. A remuneration package commensurate with this responsible position will be offered to the successful candidate. For this Swiss-based position preference will be given to Swiss nationals or holders of a valid Swiss work permit.

PRODUCT MARKETING MANAGERS

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BBC 1

6.40-7.30 am Open University (uhf only), 9.05 For Schools, Colleges. 12.30 pm News After Noon. 1.00 Pebble Mill at One. 1.45 King Rollo, 1.50 Brice-Brace, 2.00 You and Me, 2.15 For Schools, Colleges, 2.15 Holiday with Cliff Michelmore, 2.33 Regional News for England (except London), 3.55 Play School, 4.20 Pixie and Dixie, 4.25 Jackanory, 4.40 Bunkleberry Finn and his Friends, 5.05 John Craven's Newsround, 5.10 Blue Peter.

TELEVISION

Chris Dunkley: Tonight's Choice

In these days of the megabuck (which now seems to be the standard television term for large quantities of pound notes) it makes a refreshing change to find somebody with his own name attached to a series moving from ITV to the BBC, though it is predictable, perhaps, that it should be Kenny Everett who is swimming against the tide. The Kenny Everett Television Show, which starts an eight-part series on BBC-1, sounds like being pretty similar to his recent ITV series, complete with Sgt. Snoot and Marcel, though without Captain Kremmen. If he can sustain the marvellous bad taste of the "Shoot The Dog" game show in his BBC-1 Christmas programme, it will be worth watching.

Given the sheer extent of the Second World War and the numbers involved in fighting it, perhaps it is not surprising that revelations about individual incidents are still being made nearly 40 years later, we shall never know the whole truth, I suppose. Forty Minutes on BBC2 fills in another nasty little corner tonight when Alan Patient investigates the court-martial of 192 British soldiers who were arrested in Italy in 1943 and found guilty of mutiny.

BBC 2

6.40-7.55 am Open University. 11.00 Play School. 12.00-12.50 pm Open University. 3.55 Muggers: Ancient and Modern. 4.50 Caught in Time. 5.10 Paris Exhibition 1900. 5.40 Laurel and Hardy in "Scram". 6.00 All Creatures Great and Small. 6.55 County Hall.

7.20 News Summary. 7.25 History on Your Doorstep. 7.50 The Shogun Inheritance. 8.30 Russell Harty. 8.50 Call My Bluff. 9.30 Forty Minutes. 10.10 Kung-Fu Chung Plays Bach. 10.45 Newsnight. 11.30-12.15 am The Old Grey Whistle Test.

LONDON

9.30 am Schools Programmes (half-term repeats). 12.00 The Woods. 12.10 pm Get Up and Go! 12.30 The Sullivans. 1.00 News, plus FT Index. 1.20 Thames News with Robin Houston. 1.30 Take The High Road. 2.00 After Noon Plus presented by Judith Chalmers and Trevor Hyett. 2.45 The Gate of Eden. 3.45 How's Your Father? 4.15 Dr Snuggles. 4.30 Little House on the Prairie. 5.15 Emmerdale Farm. 5.45 News. 6.00 Thames News. 6.30 Thames Sport: Simon Reed and Allan Taylor reflect the sporting scene at home and abroad. 7.00 Does The Team Think? Tim Brooke Taylor is the chairman and the panel consists of Beryl Reid, Jimmy Edwards, Frankie Howerd and William Rushton. 7.30 Rising Damp. 8.00 Falcon Crest. 9.00 Shelley, starring Hywel Bennett. 9.30 TV Eye. 10.00 News. 10.30 Danger DUX, starring Anthony Andrews. 11.30 Parents and Teenagers. 12.00 am What the Papers Say. 12.15 am Close: Sit Up and Listen with Robert Kilroy-Silk MP. † Indicates programme in black and white.

BUSINESS LAW

Overseas effects of nationalisation

By A. H. HERMANN, Legal Correspondent

"INSPIRED" IS probably the right word to describe the timing of the conference held last week in Paris by the Institute of International Business Law and Practice, a branch of the International Chamber of Commerce. The nationalisation laws appeared in the Journal Officiel during the preceding weekend, and the conference opened immediately after the Government appointed captains to the newly nationalised fleet of French industry and banking. The subject of the conference was "International Effects of Nationalisations." The main concern of those taking part was the fate of the foreign holdings of the nationalised French companies.

Not that anyone would have advertised this concern too loudly; indeed, such was the reticence of the faculty that the French nationalisation moves were not even mentioned during the first session. However, the reticence did not last long. At the end of the second day French academics were up in arms when a Swiss attorney foreshadowed the possibility that Swiss courts might not recognise the transfer of ownership of Swiss subsidiaries, branches and other holdings of the nationalised banks and industrial groups.

The excitement was hardly justified. The French have performed their nationalisation prouesse with elegance, and those who would like to attack its extraterritorial consequences have no legal leg to stand on. That is, so long as they limit themselves, as those at the Paris conference did, to arguments based on the requirements of legitimacy, non-discrimination and compensation.

However, one might view the whole operation as a huge merger. Because of this, it paid to endure an excessively long and meandering lecture by Professor Joe Verhoeven of the University of Louvain. One of the young generation of academics who try to replace law by political science, he came closest to identifying the real issue: the problems created by a nationalisation of this sort will have to be solved by finding a balance between the requirements of economic independence and those of international co-operation.

The majority of speakers sounded as if they held a brief for the French Government, so pessimistic were they about the

legal defences available to those who might seek to limit the consequences of the nationalisation to France. They argued that nothing could prevent the effects also reaching other states where the nationalised enterprises have their organisational networks, patents, trade marks and other assets. Ostensibly nothing has changed in the ownership of these assets. The nationalisation of the parent companies has not been carried out by an expropriation of assets but by an orderly takeover of shares from private owners — state-controlled enterprises and institutions retain their present shareholding — in exchange for a promise of fairly generous compensation in the form of government guaranteed paper bearing interest which will move up and down with the current rates and is repayable in the course of 25 years.

This sort of nationalisation is a far cry from the confiscatory expropriations in the Soviet Union, Hungary and Cuba which provided the cases on which U.S. courts formulated their rulings. In the view of Mr Ira Millstein, a leading U.S. attorney, American courts will not superimpose their own judgments on those made by foreign governments, particularly democratically-elected governments acting in accordance with their own established principles when faced with a bona fide responsible compensation programme.

Mr Millstein was not so certain that nationalisation would not lead to some reaction by the Reagan Administration, which has been examining substantial foreign investments in the U.S. more closely, especially those by foreign, government-owned entities, and particularly in "sensitive" segments of the U.S. economy. However, although foreign governments may appear to be guided more by their political interests than by commercial self-interest in the administration of their assets, the U.S. Government has no authority to forbid such acquisitions nor to order divestitures on such grounds. But foreign enterprises can hardly afford to antagonise the U.S. Government; they might find their operations constricted by regulatory hurdles, additional security clearance requirements, and an absence of government contracts.

The same concern over foreign-owned enterprises, whether private or governmental, is felt in Canada, but there the Government has the legal means for intervention. All changes in ownership of foreign subsidiaries in Canada have to be reported in advance to the Canadian Foreign Investment Commission and can be barred if considered harmful to the Canadian economy or interest. Returning to Europe, it appears that Germany has the most complete legal equipment for dealing with foreign nationalisations. As many German enterprises straddled the frontier separating East and West Germany, and had their Eastern part nationalised, the doctrine of severance. Shareholders may request the court to appoint an "emergency administrative body." And if they all meet in Germany they may do so even without the court in respect of property situated on West German territory, as the conference was told by Professor Ignaz Seidl-Hohenveldern of Vienna, who has devoted a lifetime to the study of nationalisations and confiscations. So much was to be said on the instruments available in German company law that the conference com-

pletely omitted to consider the very great powers of the Cartel Office which can bar acquisitions and other structural changes in large-scale industry. English law does not seem to be so well prepared for such contingencies. Professor K. Lipsic of Cambridge, who gave the conference a detailed account of English case law, concluded that at present the expropriation of shares in the French parent company would not affect the position of its assets in England. The fact that the French company was now state-owned would change nothing in its ownership of shares in an English subsidiary.

But what if the French state, as the majority shareholder in an English company, oppressed its minority shareholders? The usual means would be available for their defence, but there were no specific provisions which would affect the shareholding of a nationalised foreign company. So it seems that French nationalisations will not bring much business to English lawyers unless, of course, the Monopolies and Mergers Commission is asked to consider the subject.

RACING

By DOMINIC WIGAN

THERE ARE not many runners for either the Kingwell Pattern Hurdle or the Jim Ford Challenge Cup at Wincanton this afternoon. Both races, however, offer plenty of interest to West Country racegoers, with the chase having attracted Border Incident and the Pattern Hurdle having been selected for Walnut Wonder's fifth race in under a month.

A win for Border Incident on a course on which the injury-prone veteran has excelled would be far the most popular result of the day, one to set the ante-post departments buzzing. It is, following his dismal showing at Kempton three weeks ago, not one I can envisage.

At Kempton, Border Incident's performance saw him fading fully three-quarters of a mile from home in the Freshfields Chase and drew this closing comment from the Chaseform-Notebook: "It must be accepted that he is a light of past days." Pulled up there, Border Incident is unlikely to trouble Henry Bishop unless he can return to the form which saw him failing honourably under top weight against Stopped in last season's Hermitage chase. "The best horse in my stable," according to Josh Clifford, Henry Bishop lines up for today's three-mile-one-furlong (not having run recently a highly encouraging race to finish third behind Roller-Coaster at Newbury. Provided Walnut Wonder's tumble over the bigger obstacles has neither dampened his enthusiasm nor made his hurting over-deliberate, a win in the Kingwell Pattern Hurdle should be forthcoming for the Elsworth seven-year-old.

WINCANTON

1.15—Tom's Little Al 1.45—Walnut Wonder 2.15—Henry Bishop 3.15—Dancing in Irish WARWICK 3.00—Gallaher 4.30—Grainard

All IBA Regions as London except at the following times—

ANGLIA 1.20 pm Anglia News. 2.00 Not for Women Only. 2.45 Make Mine Music. 4.20 Vicky the Viking. 4.45 The Adventure of Black Beauty. 6.00 About Anglia. 6.20 Arena. 6.25 Crossroads. 7.00 Benson. 7.30 South Sea. 11.15 Parents and Teenagers. 11.45 Marnie Gordon. 11.50 News. 12.15 am Lent with Luke. BORDER 1.20 pm Border News. 3.15 University Challenge. 6.00 Lookaround Thursday. 6.30 Crossroads. 7.00 Emmerdale Farm. 10.30 Gossip Gossip (Johnny Miller). 11.00 Parents and Teenagers. 11.30 Border News Summary. CENTRAL 12.30 pm The Young Doctors. 1.20 Central News. 4.20 Sport 3PM. 4.45 Star Command. 5.15 Here's the Boomers. 6.00 Crossroads. 6.25 Central News. 7.00 Emmerdale Farm. 7.30 England, Their England. 10.30 Ventura. 11.15 Central News. 11.20 The Late Film: "Mississippi Clay," starring Cameron Mitchell. CHANNEL What's On Weather and Weather. 3.45 End of Part One. 5.20 Crossroads. 6.00 Channel Report. 6.35 What's On Where. 6.40 On the Water. 7.00 Ben-

(S) Stereophonic broadcast

RADIO 1 5.00 am As Radio 2. 7.00 Mike Read. 8.00 Simon Bates. 11.30 Dave Lee Travis. 2.00 pm Paul Burnett. 3.30 Steve Wright. 5.00 Peter Dinklage. The Record Producers: Elyn Jones. Paul David Jensen. 10.00-12.00 John Peel (S). RADIO 2 5.00 am Ray Moore (S). 7.30 Terry Wogan (S). 10.00 Jimmy Young (S). 12.00 Gloria Hunniford (S). 2.00 Ed Stewart (S). 4.00 David Hamilton (S). 6.45 News: Sport. 6.50 News: Durr (S). 8.00 Country Club (S). 9.00 Alan Deh with the Big Band Sound (S). 8.55 Sports Desk. 10.00 News: Your Place. 10.30 Star Sound Extra with Nick Jackson. 11.00 Brian Matthew with

GRAMPAIN

9.25 am First Thing. 1.20 pm North News. 4.20 The Flying Kivi. 4.50 Sport 5PM. 6.00 North Tonight. 6.30 Police News. 6.35 Crossroads. 7.00 It's George. 10.30 Bizarre. 11.00 Parents and Teenagers. 11.30 Soccer. 11.45 News. 11.50 News. 11.55 Living and Growing—A preview for parents and teachers. 12.15 am North Headlines.

GRANADA

1.20 pm Granada Reports. 1.30 Exchange Flags. 2.20 Take the High Road. 2.30 Yesterday. 4.20 Here's the Boomers. 4.50 Voyage to the Bottom of the Sea. 5.00 This is Your Right. 5.05 Granada Reports. 5.30 Granada Reports. 7.00 Emmerdale Farm. 10.30 Lol Grant. 11.30 What the Papers Say. 11.45 Late Night from Two.

HTV

1.20 pm HTV News. 3.45 Square One. 4.20 Palmertonway. 5.10 Jobline. 5.20 Crossroads. 6.00 HTV News. 6.30 The Carlock Water. 7.00 Emmerdale Farm. 10.28 HTV News. 10.30 Scene '82. 11.00 Survival. 11.30 The Great Escape. 11.45 HTV News. 11.50 HTV News/What's On West.

RADIO 3

6.55 am Weather. 7.00 News. 7.05 Morning Concert (S). 8.00 News. 8.05 News. 8.10 This Week's Compact: Bernstein (S). 9.50 Scarlatti and Brahms piano recital (S). 10.40 Box and Hydn-chamber music recital (S). 11.25 Berg and Mahler concert (S). 1.00 pm News. 1.05 Manchester Midday Concert (S). 2.00 San Giovanni Baritone recital by Alessandro Scandella (S). 3.25 Bartok string quartet recital (S). 4.00 English Piano Music

RADIO 4

6.00 am News Briefing. 6.10 Farming Today. 7.25 Shipping Forecast. 8.30 Today. 9.25 Yesterday in Parliament. 9.00 News. 9.05 Checkpoint. 9.30 The Living World. 10.00 News. 10.02 Your Move or Mine. 10.30 Daily Service. 10.45 Morning Story. 11.00 News. 11.05 File on 4. 11.50 Enquire Within. 12.00

SCOTTISH

1.30 pm Scottish News. 1.30 Bygone. 4.20 Palmertonway USA. 5.10 Trivial Tales. 5.20 Crossroads. 6.00 Scotland Today. 6.30 Bodyline. 6.30 Now You See It. 7.00 Take the High Road. 10.30 Make Mine Music. 11.00 Parents and Teenagers. 11.30 Scottish Livechat. 11.45 Living and Growing for Parents and Teachers. 12.15 am Late Chat.

TSW

1.20 pm TSW News Headlines. 3.45 End of Part One. 5.15 Gus Honeyburn's Magic Birthdays. 5.20 Crossroads. 6.00 Today South West. 6.30 Yesterday. 6.40 On the Water. 7.00 Benson. 10.32 TSW Late News. 10.35 Controversy: Wives and girlfriends should be submitted for an abortion to the man in their lives. 11.05 Parents and Teenagers. 11.30 In Concert (Elkie Brooks). 12.00 Postscript. 12.05 am South West Weather.

TVS

1.20 pm TVS News. 2.00 Not for Women Only. 3.45 Square One. 5.15 Radio. 6.30 Coast to Coast. 6.30 Women to Coast (continued). 6.35

RADIO 5

(S). 4.55 News. 5.08 Mainly for Pleasure (S). 7.00 News and Divisions (S). 7.05 Country for a Hour Headed by John Arden (S). 9.25 Music in Our Time (S). 10.35 Words. 10.20 Brahms and Mahler song recital (S). 11.00 News. 11.05-11.15 Arur Rubinstein (S).

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THE MANAGEMENT PAGE: Marketing

EDITED BY CHRISTOPHER LORENZ

PRODUCT DEVELOPMENT

ADVERTISING

Why shops are disenchanted with new brands

SUPERMARKET chains are becoming increasingly disenchanted with the plethora of new products being pumped out by food and drink manufacturers, according to a new survey of grocery retailers' attitudes towards new products.

The survey, published by the Kraushar and Easie marketing consultants, suggests that the multiples are now less keen on new products than the last time the survey was carried out two years ago. This conclusion poses a major problem for manufacturers keen to get national distribution to recoup the development expenditure on new products.

The manufacturers believe that it is necessary to continue their high level of new product development since, with a static overall demand for food, profitable margins can best be earned on products which have created a new and distinctive market.

Such achievements are possible, even though the overwhelming majority of new products fail. The major success last year was RHM Food's "Cracottes"—voted the most successful new product in KAE's survey of trade buyers. Cracottes, a form of extruded bread, are toasted and not baked as are ordinary crackers or crispbread. Since they were launched by RHM last year, Cracottes (and the "me-too" brands it has spawned) have

TOP 10 MOST SUCCESSFUL NEW PRODUCTS 1981

- 1 Cracottes
- 2 Five Alive Juice
- 3 Ariel Automatic
- 4 Crackerbread
- 5 Krona Margarina
- 6 Bisto Gravy Granules
- 7 Kestrel Lager
- 8 John Player Special King Size Filter
- 9 Smiths Square Crisps
- 10 Shake'n Vac

Source: Kraushar and Easie



created a new market worth some £25m a year.

In the KAE survey, none of the multiples' buyers was more favourably disposed towards new products than two years ago, while a quarter definitely favoured them less. The remaining three-quarters said their attitudes had not changed over the past two years.

A further question asked was whether trade buyers had actually accepted more or less new products over the last year than the year before. A third of the buyers from multiples said they had accepted less, while a quarter said they had accepted more (the rest said they had accepted about the same).

According to other questions, KAE says that "the lack of a product advantage has

emerged as easily the strongest reason for refusing new products, being mentioned by 89 per cent of the multiples."

Given the surprising level of disenchantment towards new products by the retailers, the consultants decided to carry out a further attitude survey of the trade buyers from the main supermarket groups. This clearly indicated that while the top two of three multiples claimed to be taking the same or more new products than two years ago, it was the smaller chains that were becoming

more choosy.

The reasons for choosing new products obviously varied from chain to chain but there were three main criteria common to all buyers: was there space in the market for the new product; was the product innovative; and was it good quality.

Price of the product was often mentioned, but it was rarely the main criterion used to decide whether to take a new product.

Most of the buyers surveyed said that their criteria had not altered significantly over

TOP 10 MOST SUCCESSFUL COMPANIES IN LAUNCHING NEW PRODUCTS 1981

- 1 Levers
- 2 United Biscuits
- 3 Playtex
- 4 Galahar
- 5 Birds Eye
- 6 Pedigree Petfoods
- 7 Procter & Gamble
- 8 Kellogg
- 9 Mars
- 10 Smith Foods

Source: Kraushar and Easie

the past two years. However, one major buyer claimed that "our criteria have altered in that we're now much more keen to look at minor products from minor companies. Previously we wouldn't have considered such products."

Another buyer suggested: "We're far more discerning now in terms of innovation. We're not so keen to have duplication as we are to have variety."

Conversely, the main reasons for failure cited by the buyers were: lack of innovation, poor quality, badly designed packaging, and lack of media support.

One buyer commented: "Me-too products don't do very well. In many cases a Me-too product pulls the existing market down with it. Too many brands split

the market and reduce sales of each brand which means they can't be supported by advertising and so the market dies."

Peter Davis, assistant managing director of J. Sainsbury, echoes the need for innovation. "Unfortunately, much of the development is of a 'me-too' nature and I would quote as an example the pot snack market. Here, four or five major companies devoted enormous resources to developing a highly processed food, the market for which appears not to be soundly based and now seems to be in sharp decline."

KAE's survey also identified key growth areas for new products. Almost all the buyers mentioned wine as a growth market—"Wines are growing like mad," said one buyer. "We can't sell enough of them." Other drink sectors were also suggested as having growth potential, although not as fast as for wines.

Several other sectors were mentioned repeatedly by the buyers. These included: dairy products, frozen foods, health foods, carbonated drinks, fruit juice, pet food, meat, fresh foods, and non-foods. Through-out the survey, however, the emphasis was on quality and true product innovation.

*New products in groceries 1982, Kraushar and Easie, 20 Buckingham Street, London WC2, price £146.

David Churchill

Auctioneers bid for a wider audience

THE stage is set for a classic advertising battle which could make the competition between Persil and Ariel, and Nestlé and Maxwell House look like junior rounds. Sotheby's and Christie's are resorting to advertising to help them as they fight for what is proving a shrinking supply of goods for auction.

In the past both companies kept advertising, and agencies, at arms' length. They tended to have an agency on the books but felt that their business was so intricate, the copy so complex, that it was easier to do when the work in-house. To a great extent they still think that.

Most of the important works of art that they auction come from families they have been dealing with for generations or from collectors whose boards they have valued and nursed for years. Advertising is unlikely to persuade the Duke of Devonshire or the continental owner of a fine group of Impressionists to switch away from Sotheby's, acknowledged specialists in this area.

Premium

The advertising now appearing from both sides has very different aims, reflecting the crisis that has hit the auction houses in the last year. The origins of this go back to 1979 when both Sotheby's and Christie's upset their main customers, the dealers, by charging a buyer's premium of 10 per cent on the hammer price. This soured the atmosphere which has worsened considerably in the past year as the recession has hit the art world, causing a falling off in demand and a drop in price in middle range goods. This year Christie's has attempted to mend its fences by reducing its buyer's premium to 8 per cent, but Sotheby's, which had embarked on a heavy expansion programme before being hit by the recession, feels it cannot afford such a gesture.

The two companies are using advertising for very different reasons. Christie's is adopting the hard sell, pointing out, in effect, that it is cheaper. "Christie's. Now an even better bid," is the slogan in a recently assembled £50,000 campaign which is aimed to claw back the lost £1m that cutting the buyer's premium is costing the company. The advertising is in the quality press and glossy magazines, like Country Life. The agency, Contract, is helping with the slogans, but the small print still tends to be done in-house.

Sotheby's has a quite different ambition. It is trying to re-establish its reputation, which has been buffeted by the row with the dealers, its need to slim down on staff, and its decision to close down its Belgravia saleroom. So it is going for full pages in colour in The Times, Sunday Times, and FT. Under the headline "Thinking of selling? And you haven't consulted Sotheby's?" the advertisements show a girl's face hidden from camera, admiring works of art in luxurious surroundings.

The aim of the short sharp campaign, costing £400,000, is to

reach, in just six advertisements, two-thirds of that select group which Sotheby's sees as its customers, both buyers and sellers. The saleroom claims it has been working on the campaign, with Russell Associates, since the autumn and that it is aimed very much up-market. It certainly marks a significant change in direction, although Sotheby's will still be producing around 4,000 other advertisements this year, to appear in such journals as The Value, and promoting the various departments of the saleroom. In the past its advertising has been prepared in consultation with its various specialists—hence its bitness.

All told Sotheby's will spend around £3m on advertising and promotions this year, over four times the Christie's level. But only £2m of this is in direct advertising. Both salerooms reckon that their best marketing tool is their monthly preview magazines, which go out on subscription but still cost hundreds of thousands of pounds a year to produce. The salerooms make their profits from items valued at over £1,000, even though the great majority of lots sell for less.

Their regular customers, and especially the dealers, are the bed-rock and they are more influenced by preview magazines, and press coverage, than advertisements.

Sotheby's and Christie's also have the example of Phillips before them. Three years ago this enterprising number three in the auction business experimented with a television campaign. It was very successful in attracting goods to the saleroom but unfortunately most of the items brought in were virtually worthless. Phillips found its specialists tied up examining attic rubbish and has no intention of repeating the exercise in the immediate future. However, this week it followed Sotheby's in appointing a marketing manager—Robert Saunders, formerly of Leyland Trucks.

Complaints

The irony of the current competition between Sotheby's and Christie's is not that Sotheby's, which has traditionally been regarded as run by businessmen, is going for soft-sell, corporate image advertising, while the gentlemen at Christie's are drawing attention to its price advantage. The real irony is that most of the troubles of the salerooms have come about from a belief in the trade that the two companies colluded in bringing in the buyer's premium in 1975.

So it is very much in Sotheby's and Christie's interest to be seen in intense competition while the Office of Fair Trading is conducting an investigation into complaints of their illegal co-operation. But, given the state of the market, and the fact that Sotheby's at least is losing money on its UK operations, the current rivalry is much more than window dressing and the advertising is for real.

Antony Thorncroft

How manufacturers can cut the risks of innovation

MINNESOTA Mining and Manufacturing—more commonly known as 3M—is better than most companies at bringing new products to market. Yet out of every 100 of its new product concepts, only about a third prove technically feasible, and a bare three per cent are commercially successful.

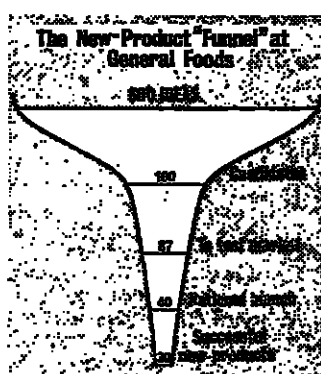
Or take General Foods. It reckons that for every 800 new product ideas it vets in any year, less than 90 get as far as the test-marketing stage, and only 30—or five per cent—are commercially successful at the end of the process, which may stretch over as many as 10 years.

The high failure rate of new products, both at the ideas stage and—much more expensively—in the marketplace, can be reduced by the more efficient channelling of creativity, says

Frederick D. Buggie. In other words, the "neck" of the new product "funnel" can be narrowed.

A well-built, fast-talking American with years of line management experience in manufacturing, Buggie has built a busy consultancy, Strategic Innovations Inc, on his particular technique for new product development. This involves the carefully-controlled use by companies of a form of brainstorming with hand-picked outside experts such as academics, government officials, consultants and other companies. Even architects and eye surgeons have helped some of the 100-plus companies in the U.S. and Europe which have tried the approach so far, including Alcan, McGraw Hill and Budd.

There is nothing new in the



Its title, New Product Development Strategies, is a decided textbookish turn-off which belies its stimulating style and contents. It will provide controversial food for thought, even to those who may be sceptical about Buggie's particular technique.

A host of provocative aphorisms pepper the first third of the book. Listing the corporate barriers to creativity, Buggie cites the career price of being wrong; the lack of incentive to try anything new once an executive has "hit a big winner"; overmanagement by his superiors; and the all too frequent experience that "many companies simply do not respond at any level to the stimulus of a creative proposal."

After giving a few tips on how to overcome these obstacles ("or how to be more like a

raccoon"—an unusually creative animal, by all accounts), Buggie moves on to the essence of his message: that what a manufacturing company does is the mainstream of its business.

"A company makes things and sells things. That's it. All the other functions that are performed in the organisation are subsidiary and exist only to support the making and the selling. Designing, purchasing, borrowing money, managing, training, advertising, accounting, testing, planning—and any other functions you can think of that are commonly carried on in a manufacturing organisation—serve either the production or the marketing of the product."

More controversial is Buggie's assertion that a manufacturing company needs to concentrate more on its technological core than its market base when deciding how to diversify. The classic remark that the U.S. railroads should have gone into the airline business when they were threatened in the 1930s is wrong, claims Buggie. Nor should American Can have gone into the glass bottle business, "but it did, perceiving itself to be in the container business. Things didn't work out. What does American Can know about bottles?"

A manufacturing company "is married to the technology and the production facilities and processes it already possesses," he continues. "But it is not married to any given market—the company is free to exploit or capitalise on its production facilities in any given market."

By no means every executive would agree with this, particularly at a time when new technology is sweeping through

factories all over the world, opening up new product and market concepts by the dozen.

But the marketing fraternity in particular will be irritated by Buggie's statement that "you can decide to enter a market, and do it in pretty short order... a manufacturer can develop a good strategy to penetrate any market, whether or not the company has ever been there."

"You can also get out, pretty quickly. The company can summarily abandon a market, new or old, bury the bodies, and walk away."

The shortcomings of most forms of strategic analysis, together with the short-term horizons of individual executives within the company, is why you need to use outsiders in the "strategic innovation process," says Buggie. His book goes into great detail about how to compose a project team of company insiders, how it should define the basic criteria for the new product, how the outside experts should be selected, and how the ensuing innovation process should be conducted.

Even if you prefer your own version of this process, Buggie's book provides a stimulating reminder of some frequently forgotten rules. Many of his aphorisms will madden the modern marketing man, but they make you think again about some of those easy assumptions which you have built into your thinking over the years.

New Product Development Strategies. By Frederick D. Buggie. Published in UK by Hutchinson, 17 Convent Street, London W1. Price £12.75; in U.S. by Amacom, New York.

Christopher Lorenz

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THE ARTS

Theatre Royal, Bristol

Henry V by B. A. YOUNG

The Bristol Old Vic gives a good old-fashioned Henry V with some novelties in the decor to provide a visual excitement that half a century ago would have come from crowded battlements and resplendent courts.

Clive Wood makes an attractive blond young King, the kind of character we are supposed to deduce from the initial phrases voiced by the Archbishop and the Bishop of Bay.

June Barrie recounts Falstaff's death movingly. There is an uncommonly nice Fluellen in David Harries, whose name suggests a native sympathy with the character.

Elizabeth Hall

The Manchester School

by ANDREW CLEMENTS

Harrison Birtwistle's... was brought to the Proms in 1979 by the Paris-based Ensemble Intercontemporain for whom it was written.

lessness, will have found his least satisfying works of the 1970s, for all that the textures for the unaccompanied chorus sometimes throw off an attractive luminosity.

to finding Westerstings one of his least satisfying works of the 1970s, for all that the textures for the unaccompanied chorus sometimes throw off an attractive luminosity.

Wigmore Hall

Bolet by DOMINIC GILL

A public chat-rehearsal is as intriguing, and as peculiarly unsatisfying, as a public concert-rehearsal; neither element of the combined event is fully enough developed to get all of its message across.

somehow never quite enough of either. Like many great artists, Bolet warms slowly. Fingers were cold in three Mendelssohn Songs without words and the Andante and Rondo Capriccioso—although No 1 of the Songs, sweet remembrance in E major, was played as perfectly as one could ever wish, a marvellous essay in simple radiant rubato.

Bolet is as naturally a charmer with words as he is with his music. The stories—including a splendid and characteristically zany Rosenthal tale—seemed only just to have begun before he was back again at the keyboard with an electrifying account of Godowsky's Weber paraphrase of Invitation to the Dance.



Rowena Roberts and Paul Eddington

Lyric, Hammersmith

Noises Off

by MICHAEL COVENEY

Michael Frayn's new comedy opens with Patricia Routledge as the maid answering the phone in the voice of Patricia Hayes. She is interrupted from the stalls by the director proffering notes about the plate of sardines.

between repairing a multitude of practical doors and under-studying recklessly for whoever has lately committed the cardinal sin of being "off."

Record Review

Inspired oddities

by DAVID MURRAY

Bohuslav Martinu: The Greek Passion. Soloists of the Welsh National Opera/Mackerras, Brno State Philharmonic and Czech Philharmonic Chorus. Supraphon 1116 8611/2 (two records).

and other visionary or enthusiastic outbursts. Martinu's ripe string-textures reach back to the Parsifal by way of Smetana's Dalibor and Debussy's Si, Sebastian, but what they support is a kind of miracle-play, plainly devised by a humble sophisticate.

record, Maazel's more urgent and forceful reading matches the searing conviction of his soloists, Fischer-Dieskau and Julia Hamari. Any suspicion of indulgent languors is scotched, and the extra note of civilised desperation rings true.

Among a fairly odd batch of records the Czech-Welsh collaboration with Supraphon, Martinu's Greek Passion, is naturally odd, and oddly successful in its special terms.

Alexander Zemlinsky's Lyric Symphony of 1922, recently revived, has made a great impression in concert and broadcast.

ing his attention to hidden meanings in a Blake poem has touched a popular nerve. Most of the jokes, such as linking E. M. Forster with a popular Australian beer, are signalled well in advance and one could have hoped for a deeper investigation of a fascinating argument.

THEATRES

ADELPHI. S. CC. 01-835 7511. DOVYLY CARTE. Opera. 27th March. 1982. Eves. 10.30. Mat. 7.30. Last week. Must see Feb 27.

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FINANCIAL TIMES

For Share Index and Business News Summary, Telephone 246 8026 (number, preceded by the appropriate area code, for London, Birmingham, Liverpool and Manchester).

F.T. CROSSWORD PUZZLE No. 4807

- ACROSS
1 Results in the opening in the east and south (4, 2)
4 Wind finished pass off (4, 4)
10 Race Sid to cocktail (7)
11 Conservative screening for word of scold (7)
12 Going first-class by rail is Hippant (4)
13 For the best fair also (4, 2, 4)
15 Result of eavesdropping in the frozen north (6)
16 Went looking for fodder with daughter (7)
20 Left out of agreeable rustic (7)
21 Prince born during air-raid warning (8)
24 Happen surprise could be runner-up (4, 6)
26 Vasty encounter might produce eye complaint (4)
28 Popinjay given apple plus set of teeth (7)
29 Play for each class (7)
30 Man's role organising hospital workers (8)
31 Vehicle ever ready to race (6)
DOWN
1 City still "over the moon" (8)
2 Drink that has matured longer? (5, 4)
3 Beat a mattress cover (4)
5 Break into coal site (8)
6 Holiday fixed in Kent (10)
7 Singer makes fault about nothing (5)
8 Boy takes beer to feast (6)
9 Masterstroke getting outside right to make a complaint (10)
14 Stuffy old Bob in depression gives up business (6, 4)
17 Chosen few went on bus with conductor (9)
22 Poles briefly acknowledge ban on eating place (5, 3)
23 Headline heavy cold (8)
24 First-class accountant twice turns up in tree (6)
25 Take a sly shot at bird (5)
26 Parent to muddle up proverb (5)
27 Part of year each person needs to some extent (4).

A crossword puzzle grid with numbers 1 through 31 indicating the starting positions for the clues. The grid is a standard crossword format with black squares and white squares for letters.

FINANCIAL TIMES

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Thursday February 25 1982

The case for caution

THE Prime Minister's robust words on Tuesday most effectively have dampened any hope—or fear—of a drastic change of course in the Budget on March 9. The Government's basic philosophy has been reinforced in favour of caution by the oil market glut, which seems certain to reduce tax revenue below previous forecasts, and may also tend to weaken sterling in the foreign exchanges. The desperately slow recovery which appears to have set in during 1981 will receive little reinforcement.

Yet, the case for a cautious approach, but not without some quite strong reservations. There are good and bad reasons for proceeding gently, even in an economy with record unemployment and a record current account surplus, just as there are good and bad ways to deploy whatever marginal sum the Chancellor decides he can risk in the cause of revival.

Buoyancy

The sound reason for caution is that the Government's strategy, designed to alter private sector behaviour, stands or falls by its consistency, and is producing some positive and potentially fruitful results. The new realism in the labour market, the encouraging unit cost and productivity, and—perhaps most significant—the quite unexpected buoyancy of exports are all signs that the private sector is learning to make its own future in world markets, rather than living from Budget to Budget.

This has involved a drastic and painful structural change marked by the decline of some older industries, and by the rapid elimination of large-scale over-manning. This means that neither the level of unemployment nor the level of production compared with past trends is a useful indicator of the short-term spare capacity in the economy. That there is some spare capacity cannot be doubted, but it would be folly to test it too severely. Some cyclical recovery is likely in any case, especially if the downward trend of interest rates can be sustained; structural revival takes much longer.

The bad reason for caution is a slavish adherence to particular money targets for the public sector borrowing requirement or any other definition of the money supply, for these numbers are heavily distorted by financial transactions and by the vagaries of the business cycle. On the

monetary side the Government seems to have accepted defeat rather too philosophically; it is accepted that sterling M3 is irredeemably distorted, but nothing has been put in its place.

Unclear

It is so hoped that Sir Geoffrey will reduce this vagueness when he comes to restate the medium term strategy. On the monetary side, policy has recently been quite effective in stabilising the effective exchange rate, and has over the whole period of the Government stabilised the trend growth of money incomes. If the stabilisation of expectations about incomes and the external value of sterling, the Government's aims will be greatly helped.

On the fiscal side things are not as clear as they look. It is quite unclear whether or not the Government gives due weight to the state of the cycle in setting its targets. Pure money targets lead to the curious conclusion—with which Sir Geoffrey has seen the need to fight—that fiscal stimulation is only in order when the economy is recovering spontaneously, and that the coming Budget may be tighter than he had hoped because the recovery has been disappointing. This is the case for some cautious stimulus; policy in this has been somewhat tighter than intended.

Vague

The Government seems to have decided at the moment that the best stimulus is to get interest rates down. This is a tempting road, but could be a risky one. Fiscal tightness does help to reduce interest rates when balanced against any clear monetary constraint; but when the constraint is as vague as at present, and interest rates are simply managed, the experiment could soon fall victim to events in New York or elsewhere, as we have already seen. A combination of fiscal prudence and monetary risk-taking could be just as uncomfortable, and more accident-prone, than the opposite contradiction in policy. The figures for a deficit falling at the trough of a recession, and explosive private bank lending rather than monetary policy should be adjusted if any accommodation is wanted.

Common sense about robots

IT HAS recently been reputed that British manufacturers have now installed over 700 robots, ten times the 1978 figure. The news, which gives nobody any cause for comfort, is that there are at least 7,000 comparable devices installed in Japan, and—if the count includes intelligent manipulators and the like—the total Japanese robot population probably exceeds 57,000. This is close to saturation point for the Japanese market, some observers say; watch out for a tidal wave of cheap Japanese robots heading westward carrying all before it.

Epidemic

THE danger is that this revelation may generate a new epidemic of breast-beating in the UK coupled with redoubled calls for enhanced robotics development programmes to bolster up the UK's sagging sense of technological virility. It is all a little reminiscent of the great micro-electronics debate of not so many years ago and indeed the great computer debate of only a few years before it.

The virility argument runs like this: capability in certain technologies—computing, micro-electronics, robotics—is so vital to the nation's social and industrial well-being that a significant presence must be maintained virtually regardless of the market and the rate at which it is changing. Back in 1968, that led to the formation of ICL and to a general view which held sway for over 10 years in Parliament and Whitehall that ICL was the UK computer industry. Meanwhile, bright little companies like Systime struggled for funds to build computers which made the best use of foreign computer circuitry to add value to the final product. At one stage, the value of U.S.-made hardware and software in a Systime computer amounted to only about 5 per cent of the total purchase price. Understanding of the nature of technological change improved over that decade. By the time the full implications of the microchip were sweeping across the world, the UK was attuned

to the idea of debating whether it should attempt to compete in the microchip manufacturing game or simply make the best use of U.S. and Japanese products. Debate was what it was, unfortunately, and while the Department of Industry—and Sir Keith Joseph in particular—mullered over the prospects for Inmos, the NEB-supported UK manufacturer, its chances in the world markets were slipping away. Its products are good but its future must be uncertain in a market where even the Americans have their work cut out to stay the pace with the Japanese. Meanwhile, after the initial shock, UK designers have begun to create a string of marketable products based on U.S. and Japanese chips.

Gamble

One of the earliest was a door "bell" which plays 24 different tunes. Now the list includes Mr Clive Sinclair's ZX81 microcomputer for the masses. This machine is especially interesting, because it uses, in addition to the principal microprocessor chip, some UK designed and built chips which make the whole thing possible. They were born out of Ferranti's belief in a particular technological niche and its gamble could be paying off. Surely the same logic applies to robots. The UK has some perfectly adequate robot makers and perfectly adequate research on advanced robotic systems—sight, touch and feel. But using robots is more important than making them. The Japanese excel at manufacturing partly because of their advanced automation techniques. If the opportunity to buy that automation presents itself, should it not be embraced and used to manufacture more of what the UK does pride itself on—bright ideas for new products? The Japanese are trying to prove they can be innovators as well as manufacturers; they may be giving the UK the chance to reassert its image as manufacturer as well as innovator.

ZIMBABWE TWO YEARS ON

Mr Mugabe's biggest gamble

By J. D. F. Jones, recently in Salisbury

LORD CARRINGTON, with remarkable timing, arrives in Salisbury this morning to examine the progress of his "baby," Zimbabwe, at precisely the moment when it is going through the most difficult crisis of its infancy.

Yet, however alarming the headlines of the past week may sound, it is unlikely that the Foreign Secretary's diagnosis will be uncharitable or grim. On the face of it, Mr Robert Mugabe, the Prime Minister, has just taken a colossal risk—the dismissal from his Cabinet of the Grand Old Man of Zimbabwean Nationalism, Mr Joshua Nkomo, which implies the departure of Mr Nkomo's party, Zapu, from the ruling coalition and in effect the exclusion of the Ndebele people, one-fifth of the population, from power. In the heat of the moment, a week ago there was reason to wonder whether Mr Mugabe would get away with it.

The Ndebele (whom journalists like to describe as "traditionally warlike," complete with reference to their Zulu forebears) make up the great majority of Mr Nkomo's support, and there was no doubt that Bulawayo and Matabeleland were going to be outraged. The Zimbabwe army has only recently been put together out of rival guerrilla armies of Zipra (ie Zapu) and Zanla (ie the forces of Mr Mugabe's Zanu-PP). Even the British officers and NCOs who have been training the 60,000 men admit that the mood is still damp. It is only 12 months since serious fighting in Bulawayo and in Army barracks in the Midlands cost 300 lives.

The reality is that—so far—Zimbabwe is utterly quiet. There have been a few well-behaved demonstrations, and there are plenty of police and military in Bulawayo where Dr Nkomo—gigantic as ever but a shade pathetic in his defeat—has retreated. Some of his party Cabinet colleagues (not all) have either resigned or been dismissed. The Zapu central committee is expected to meet in Gwelo on Saturday to decide what to do.

Incidentally, and not withstanding the Prime Minister's public allegations, there is no public and conclusive evidence to suggest that the South Africans—whom most Zimbabweans believe are intent on "destabilising" them—played any role in this latest crisis. The arms that were found on Zapu, and came from the original Zipra stocks and it remains to be seen whether the Government will be able to prove that there was a "plot" by Mr Nkomo and his associates. So, no one yet has any idea whether Mr Nkomo will be brought to trial.

Lord Carrington will not be seeing Mr Nkomo, and no doubt he will be extremely careful not to appear to be interfering in Zimbabwe's private affairs. Britain has no more standing on the question of Mr Nkomo's reversal than it has, say, on whether a right-wing MP called Mr Wally Stuttaford has been



Mr Mugabe and Mr Nkomo (left) together before independence. In removing Mr Nkomo, Mr Mugabe has taken a "colossal risk."

tortured while in detention or whether he is going to be brought to trial. The Foreign Secretary will be meeting a delegation of MPs, including several from the Republic Front (RF) (as the former Rhodesia Front now calls itself), so Mr Stuttaford will no doubt be mentioned. Lord Carrington will not be meeting Mr Ian Smith.

Lord Carrington will not be seeing Mr Nkomo

On the other hand, after all the courtesies of an official visit have been observed—including the presentation of a large piece of silverware as Britain's "independence gift" nearly two years late—Lord Carrington will be curious to see what sort of place Zimbabwe is turning into. On the surface, there is much that will be familiar to him. Salisbury is still a rambling, stumpy rather suburban town. The Settlers' Flagpole still stands in an unchanged Cecil Square; the Salisbury Club still frowns on open-neck shirts; even the saturnine ex-minister Mr P. K. Van de Byl is still paying from the opposition benches in parliament. And, to the visitor, race relations are still extraordinarily relaxed considering the proximity of a recent and racial civil war.

Of course, beyond and behind that is another country. Most evidently, the whites, defeated, have retreated into themselves. Their numbers fall steadily as they "take the gap," usually to South Africa, and it is still probable that they will stabilise at

about 150,000 from a peak of 240,000. The most frequent complaint—and one that is probably justified—is the decline in efficiency of the public service. No one is, or should be, too surprised by this; it was necessary that the blacks should take over the bureaucracy as well as the Cabinet, but the machinery, particularly inter-ministerial liaison, is creaking badly. But the whites' rejection from government has left a strange sense of mystery about the process of power and policy. The days are over when the machinations of the Rhodesian Front and its white opponents were an open book. These things now happen inside the Zanu-PP Central Committee and, for the outsider, it is hard to decipher them.

For example, last week there was a major Cabinet reshuffle and it is possible to hear half-a-dozen interpretations of these changes in the course of a morning. (Kremlinology is child's play compared with reporting Shona politics.) Is Mr Mugabe bent on strengthening his Zeruiri sub-tribe against the Karangas? (The answer is probably not.) Does the return of the allegedly "anti-white" Dr Ushewokunze from dismissal last year to the important Home Affairs ministry signal a radical swing? (Probably not.) Has the Prime Minister effectively demoted two of his most senior colleagues, Senator Enos Nkhata, the Finance Minister, and Dr Edmore Zwogbo, the Local Government Minister? (Probably yes.)

The point is that there exists a degree of uncertainty about the future, and this concerns not only the local whites (who still have a fundamental role to

play as businessmen, farmers and technocrats) but also the outside world, the foreign investors, the donors. This uncertainty particularly affects two areas which Lord Carrington will want to discuss with Mr Mugabe: the attitude towards the private sector, and the prospect of a one-party state.

The third-most-interesting event of the past week—after the sacking of Mr Nkomo and the Cabinet reshuffle—was a meeting of about 70 businessmen with the Prime Minister on Friday evening. Mr Mugabe was at his most suave, charming and reassuring. He is, he told his respectful audience, a Marxist-Leninist and yet he went on to describe a vision of the "oneness" of workers and management, of black and white, of private and public sectors. His Government, he said, intended to "socialise" society. But he offered that he recognised that this socialism would have to take into account the fact that Zimbabwe had an existing infrastructure associated with the private sector. There would be a "joint thrust" of the two sectors in the forthcoming three-year Transitional Development Plan, with 55 per cent of investment coming from public sector and 45 per cent from the private.

At the end of the question, not so much unanswered as unclarified, is how long this joint approach is intended to operate, for how long beyond the three years? And, when the answer comes, is it going to be good enough to attract the foreign investor? (Direct private investment since independence is reported to be only Zim\$27m (£36m).)

A second area of obscurity is Mr Mugabe's vision of a one-party state. He has never con-

cealed his personal conviction that the Western parliamentary system is unsuited to Africa. It is known that Mr Nkomo's curt rejection of Mr Mugabe's latest public appeal to Zapu to amalgamate with Zanu helped lead to the row between the two men on February 5 that led to the announcement of the arms caches on Zapu territory that led to Mr Nkomo's downfall and the present "crisis."

They might be wise to keep their fingers crossed

Lord Carrington will remember that "freedom of association" is entrenched in the Lancaster House constitution for ten years until 1990 (the 20 reserved white seats are entrenched until 1987). The prime minister has frequently said to white audiences and to interviewers that he will not "impose" his preferred one-party system on the country. But there has remained a lack of clarity.

Mr Ian Smith is still around, preaching gloom and telling anyone who will listen that he holds them so. He probably still has the old charisma and a nostalgic appeal to the white voter but his retirement cannot be postponed for ever and a lot of whites are fed up with the RF's harking on about the past. What seems to be happening is that the Government is putting out feelers to the middle-of-the-road businessman and farmer in the white community so as to bring him into some sort of new relationship (which might even include a Cabinet seat or two).

The business community has been having mixed fortunes. The mining sector, for instance, is in trouble, and apprehensive of the future, while the farmers are generally cheerful although this year's harvest is going to be short of last year's record. (Seeing that the first white settlers came to Rhodesia for gold and land, it is appropriate that the first black government should make its priorities the mining sector and the land question.) This last is an area of specific and legitimate concern to Lord Carrington—and it is also the area of single greatest alarm in the new Zimbabwe's progress. The British aid programme is focused on the Government's land resettlement policy, which acknowledges the peasants' hunger for land as the single biggest factor in national affairs. Progress so far has been alarmingly inadequate, for all the efforts of the past 18 months, and Lord Carrington will be briefed on the matter tomorrow.

The figures tell the story. A total of a mere 5,844 families has so far been "resettled." The latest draft of the Development Plan requires that in the next three years no fewer than 162,000 families join that total. Britain has been at the heart of the achievement so far, with 17 resettlement projects already set up and five more about to be announced. It appears incontrovertible that the plan target is a nonsense. What is less clear is whether there might be an alternative policy—the "war was fought for the land" argument—has to be granted. But the Government acknowledges that it relies heavily on the (mainly white) commercial farming sector: both for export earnings, and also for employment. Therefore the commercial farms are not going to be sacrificed.

One approach might be to rethink the criteria by which the families are being resettled. (Each is supposed to move into sufficient land to provide Zim \$400 net of subsistence.) Another might be to develop more intensive communal or co-operative systems, though this would be unpopular. Yet another would be to question the very basis of the policy and concentrate on reviving the capacity of the communal African land, formerly known as the Tribal Trust lands. But the present policy is not good enough.

All this assumes that after a week or a month of contemplation, the patience of the Zanu Ndebele does not snap. If it does—if Mr Mugabe got it wrong—Zimbabwe will find itself in a crisis which will negate the achievement of Lancaster House. A leading Salisbury stockbroker berated me this week for a Financial Times headline which apparently suggested turmoil in Zimbabwe. Stuff and nonsense, he declared, there's no hint of turmoil to be seen. Fair enough; perhaps even Mr Mugabe an apology. But they and Lord Carrington, might be wise to keep their fingers crossed.

Men & Matters

Russians in the red

The rates bills which have caused so many domestic upheavals lately now look as if they might provoke an international row. Patience is wearing thin in the left-wing Labour controlled London borough of Camden over the continuing refusal of the Soviet Trade Mission to pay rates arrears of nearly £500,000 on its headquarters in Highgate. No rates have been paid for about 12 years. The Russians have argued that the buildings they occupy are a diplomatic mission and the Foreign Office should foot the bill. The Foreign Office insists it is not liable—though, I am told, it has urged Camden council to treat the issue diplomatically. But with Camden ratepayers now facing the highest average

domestic rate in the country—about £577 a year—the council is to press Lord Carrington, the Foreign Secretary, to settle the issue and, one way or the other, the bill.

The Labour councillors have found an unexpected though welcome ally in former Tory minister Lord Boyd-Carpenter. He is to raise the question in the Lords next month and demand that "appropriate interest" should be added to the bill. If the Russians are not diplomats—and many of the mission's previous members were once expelled by Lord Home as spies—it is "outrageous" that they should not pay for their presence, Boyd-Carpenter says.

Gold bars

With the bullion market beset by depression over high U.S. interest rates, Soviet sales and offloading by dispirited Middle East hoarders, Gene Sherman might have chosen a better week to come to Europe to regale institutional investors with the advantages of gold purchases. But Sherman, a chunky American economist who works in New York for the International Gold Corporation, the marketing arm of the South African Chamber of Mines, was yesterday putting a brave face on gold's slide this week to a 2½-year low.

The gold price, he says, is near the trough of the current cycle (which has taken it all the way down from \$550 per ounce two years ago to just over \$360 now). "There are a lot of people poised to buy. I don't find it depressing at all," Sherman, who before he moved to extolling the virtues of the yellow metal worked for Merrill Lynch, Chase Manhattan and the New York Federal Reserve Bank, is trying to get pension funds and other big

investors interested in gold. His message is that gold offers protection against the "ravages of inflation" and is also—in spite of the ups and downs of an past two years—"less volatile than the New York stock market."

So far, American pension funds are "impressed" by his ideas. But very few apart from the Alaska State Pension Fund—which perhaps always does things differently—have taken the plunge to buy. British fund managers are, for the most part, not the "forward looking, innovative" types Sherman is looking for. Sherman believes that institutional investors might be attracted to the market if it were less secretive.

He admits, however, that during his stay in London (he is also visiting Frankfurt, Zurich and Geneva) he would not be paying a call to press this particular point on the Bank of England—which helps maintain a news blackout on the amount of gold South Africa regularly sends to the London market.

Trust funds

Michael Heseltine's oratorical flourishes do have some practical results after all, it seems. Some weeks ago the Environment Secretary exhorted the British Property Federation to do more to encourage better-quality building design. Christopher Benson, BPF's president and managing director of developer MIFC, was promptly moved to suggest another joint venture with the Duke of Westminster's Grosvenor Estate, partner in many a major development project. The outcome is that the two organisations are to provide around 60,000 to sponsor the Civic Trust's awards over the next two years.

Both Grosvenor and MEPC have won Civic Trust awards in the past. But this is the first time since Lord Duncan-Sandys founded the trust in 1957 that two such property giants have underwritten its work in this way—an unexpectedly piquant touch to its silver jubilee celebrations.

Up the Greek

Margaret Thatcher's comparison of her Government with Odysseus who "resisted the siren voices and came safely home to harbour" did not stimulate quite the response she had expected yesterday. Labour Treasury spokesman Robin Cook put down an early day motion in the Commons recalling that "on the way, Odysseus suffered a shipwreck in which he lost his ship with all hands... that on reaching Ithaca he was unable to use the harbour because his palace was occupied by the hostile suitors of Penelope and that he was reduced to the loyalty of one herdsmen and a dog."

Cook wonders whether the Prime Minister's novel version of Homer anticipates the forthcoming wreck of British industry under Conservative steering; or merely reflects the depressing decline in education standards following the cuts in public expenditure.

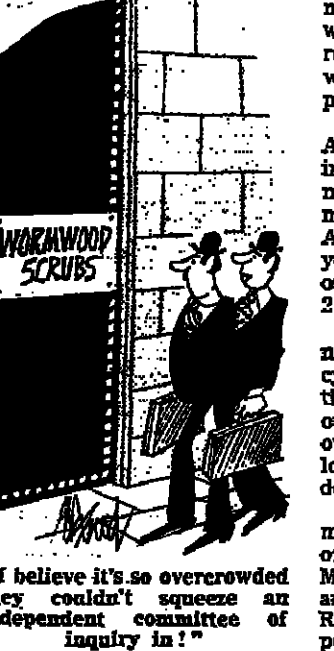
For the birds

Cockney wit lives on the No 52 bus. Punk rocker, sporting a multi-coloured Mohican haircut, swaggered to the upper deck and announced his destination to the conductor. "That will be 20p for you," the conductor responded, "and 10p for the parrot."

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"I believe it's so overcrowded they couldn't squeeze an independent committee of inquiry in!"

ECONOMIC VIEWPOINT

A new look at productivity

By Samuel Brittan

RARELY CAN the different indicators of economic performance be given such widely divergent readings. Judging by the most comprehensive measure of output, the real Gross Domestic Product, there has been a major recession, but one well short of catastrophic proportions.

Now look at manufacturing. Here the word slump, or even depression, seems more appropriate than recession. Production in the third quarter of 1981 was 14 per cent below the average 1979 level; but this was itself depressed compared with earlier boom years. The total fall from 1973-74 was about 18 per cent.

Against this background the agreement between the Confederation of British Industry and the Government as to whether recovery has started seems trivial. It is as if someone has fallen off Mount Everest and there is an argument about whether he has climbed back again to the height of Box Hill or is still at the level of the River Mole.

But if we turn our attention to a third indicator, production per hour in manufacturing, a different picture again is revealed. Here, there seems almost an economic miracle. Productivity on this measure is easily at a record and has risen 7.7 per cent in the last year. On the figures, one cannot rule out the possibility that it is a temporary recession spurt. But the balance of probabilities sug-

Productivity gain is probably lasting

gested very strongly by direct evidence from industry, is that there has been a more lasting upward shift.

Is this unreservedly a desirable development? It is very easy to make people's flesh creep by means of a conventional forecast. The St James's Group forecast (published by the Economist Intelligence Unit), which is one of several using the Treasury model, has as its main prediction, annual GDP growth rates ranging between just under 1½ per cent and just under 2½ per cent between now and 1985, with-

adult unemployment levelling off at about 5m.

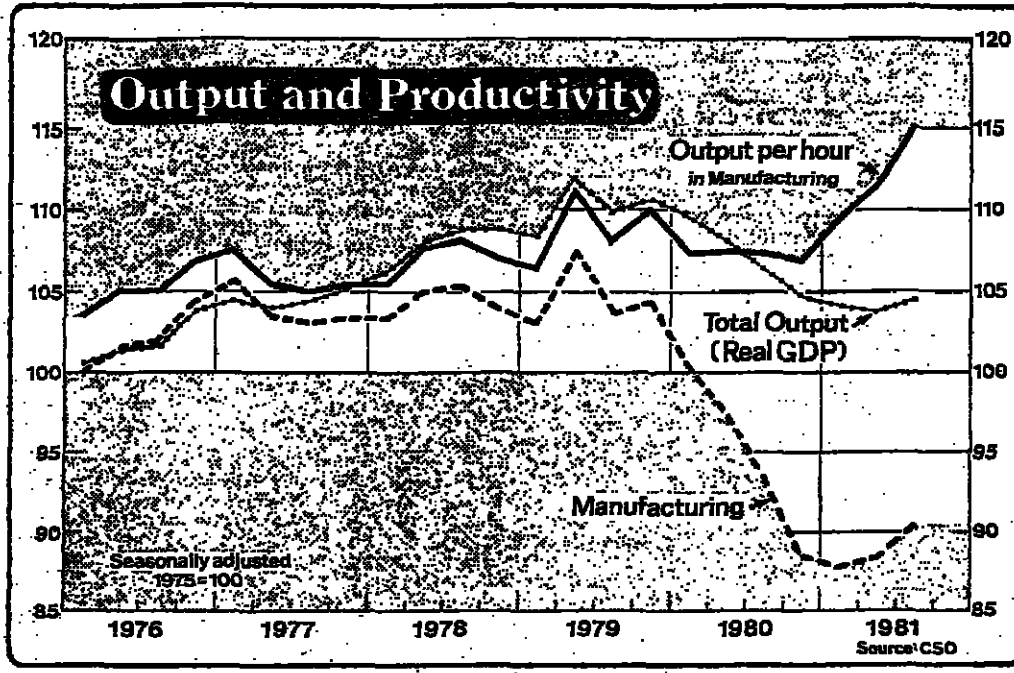
The Group then produces an alternative scenario with higher productivity growth.

The result by 1985 is a reduction in the inflation rate to just over 5 per cent compared with nearly 9 per cent in the central forecast. On the other hand, unemployment is 3m higher. Although total output is boosted by over 2 per cent compared with the central forecast—most of the potential output gain is dissipated in involuntary idleness.

The St James's forecast reminds me of an incident during my brief period as a temporary civil servant in the 1960s when the Labour Government was committed to boosting the national growth rate to 4 per cent, but the Treasury was deeply sceptical. A senior official reported on a forecast that had shown faster growth than the Treasury's target, but that the balance of payments, the poor bugbear of the period, was so, even if all the extra growth came from higher productivity without any budgetary or monetary stimulus at all. Despite the computerisation and increased sophistication of the Treasury model, it still seems to have engrained in its heart: "Improvement means disaster."

My first inclination is to forget forecasts and concentrate on the Government's overall strategy. The role of the Medium Term Financial Strategy (MTFS) in providing some assurance that confetti money will not be provided to finance excessive wage and price increases has been much discussed. It is less often realised that it could also provide some assurance against the opposite danger of an increase in the country's productive capacity running to waste through lack of demand.

If productivity estimates are revised upwards, the Government can stick to the Money GDP target already implicit in the MTFS, hoping to obtain more real growth and less inflation. Alternatively, it can allow a faster rise in Money GDP, thus obtaining more output with the same rate of inflation that it originally expected. A good compromise, embodying a convenient round number, would be to settle for the present 10 per cent current growth rate of Money GDP as a trend objective for the mid-



1980s, in place of the original hope of going down to 8 per cent by 1983-84. But the essential need is to clarify the message that monetary demand will be kept on a gradually rising course.

Financial strategy provides only a framework. Beyond that, we need to take a fresh look at exactly the kind of productivity we want to encourage. It remains true that anyone who can make two blades of grass grow where one grew before is worth more than the whole tribe of politicians put together. The author of this saying should, however, be looking at the total number of blades grown in the country rather than the number per each agricultural labourer.

When there is a large labour surplus, the familiar shorthand becomes misleading. It would not have made sense to have used the most mechanised labour saving equipment to build the Great Wall of China when labour was cheap and plentiful. Far better to spread the available invested funds on picks and shovels and working capital to make use of more people.

understood, let me state as clearly as possible the qualification to the principle of productivity.

Where one man can produce twice as much by better work planning, abandoning demarcation lines, shedding restrictive practices, and so on, this is highly beneficial. Likewise it is—as all the political sermons tell us—desirable to reduce overmanning where two men do work which can be done as well by one. Recent moves in this direction are welcome and overdue.

It is, however, often undesirable to waste investment in highly capital intensive processes and products when there is still a large surplus of unused labour. This happens because labour is often overpriced—despite high interest rates many forms of capital installation are heavily subsidised. Investment therefore takes on a premature labour-saving bias; and workers who could be really given useful jobs without much extra investment remain unemployed.

One advantage of a market mechanism is that working well is that no national planner has to calculate the answer to these conundrums beforehand. Where there is a large labour surplus,

investment automatically takes on a capital widening form—that is investment designed to increase output rather than to save labour. As workers become scarcer real wages are bid upwards. From there on, the incentive to labour-saving methods increases and economic growth takes the form of higher output per man.

But a spoke has been put in this mechanism. The cost of employing labour has been raised too far and too fast. There has therefore been an incentive to over-mechanise and over-automate; and a pool of unused labour reminiscent of underdeveloped countries is beginning to emerge.

Not all the influences raising the cost of labour relative to capital come from the union side. Julian Brazier, a City economist, has coined the expression "employers' poverty trap" for the gross costs to an employer of matching what a potential worker might receive on social security. In one example a firm has to pay nearly £82 a week to provide a net wage of £50 after taking into account income tax, insurance contributions and employee travel.

if a country is to have any public services whatever. The trouble is that the wedge has increased for low-paid employees because of the fall in tax starting point, and the increases in employer and employee insurance contributions which now become payable at a wage of £29.50 per week.

At the very same time that labour has been heavily taxed, capital has been quite ridiculously subsidised. Since 1971 there have been 100 per cent first year capital allowances against tax on most equipment. The regional grants introduced since 1972 are related to capital investment, unlike the previous Regional Employment Premium which was tied to the number of workers employed. This is not to speak of the less tangible deterrents to hiring workers, ranging from the employment protection legislation to redundancy compensation. Some of these measures are desirable in themselves, others not; but they all help those already at work at the expense of those without a job.

Apart from the overall arithmetic, the forthcoming Budget should be judged almost exclusively by its effects in increasing output rather than in saving labour.

Capital has been quite ridiculously subsidised

A reduction in investment aids would help to pay for a cut in taxes on labour, thus tilting the balance the right way.

As an immediate stop-gap, schemes of the Leyard type (outlined on this page yesterday) to offset the overpricing of labour by targeted recruitment subsidies and fall-back public sponsored employment are essential, and much more effective than across-the-board infrastructure investment for which it is more fashionable to clamour. But there will be no lasting progress towards reducing unemployment and using other resources more rationally until the overpricing of labour and underpricing of capital are reduced.

Lombard

Selling arms is not a policy

By Patrick Cockburn

FROM THE moment the Reagan Administration came to power it left nobody in any doubt that its policy on arms sales abroad would be different from President Carter's. Any qualms about the arms traffic were put to one side. The sale of military hardware was to be a vital instrument of foreign policy. The modest limits placed on the sale of weapons by Mr Carter were denounced by Reagan supporters as an attempt to substitute "theology for a healthy sense of self-preservation."

The Administration swiftly translated word into deed. Arms sales worth \$25-\$30bn are under way for this financial year, twice the figure for 1981. The surge is particularly impressive in the Middle East, where oil producers are adding hurriedly to their already bulging arsenals. The purchase of AWAC surveillance aircraft and other assorted air defence weaponry will set Saudi Arabia back \$8.5bn, in addition to the \$1.8bn the Saudi armed forces spent last year.

These are vast sums. The sale of AWACs was portrayed as a crucial test for U.S.-Saudi relations and of President Reagan's capacity to stand up to the Israeli lobby in Congress but, now the dust has settled, it does not seem to have had much effect on either. "You are just arms salesmen and we pay cash," a Saudi general told a member of U.S. Defence Secretary Caspar Weinberger's mission to Saudi Arabia. Foreign policy has almost become an instrument to sell arms rather than the reverse as the Administration contends.

It was, after all, as long ago as the spring of 1976 that General David Jones, Chief of Staff of the U.S. Air Force, first tried to sell AWACs to the Saudis. This became all the more important when Iran dropped the AWACs contract. The political justification for the sale to the Kingdom may have changed over the years but it has been pushed by the U.S. Air Force whatever admini-

stration is in charge in Washington. Saudi cynicism is understandable.

Of course the Americans are not alone in the field. Iraq has just ordered \$600m worth of heavy artillery from France on top of a \$1.6bn contract for anti-aircraft missiles agreed last year. Britain has been cycling requests for weapons from Libya and Iraq, and has agreed to repair Iranian Chieftain tanks captured by Iraq.

But the failure of the U.S., the most influential outside power in the region, to develop a Middle East policy unconnected with arms sales, is far more dangerous. Every shipment of tanks and helicopters acquires political significance for lack of a long term political strategy. This is the real root of the conflict over the Middle East between Mr Alexander Haig as Secretary of State and Mr Caspar Weinberger. The latter, along with the Pentagon and the defence industries, seems to want to sell as many arms as possible. Alexander Haig, as his recently leaked comments to his staff confirm, does not.

There are also the strongest doubts about whether all these weapons do much to guarantee the security of Saudi Arabia or anywhere else. The best armies in the Arabian peninsula are those like that of Oman which have not been snowed under by masses of equipment which it does not have the trained manpower to use or maintain. The Iraqis' technological edge over the Iranians has not been of much use to them on the battlefield.

It is curious, nevertheless, to find Mr Alexander Haig, in his now famous briefing at the beginning of the month, saying: "The French can't produce enough arms to satisfy the Arabs" and "the Europeans are panting for military sales." Both points are true of Western Europe and equally so of the U.S. The danger is that the vacuum created by America's absence of policy in the Middle East will be filled by the arms salesmen.

Letters to the Editor

Aiming for protection of the holiday package

From the Chairman, Saga Holidays
Sir—It now seems likely that overseas holidays next year will carry surcharges. Because of the Laker collapse and the resultant drain on the Air Travel Reserve Fund to compensate Laker passengers who had paid for—but not taken—their holidays, every overseas package holidaymaker will have to help foot an enormous bill to top up the fund's kitty.
The statutory bonding requirement on tour operators is supposed to meet this objective. But Laker's £5m bond is proving to be woefully inadequate and there is current speculation that the ATRF may have to provide as much again from its £18m reserves; hence next year's surcharge. Indeed, had the crash come in the high season, I estimate from Laker figures that the deficit could have been between £50m and £80m.
At the root of the problem is what may be regarded as the indecent and, arguably, immoral haste shown by many major tour operators to spend—on over-

heads such as wages, hotel bills, advertising, etc., etc.—their customers' cash before the customers travel.
While it might be over-simplifying a complex issue to say that it could be resolved by legal safeguards it is nevertheless good to see that authoritative comments are being made with this objective in mind.
Saga is one of the few tour companies (I know of only one other) which places its customers' payments on deposit. The interest this money earns plays a large part in financing the following year's operation, and there is thus no pressure to use it to pay bills run up during the current year's programme. For the year ended June 30, 1981, our published accounts show £15m received in advance payment, and £15m placed on deposit.
Yet the statutory bonding requirement on Saga was 'only' £1.7m. That would not go far to protect my passengers if I were suddenly called upon and found myself unable to repay the £15m they had given to me

in trust for future holidays?
I support fully the recent suggestion that it should become statutory for tour firms to put all advance payments in independent hands in the form of, for example, local authority bonds. The bonds would be held by the independent agent but—most important—would continue to earn interest for the tour company.
The agreement would provide for the bonds to be handed back to the operator on day of departure, and also contain a clause which, in the event of a Laker-type disaster, would transfer ownership to the holder for conversion into cash and return to the customer. Current legislation protects customers' money in so far as it does not become the property of the tour company until confirmation of the booking has been issued. The new system, effectively, merely seeks to extend this until departure date.
Sidney de Haan,
119 Sandgate Road,
Folkestone, Kent.

The thorny problem of rates

From Mr A Potter
Sir—I can quite understand the reluctance of all MPs to tackle the very thorny problem of rates and it is a thorny problem that whichever party tackles the problem it will alienate its supporters. There is the glaring example of farming premises that were de-rated in 1923 since when no political party has had the strength of purpose to alter this situation for fear of upsetting the very strong farming lobby in the Houses of Parliament. In the inequitable situation that exists between private and domestic property, no Labour Party would redistribute the rates to give a more fair application of the system because it would alienate the unions and their members' rating bills. The Conservative Party would be very loath to re-assess rates on an industrial usage system because it would alienate the major contributors to its party funds.
Everybody admits the rating system is unfair, and in particular to small businesses and until some Government of whatever political persuasion tackles this problem you will continually see levels of company closure as existed last year. For example, 8,000 companies closing down in small industry with a result of 300,000 jobs. MPs say this was replaced by the same number of companies starting up in business, this is another misleading statement in the fact that where a company will close down employing 50 people, there may be two companies start up employing two people, and in all probability those 2 are working from home anyway.
In this fiscal year £30bn will be spent by local government, of this £4.8bn will be contributed by the domestic ratepayers. A simple calculation will show that this is 16 per cent, however I would point out that £4.8bn paid by the domestic ratepayer is before it receives rate rebate payments and payments of rates through the supplementary benefit system and I feel sure that if this is taken into account you will find the figure is below 10 per cent in actual contribution to the local government finance requirements. Either way I would not argue over 1 per cent or 2 per cent, the point being that the administrators of this £30bn are elected by domestic ratepayers only.
A. Potter,
TGM Gauge Maintenance,
Unit 51,
Station Road,
Coleshill, Birmingham.

Civil service pay offer

From the Managing Director Beldam Asbestos Co.
Sir—As you say in your leader "Good ideas in a mean offer" (February 18) the objectives of the Government's new civil servants pay offer are logical. The Government is seeking, like any employer, to achieve value for money, to reward skill and responsibility and particularly to take appropriate account of market factors, such as its ability to recruit.
Your remarks about pay comparisons, however, are very misleading and should be corrected immediately. You state that for the second year running the offer to non-industrial civil servants is well below the going rate in the private sector, implying a second successive cut in their relative rewards. This is incorrect. Evidence in the Government's economic progress report of December suggests that the pay of non-industrial civil servants did not fall significantly in relation to their private counterparts last year, and there is no reason to suppose that it will do so with this year's offer.
When comparing relative earnings in the public and private sectors, it is not sufficient merely to consider settlement levels; account must also be taken of other factors, in particular the operation of the

annual increment systems.
For instance, while the new offer does not increase pay scales for staff under 21, I understand that the operation of the annual increments will automatically increase their earnings by 5 per cent to 15 per cent compared with the previous year and annual increments apply right the way up the civil service pay scales. Such automatic increments are not common practice in private industry and I am not aware of which I am familiar.
The total effect of the increases now proposed, together with the operation of increments, can hardly be described as mean; on the information available to me, the average non-industrial civil servant would achieve pay increases in the year ahead significantly higher than most of his (or her) counterparts in manufacturing industry.
Robert Beldam,
Lascor Works, Hounslow, Middlesex.

worker is shiftless—or at least implying that this is how the media normally portrays him.
Of course, strikes and other difficulties make the headlines; work as usual does not. But the suggestion that the shop floor worker in this country is "shiftless" is a monstrous one. As the Vauxhall story shows, the people who work for this company are anxious to help it to do well. This is not a unique case. As a general rule, throughout private industry, the people who come to work want to do everything they can to help their company succeed. Where an imaginative management can find ways of harnessing this latent enthusiasm, for the benefit of the enterprise, the response from the shop floor will always be a positive one. Conversely, where there is no enthusiasm from the British worker, the fault will almost certainly be on the side of the management.
As a nation, we seem to delight in publicising our problems to the world, and playing down our successes. It is a shame that your paper, which is read by many business leaders in other countries, should perpetuate the myth of the poor standard of British labour, when this is just not true.
C. F. Jeanes,
Wellington Mill,
Wellington Street,
Bury, Lancashire.

British workers not shiftless
From the Managing Director, Milliken Industrials
Sir—It really does British industry a disservice when your Observer column (February 17) opens with a paragraph implying that the British



Why's there a smile from the man in the street?

Because British Telecom will be adding this Plessey Payphone to its new generation of public call boxes and privately rented phones.
The Plessey Payphone gives the caller the convenience of push-button operation—a real advantage for those out-of-town and international numbers.
It also provides a clear numerical display of cash inserted, and the credit remaining at any time during the call. Then it releases your unused coins when the call is completed.
You can expect a more reliable service from the new Plessey Payphone. Because it's the phone that Plessey developed to meet the right demands, and beat the wrong ones.

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Companies and Markets

UK COMPANY NEWS

Hoover losses soar from £1.4m to £31m for year

TAXABLE losses of Hoover, the domestic appliance manufacturer, jumped from £1.4m to £31m in 1981, as depressed demand, strong competition and exceptional costs took their toll.

Some £16.6m of the deficit came in the final quarter, compared with £2.7m for the corresponding period, and the final dividend, like the interim, has been passed. Last year dividends totalling 9p net were paid.

The major reorganisation undertaken by the company gave rise to redundancy and other rationalisation costs amounting to £10.2m (£203,000) for the last quarter, increasing those for the full year from £1.48m to £17.24m.

The directors point out that although restructuring has not yet been completed, provision has been made for those costs which will arise in 1982. They report that during 1981 the company's total UK workforce was reduced from 10,224 to 6,854, and say a further reduction will take place when production at the Perivale plant ceases.

Fourth quarter group sales totalled £54.5m (£59m) and left the full year's result 2.7 per cent lower at £201m.

DIVIDENDS ANNOUNCED

Table with columns: Company, Dividend, Date, Current payment, etc. Includes BFM, Eleco, Harrison's Malaysian Int, Hoover, Invest. Trst. Guernsey, Moorside Trust.

Dividends shown pence per share net except where otherwise stated. * Equivalent after allowing for scrip. † On capital increased by rights and/or acquisition issues. ‡ Including special 3p payment. § Gross throughout.

In the UK, demand was depressed and industry deliveries were down on the previous year. Intense competition from both UK and foreign suppliers led to severe pressure on prices. Most overseas markets remained flat, but the introduction of new products did enable the company to increase sales in a number of countries.

Although market conditions are likely to remain difficult for some time yet, the directors say the company's lower cost base, higher levels of productivity and the introduction of new products will lead to an improvement in its competitive position.

The trading loss for the company and its subsidiaries rose from £778,000 to £4.7m in the final quarter and for the full

year the deficit was £9.1m, compared with a profit of £2.6m. The 50 per cent-owned Hoover (Holland) turned in losses of £872,000 (£316,000) for the quarter and £1.38m (£599,000) for the year.

Apart from redundancy and rationalisation costs, the year's losses were struck by a 25 per cent increase in interest payable of £3.28m (£2.02m). Tax took £835,000 (£1.36m) and the loss per 25p share is stated at 180p (14p).

Translation gains of £2.3m have been taken directly to reserve, and 1980 results have been restated accordingly.

Hoover is controlled by Hoover Company of the U.S., which owns 57.4 per cent of the equity.

See Lex

Johnson Matthey shows rise

A RISE in taxable profits is shown by Johnson Matthey, gold, silver and platinum refiner, from £20.35m to £25.01m for the nine months to December 31 1981. Sales excluding Johnson Matthey Bankers stood lower at £58.92m compared with £57.13m last time.

In the third quarter pre-tax profits moved ahead by £1.16m to £11.88m. Stated earnings per £1 share for the nine months were slightly lower at 24.6p, compared with 25p.

Pre-tax profits were struck after reduced deductions for debenture and other interests (£1.76m (£6.37m) and higher denaturation of £6.53m (£4.48m). Tax for the period took an increase in charge of £10.5m (£8.94m).

The higher exchange variation credit of £2.91m (£1.31m) includes realised and realisable exchange gains, realisation differences relating to net assets of overseas subsidiaries and associated companies have been taken to reserves.

Last year's rights issue inevitably still makes large in Johnson Matthey's profit and loss account. Despite an accelerating capital spend—£17m has been invested in the first nine months against

a similar amount for the previous twelve months. The 55m pre-tax figure is the better by £4.6m of interest elimination. At the operating level progress has been restrained. Joint interest and depreciation JM is only about 5 per cent ahead so far.

Falling metal prices—and the slump in Detroit's car output—might have been expected to hold things back more severely; in fact the market was pleasantly surprised by the figures and the shares were 3p firmer at 27 1/2p. They traded on about 18 times prospective fully-taxed earnings (assuming £7m pre-tax for the year) and yield an historic 3 per cent.

The immediate cost reduction cannot be other than dull, but slippage in auto-catalysts and refining will still be limited by pre-contracted minimum sales. Further ahead, JM's increasing spread of technologies should assure further progress.

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Carrington losses reduced sharply

BY ANTHONY MORETON, TEXTILE CORRESPONDENT

A "SIGNIFICANT improvement" in the last quarter of 1981 at Carrington Vivila, the sheets and shirts to garments group, was reported yesterday by Mr Jeff Hewitt, finance director, when he presented the preliminary results for the group.

This led to a sharp reduction in second-half pre-tax losses from last time's £7.1m to £1.3m, and enabled the group to almost halve its taxable deficit for 1981 to £3.6m, compared with £2.31m.

Furthermore, the group achieved a 25m reduction in borrowings despite meeting rationalisation costs and facing tough trading conditions.

Although the second half of the year is always a better time for textile and clothing concerns, Mr Hewitt professed to be "very encouraged" by the trend in the last quarter.

"The second half of 1980 and the first half of 1981 were the difficult months," he stated. "There was a pick-up in the second half of last year and in the last quarter sales, trading profit and pre-tax profit were better."

But Mr William Fieldhouse, the group's chairman, warned that January "was somewhat disappointing, probably because of the bad weather, and it would be inadvisable not to speculate too much about the next few months." He forecast "continuing difficult trading" in the first half of this year and limited scope for volume increase in turnover.

Carrington Vivila has now put its rationalisation programme substantially behind it. This has seen the workforce drop from 25,000 at the end of 1979 to 15,000 at the end of last year; and with announced redundancies taking another 1,000 off the total payroll, it will be down to 14,000 at most by the second half of this year.

No further redundancies are expected, though with the delicate state of the textile trade these are always a possibility.

Over the past two years the group has closed 44 production units and substantially reduced another 13 in numbers employed. This has helped to push up sales per employee to £14,820 compared with £12,950 in 1980 and £11,064 the year before.

The company is now building

its strategy around the recommendations made by the Boston Consulting Group to that its brand thrust will be concentrated behind three names—Vivila, Dorma and Van Heusen. It will expand into new technology "where appropriate," continues to pay special attention to major consumers such as Marks and Spencer and also attempt to produce as near to customers as possible.

It will also use non-group resources where advantageous, a step it has already taken by moving the Vivila name into the women's market and competing with the Italian subsidiary, Carrington Tessit, the attributable loss emerged at £19.44m (£31.13m).

Losses per 25p ordinary share was reduced from 5.53p to 4.14p but, as in the previous year, there is again no dividend—the last payment was a final of 0.4p net for 1979 which made a total of 1.1p per share. The directors say that in view of the severe financial difficulties over the last two years it is vital to continue to conserve resources.

On a CCA basis the pre-tax loss widens to £11.89m (£20.11m) and on the same basis lower interest charges of £8.6m, against £11.89m, and included a share of profits of associates higher at £31,000, compared with £141,000.

Tax took £2.03m (£1.31m) and after minorities this time of £512,000 and extraordinary debits well down at £12.45m (£21.61m), relating to further rationalisation measures in the UK and the full liquidation of the Italian subsidiary, Carrington Tessit, the attributable loss emerged at £19.44m (£31.13m).

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Losses per 25p ordinary share was reduced from 5.53p to 4.14p but, as in the previous year, there is again no dividend—the last payment was a final of 0.4p net for 1979 which made a total of 1.1p per share. The directors say that in view of the severe financial difficulties over the last two years it is vital to continue to conserve resources.

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THE INDEX GIVES YOU THE MAIN POINT OF EACH STORY. THE DATA BASE IS COMPREHENSIVE, ACCURATE AND UP TO DATE. THIS EXTRACT FROM THE Corporate SECTION COVERS SHELL.

SHELL UK puts another 6.9% on petrol Aug 8-9; motorists show beginnings of a persecution complex as petrol heads for £1.70 a gallon Aug 8-9; from the managing director (Net) Aug 12-17a; wins NCB order Aug 14-15; Matthew Hall Engineering set to supply them with electrical work on their ICL plant Aug 14-15; asked by Office of Fair Trading to explain pricing policies Aug 14-15; Mr Booth's claim on petrol profit levels rebutted Aug 15-16.

THE PRICE RISE NOTED IS ALSO COVERED IN THE General SECTION, UNDER PETROL.

Petrol: carrying petrol in explosive containers (starting column) Aug 8-7a; Prices: Shell to raise the price by 5p Aug 7-6c; Shell puts another 5.5p on petrol (graph) Aug 8-24c; motorists show beginnings of persecution complex as petrol heads for £1.70 a gallon Aug 8-3a; pressure grows for Office of Fair Trading inquiry on price increases Aug 8-5b; (Net) Aug 11-7b; BP, Baco, Mobil raise their prices Aug 11-6a; (Net) Aug 12-17a; (Net) Aug 14-15a; Office of Fair Trading queries petrol wholesalers pricing policies (graph) Aug 14-1c; (Net) Aug 17-17c; Labour Party urges inquiry into prices Aug 18-6a; Shell UK attacks allegations by Albert Booth that profit levels are being understated Aug 18-6a; Sales: garage at Thornbury sells petrol at 59p a gallon Aug 20-1c.

THE UK SHELL AND UK PETROL ENTRIES BOTH REFER TO MR. BOOTH, WHO HAS HIS OWN ENTRY IN THE Personalities SECTION.

BOOTH Albert writes to Norman Fowler saying petrol price increases threaten transport of people & freight Aug 18-6b; claims on petrol profit

EACH ENTRY CONCLUDES WITH DATE, PAGE AND COLUMN REFERENCE. THE FT'S EIGHT COLUMNS ARE LISTED A-H. THUS Aug 19-6c MEANS THAT THE ITEM APPEARED IN THE ISSUE OF 19TH AUGUST, ON PAGE 6, IN COLUMN 3.

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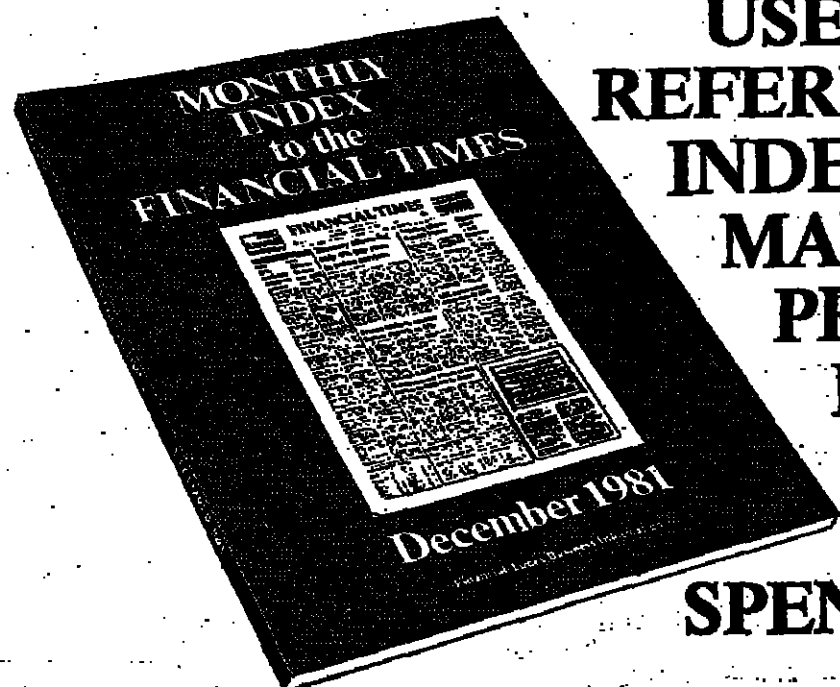
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UK COMPANY NEWS

MINING NEWS

UC Investments may cut payment

UC Investments may cut payment... BY KENNETH MARSTON, MINING EDITOR... AFTER HAVING increased its 1981 dividend by 10 cents to 160 cents...

CRA defends Ashton diamond valuations

CRA defends Ashton diamond valuations... THE LEADER of the Ashton diamond venture in Western Australia has countered suggestions that the valuations placed on stones from the project are too low by releasing figures from several independent valuers...

Falconbridge warns of nickel shortages

Falconbridge warns of nickel shortages... UNLESS TODAY'S depressed nickel prices improve, it is predicted that a shortage of nickel could occur... This is the prediction of Mr H. T. (Peter) Berry, chairman of Canada's Falconbridge Nickel Mines...

Table with 2 columns: Country, Price. Includes Spain, France, Germany, etc.

Canadian loan for Ok Tedi... Canada's Export Development Corporation (EDC) is lending US\$55m (£38m) to the Ok Tedi Mining Consortium of Papua New Guinea...

Croda forecasts £16m profits in bid battle

Croda forecasts £16m profits in bid battle... Croda International, the specialty chemicals group, has forecast pre-tax profits of about £16m for 1982 in another letter to shareholders...

English China pays £1.4m for Cedepra... English China Clays has paid around £1.4m in cash for Cedepra Chemical Development and Production AB...

Rock Darham again to be set up as 'shell'

Rock Darham again to be set up as 'shell'... FOR THE second time in a little over three years, Rock Darham is being set up as a 'shell' company...

SHARE STAKES

SHARE STAKES... Caparo... Industries-Caparo Group has purchased 50,000 ordinary shares... Barroera Tea Holdings... Anglo-Indonesian Corporation...

WILLIAM HALL LOOKS AT THE ANSBACHER DEAL

Seeking the right formula for success... Mr Charles Williams, the 49-year-old head of Henry Ansbacher and architect of the planned deal with Seacope and Touche Bermannt, holds firmly strong views on the future for small merchant banks...

BOARD MEETINGS

BOARD MEETINGS... The following companies have notified dates of board meetings to the Stock Exchange...

FUTURE DATES

FUTURE DATES... Interim: Amber Day, Footwear Investments, Fleas, Tor Investment Trust, Imperial Chemical Industries, Andrew Trust, Ward Holdings, Westwood Dages...

Lourho seeks to remove Fraser offer objections

Lourho seeks to remove Fraser offer objections... LONRHO SHAREHOLDERS have been told by Mr Roland 'Tiny' Rowland, chief executive, that the group is seeking to remove objections raised by the Monopolies and Mergers Commission to a full takeover of House of Fraser, which owns Harrods...

Yearlings total £11.75m

Yearlings total £11.75m... Yearling bonds totalling £11.75m at 14 per cent redeemable on March 2 1983 have been issued this week by the following authorities:

Investment Trusts foreign borrowings

Investment Trusts foreign borrowings... Three investment trusts in the Murray Johnstone organisation have made borrowings from Murray Guaranty Trust of New York...

SCHRODER'S SWISS RISE

SCHRODER'S SWISS RISE... J. Henry Schroder Bank AG, of Zurich, the Swiss subsidiary of London merchant bankers Schroders, is to distribute an increased sum of SwFr 1.5m...

PIP PRINTERS

PIP PRINTERS... Pip Instant Printers, with headquarters in Los Angeles, has set up a British company to seek instant print franchise owners in the UK...

LONDON TRADED OPTIONS

Table of LONDON TRADED OPTIONS with columns for Option, Expiry, Closing offer, Vol., etc.

EUROPEAN OPTIONS EXCHANGE

Table of EUROPEAN OPTIONS EXCHANGE with columns for Series, Vol., Last, etc.

Dejeon Holdings INTERIM STATEMENT. Unaudited results for the half year ended 30th September 1981. Includes financial data and a note on the interim dividend.

Advertisement for William Hall featuring a portrait of Mr Charles Williams and text about seeking the right formula for success.

Advertisement for Ansbacher featuring a portrait of Mr Charles Williams and text about the right formula for success.

CURRENCIES, MONEY AND GOLD

APPOINTMENTS

Dollar easier

Dollar eased slightly against most currencies, but moved within a narrow range...

D-MARK - EMS member (weakest). Trade-weighted index 121.9 against 121.7 on Tuesday...

STERLING - Trade-weighted index 90.8, unchanged from 91.1 on Monday...

EMS EUROPEAN CURRENCY UNIT RATES
Currency amounts against ECU
Belgian franc 44.5963

Table with columns for currency, Feb. 24, and Feb. 23. Includes Sterling, U.S. Dollar, Deutschmark, etc.

Table with columns for currency, 5 months U.S. dollars, and 6 months U.S. dollars. Includes bid 14/78, offer 15.

Table with columns for currency, Feb. 24, and Feb. 23. Includes Sterling, U.S. Dollar, Deutschmark, etc.

BASE RATES CUT

London clearing bank base lending rate 13 1/2 per cent (since February 25)...

Table with columns for currency, Feb. 24, and Feb. 23. Includes Sterling, U.S. Dollar, Deutschmark, etc.

THE POUND SPOT AND FORWARD

Table with columns for Day's spread, close, One month, % Three p.a. months, % p.a. Six months. Includes U.S., Canada, Belgium, etc.

THE DOLLAR SPOT AND FORWARD

Table with columns for Day's spread, close, One month, % Three p.a. months, % p.a. Six months. Includes UK, Ireland, Netherlands, etc.

CURRENCY MOVEMENTS

Table with columns for Bank of England, Morgan Guaranty, Bank of France, etc. Includes Sterling, U.S. Dollar, etc.

OTHER CURRENCIES

Table with columns for currency, Feb. 24, and Feb. 23. Includes Argentine peso, Australian dollar, etc.

Group chief executive for Fairey Holdings

Mr Derek Kingsbury has been appointed group chief executive of FAIREY HOLDINGS...

Mr George Whitall has been appointed managing director of Vickers...

FT UNIT TRUST INFORMATION SERVICE

OFFSHORE & OVERSEAS FUNDS

Table listing various offshore and overseas funds with columns for fund name, manager, and details.

Mr J. J. Richardson has been appointed managing director of the Yorkshire region...

Mr G. A. Wiltaker has resigned as a director of the GUINNESS PEAT GROUP...

Mr Roger Davies, currently managing director of Thomson Holidays, will take up the new post of managing director of THOMSON TRAVEL...

FT UNIT TRUST INFORMATION SERVICE

Table listing various unit trust information services with columns for fund name, manager, and details.

Companies and Markets

INTERNATIONAL COMPANIES and FINANCE

Chrysler sees profit of \$150m this year

By Our Financial Staff
CHRYSLER, the ailing number three U.S. car producer which is expected to report a 1981 loss of around \$500m, is predicting a \$150m profit for the current year, provided interest rates and other economic factors work in its favour.

Test rule for capital markets

A CONTROVERSIAL rule designed to facilitate access to the U.S. capital markets was approved for a nine-month test by the Securities and Exchange Commission yesterday.

British operation pushes U.S. Hoover into the red

BY OUR NEW YORK STAFF

HOOVER, the large U.S. manufacturer of household appliances, last year incurred a loss of \$18.8m, primarily because of huge costs sustained in the UK where it is trying to reshape its major foreign subsidiary.

Hoover is in the process of cutting back its British operation and shifting some manufacturing to the Continent. Mr. Merle Rawson, chairman and chief executive, said 1981 had been a year of generally poor demand, though sales gains were made in a handful of countries.

Mr Rawson said: "Forecasts of an economic recovery in the western world continue to be postponed by the financial soothsayers. However, we are not waiting for any such upturn to implement our plans for a return to profitability. We have begun our trip back with the new vacuum cleaner and washing machine lines already introduced and we have scheduled still more unveilings throughout 1982."

Sharp rise in Abitibi-Price earnings

By Robert Gibbons in Montreal

ABITIBI-PRICE, the world's largest newsprint producer and owned since last year by Olympia and York Developments, earned C\$124m (U.S.\$103.3m) or C\$5.57 a share last year, against C\$94m or C\$3.94 a share in 1980.

World Bank to issue \$250m Eurobond

BY ALAN FRIEDMAN

THE WORLD BANK returned to the Eurobond market yesterday with a \$250m six-year offer at 15 1/2 per cent. Deutsche Bank, the lead manager, has set the price at 99 1/2 to yield 15.38 per cent and last night there seemed to be reasonable interest, particularly among central banks.

There were rumours in the market that the issue might be increased by another \$150m to \$400m if it goes well. Meanwhile, some investors were abandoning the lower quality offerings of this week to turn to World Bank and other issues.

Hoechst to retain 51% of Roussel

By Our Financial Staff

HOECHST, the West German chemicals group, is to retain a controlling shareholding of at least 51 per cent in Roussel-Uclaf, its French pharmaceutical subsidiary, under an agreement announced yesterday with the French Government.

Philip Morris raises dividend

BY OUR FINANCIAL STAFF

AN INCREASE in quarterly dividend from 50 cents to 60 cents a share for the first three months of fiscal 1982 from Philip Morris, second largest in the U.S. cigarette industry, confirms the confidence expressed a month ago when record results for 1981 were announced.

turned in earnings of \$676.7m for 1981, a gain of 17.2 per cent. For the current year Wall Street analysts have predicted a further rise of around 20 per cent. The quarterly dividend was increased from 40 cents to 50 cents a share in the first quarter of 1981. The higher cash dividend will be well received by the major investment institu-

tions, which hold about 65 per cent of the Morris equity. Long-term growth is expected to continue, aided by further penetration of the cigarette market both at home and abroad, a policy strengthened by last year's acquisition for \$350m of 50 per cent of the equity of Rothmans Tobacco Holdings, lifting the Morris stake in Rothmans International to around 22 per cent.

Record result for Moore

By Our Montreal Correspondent

MOORE CORPORATION, the world's largest producer of tractor tractors, earned a record U.S.\$115.4m or \$4.12 a share in 1981, against \$111.9m or \$3.99 a share a year earlier. Sales were \$1.9bn against \$1.8bn. Fourth quarter profits equalled \$1.15 a share, against \$1.23 previously, mainly due to the recession and rising costs.

Austrian company draws second DM 100m credit

BY DUNCAN CAMPBELL-SMITH

THE AUSTRIAN state-owned holding company, Oesterreichische Industrieverwaltung, proceeded with the second tranche of the DM 200m credit it launched late last year, with a small group of Austrian banks.

The state-owned Mexican bank, Banco Nacional de Comercio Exterior, is borrowing \$31.3m from N. M. Rothschild, Paribas and Creditanstalt Bankverein. It is a five-year sterling loan guaranteed by the Export Credits Guarantee Department.

National Semiconductor setback

BY LOUISE KEHOE IN SAN FRANCISCO

NATIONAL SEMICONDUCTOR, the California-based microchip manufacturer, expects to report its first quarterly loss in 15 years in the third quarter ending March 7.

National's position reflects that of the entire U.S. semiconductor industry, where earnings have been sharply reduced by a worldwide market weakness and by increasing Japanese com-

petition. National did not reveal the size of the expected loss but it could be as high as \$12m or 50 cents a share. The company expects sales to be down slightly from the \$255m reported in the second quarter. National has managed to remain marginally profitable for the last six months but in the current quarter—tradition-

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices which will be published next on Tuesday March 16.

NORTH AMERICAN QUARTERLY RESULTS

Table with columns for company names (Bell & Howell, Carnation Co., Faber-Castell, Foster-Wheeler, Harnischfeger, Kellogg Co., M. Lowenstein, R. H. Macy, Safeway Stores, Sanders Associates, Southland Corp., TAMPAC) and rows for 1981 and 1980 quarterly revenue, net profit, and per share data.

U.S. DOLLAR STRAIGHTS

Table listing various international bonds with columns for issuer, amount, maturity, and price/yield information.

FT INTERNATIONAL BOND SERVICE

Table listing various international bonds with columns for issuer, amount, maturity, and price/yield information.

Advertisement for C. ITOH & CO., LTD. featuring a logo with the letters 'CI' and text: 'U.S. \$50,000,000', '11 PER CENT GUARANTEED BONDS DUE 1987 WITH WARRANTS TO SUBSCRIBE FOR COMMON STOCK OF C. ITOH & CO., LTD.', and 'THE DA-ICHI KANGYO BANK, LIMITED'.

Advertisement for THE DA-ICHI KANGYO BANK, LIMITED, listing various international branches and partners such as The Nikko Securities Co., Deutsche Bank Aktiengesellschaft, and others.

Companies and Markets

INTERNATIONAL COMPANIES and FINANCE

Istanbul's great money lending bubble has burst. Metin Mumir reports

Painful lesson for Turkish savers

MR CEMAL MULAZIMOGLU had always wanted to go into real estate. Last year, at the age of 45, he retired from the teaching profession and used his 500,000 Turkish lira (£22,950) severance pay to open a real estate office in Ankara. He could not have chosen a worse time. The real estate business in Turkey was going through one of its most difficult patches as a result of the Government's tight money policies. He was to discover this in his first three months in business, when not a customer knocked on his door. Mr Mulazimoglu's money started running out. He could have sold out at a loss but he feared for his family's livelihood. So, as Mr Mulazimoglu reminisces from jail, he decided to change his line of business. He became a "banker" and placed advertisements in newspapers offering 90 per cent net interest on yearly deposits, 48 per cent higher than conventional banks. Soon, his business was booming. In four months, he collected 100m Turkish lira (£388,000). He moved into a plush office, bought two flats and ordered television sets. In spite of the fact that Turkish television broadcasts only in black and white. Then one day, the dam burst, says Mr Mulazimoglu. Last month, he was mobbed by his customers, who demanded their money back, and arrested. "Bankers" in Turkey is an euphemism for moneylenders, an activity which really took off after July 1980, when the Government gave banks freedom to determine deposit interest rates. The move, which was a part

of the economic austerity programme, was intended to attract consumer funds away from the marketplace and control an increasing inflation rate, running at 100 per cent. It succeeded—perhaps too well. In less than one year, banks raised rates, available on saving deposits from 12 to 50 per cent annually. The cost of short-term commercial loans shot up from 25 to 85 per cent. The inflation-fueled national shopping spree halted to be replaced by an unprecedented decline in consumer demand. Money, which had traditionally been the cheapest and most abundant factor in production, almost overnight became the scarcest and most expensive. The outcome was a monetary earthquake, which is probably the severest blow yet to the 16-month-old military regime. It is still rocking the Turkish economy and is likely to engulf many businesses, big and small, before it stops. "We found ourselves out in the open in winter wearing summer clothes," says Mr Rahmi Koc, a leading Turkish industrialist, describing the economic sensation. Many others found themselves in the same situation with no clothes on at all and it was apparently their screams which brought the moneylenders short-lived success. The scream was for money at any price and came from businesses so close to financial collapse that no bank or broker would lend them money. Suddenly last summer, Turkish newspapers were filled with page-long "banker" advertisements offering up to 144 per cent annual interest payable in

monthly instalments. Money-lenders' offices mushroomed in business districts of large cities like Ankara, Istanbul and Izmir. Their fundings included a shapely fashion model (now in prison), a group of gangsters, a high school student, and a former waiter at a hamburger bar. People started selling their dowries, gold, furniture and flats and queued outside money-lenders' offices to deposit their funds in exchange for what later turned out to be worthless pieces of paper. Some even borrowed from the conventional banks to invest with the moneylenders. It was a gold rush fuelled by greed, gullibility, or the gambling instinct. But probably the most common motive was desperation. Many in the crowds outside the money-lenders' offices were middle-class civil servants, retired people and army officers who were crushed by low salaries and the high cost of living. The majority probably did not know, or care, about the correlation between risk and high returns or that no business which borrowed at 170 per cent a year could hope to attain a profit. A few hundred thousand lire at the "banker" fetched twice the average civil servant's salary. Dusk fell on the market last September when the Government, probably afraid of the proportions the market had attained, decided to introduce legislation to control the money-lenders. Mr Kaya Erdem, the Minister of Finance, said: "Those who have invested their money with the bankers have gambled." Some big brokerage firms and banks which were

becoming irritated with the moneylenders' competition joined in the attack, which last month brought the "bankers" to their knees. Crowds again developed outside moneylenders' offices, this time to demand their money back. But very few "bankers" were in. Once the money stopped pouring in, there was no way they could service their debts. Two brokers committed suicide. One in Izmir was nearly lynched by his depositors. Angry crowds set fire to one moneylender's office in Ankara. Many disappeared or, like Mr Mulazimoglu, who calculates that he will be sentenced to 600 years in jail (four months for each of his 1,800 cheques which bounced), were arrested. Others declared bankruptcy. From the screams of agony, one could deduce that half of the staff of the Central Bank, the Ministry of Finance and many Turkish diplomats had invested in the "bankers." In one state-owned bank, nearly all the staff had borrowed from the bank at concessionary rates and gone to moneylenders. Even now that the market has virtually completely collapsed, nobody, including the Ministry of Finance, knows the extent of the damage. Nobody knows how many moneylenders there had been, how much money they collected or where this money went. The estimates vary between the equivalent of \$40m and \$180m. Probably the only consolation to be drawn from the moneylenders' collapse is that it has taught the Turkish public a lesson in investment it will not forget.

Alusuisse drops into the red

By John Wicks in Zurich
ALUSUISSE, THE Swiss aluminium producer which ranks as the sixth largest in the world, has dropped into the red for 1981 and is being forced to halve its dividend. Weak demand and low aluminium prices have pushed the company into losses of SwFr 52.5m (\$25m), against a profit of SwFr 182.3m in 1980. The dividend is going down from 10 per cent to 5 per cent. This is the first time the profit-and-loss account has been in the red since 1975, when there was a loss of SwFr 21m. Cash-flow for the year sank from SwFr 548.7m to SwFr 359.6m, despite extraordinary income of SwFr 75m. Depreciation was SwFr 411.7m, almost exactly in line with 1980. Turnover fell slightly short of the 1980 record, dropping from SwFr 6.9bn to SwFr 6.89bn. This was largely the result of the sharp fall in aluminium prices last year. In 1980 the aluminium division accounted for about 70 per cent of total sales. Last November, Alusuisse said it expected "substantially lower profits" at both parent company and group levels. Positive results achieved by the chemicals and engineering divisions, and the U.S. car parts subsidiary, Marcment, were insufficient to compensate for a sudden deterioration in aluminium business.

COLGATE-PALMOLIVE COMPANY

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CROCKER BANK

February, 1982

Norwegian shipping line suffers steep setback

BY FAY GJETER IN OSLO
LEIF Heegh, one of Norway's leading shipping groups, reports a steep fall in 1981 operating income to Nkr 467m (\$77.8m) from Nkr 524m and says that 1982 promises "no significant improvement" in profitability. The setback is steeper than expected. At the half-year the group forecast a 12-month result of Nkr 500m, before depreciation and interest costs. The company blames the decline on "difficult market conditions for oil/dry cargo tonnage, coupled with the winding up of a container line. Another "negative contribution" was made by two recently acquired cruise vessels. In contrast, improved results were shown by the car and LNG/LPG carriers. Heegh, which is a managing company operating vessels on behalf of ship holding companies and a number of Nor-

wegian and foreign investors, says the liquidity of the ship holding companies is good. The group operates a fleet of 53 vessels totalling 2,677m dwt, including 11 totalling 400,000 dwt chartered for more than a year. It puts the value of the fleet at Nkr 5,250m at end-1981. Vessels on charter are not included in this figure. During 1981 two liner ships, three obo—oil/bulk/ore—vessels and one LPG carrier were sold, some of them for future delivery. The group took delivery of eight new ships and orders were placed for two ro-ro—roll-on/roll-off—car carriers plus three general-cargo/container ships. Ships on order on behalf of Norwegian and foreign investors comprise four ro-ro/car carriers, four paramax/obo ships and three general-cargo/container vessels.

Sales revival helps boost earnings at Saab-Scania

BY WILLIAM DULLFORCE, NORDIC EDITOR, IN GOTHENBERG
SAAB-SCANIA, the Swedish automotive and aerospace group, yesterday reported an increase in pre-tax profit from SKr 970m to SKr 1,052m (\$184m) for 1981. The result improves on the forecast by Mr Sten Gustafsson, the managing director, at the eight-month stage, that it could match the previous year's earnings. Sales for both trucks and cars were unexpectedly strong in the last four months, which produced earnings of SKr 440m against SKr 287m for the second four months and SKr 325m for the first four months. The dividend is to be SKr 8 per share, an effective increase of SKr 1.29 a share. Sales climbed by 16 per cent to SKr 16.2bn. (\$2,84bn), of which 56 per cent were outside Sweden. Sales of Scania trucks, which had advanced by only 4

per cent during the first eight months, climbed by 11 per cent to SKr 7.3bn for the year as a whole. Saab cars, which had also raised turnover by only 4 per cent in the eight months, ended the year with a 27 per cent increase to SKr 4.45bn. The profit of the car division is described as "substantially improved." The truck division, which includes the Swedish agency for Volkswagen and Audi cars, turned in another "good result." Aerospace boosted sales by 31 per cent to SKr 1.4bn and gave a "largely unchanged result." Pre-tax profits include currency translation gains of SKr 72m. If this is eliminated, earnings are SKr 980m, against SKr 966m. The 1981 figures absorbed SKr 231m in net financial charges, which were SKr 84m up on 1980.

Danish savings bank falls heavily into loss

BY HILARY BARNES IN COPENHAGEN
THE NEED to more than double provisions for bad debts has pushed Denmark's largest savings bank, SDS, heavily into the red for 1981. Net losses total Dkr 180m (\$23m) after bad debt provisions up from Dkr 158m to Dkr 339m. In 1980, the bank returned a net profit of Dkr 26m. The bank made an operating profit of Dkr 221m, and after a Dkr 290m adjustment for portfolio values, the pre-tax return was Dkr 99m against Dkr 251m.

Mr Knud Christensen, chief executive, emphasised yesterday that with a ratio of capital running at 10.8 per cent of loans and guarantees the bank "remains very sound." OKOBANK, the central bank of the commercial bank organisation in Finland, had a "satisfactory" year in 1981. Mr Seppo Koskinen, the executive president, said the net profit was FM 17.8m (\$4m) compared with FM 12.9m in 1980. The dividend payment is 8 per cent. However, the year was not

without its problems, as the economy moved into a recession and the weather ruined the harvest. Farmers are big customers. Deposits increased by 16.9 per cent and at the end of the year stood at over FM 20bn for the first time. Lending increased by 19.3 per cent. This put strains on the bank's liquidity which made it resort to borrowing from the Bank of Finland. Despite these reverses, the

bank raised its share of the deposit market to 23.4 per cent, putting it in third place among Finnish commercial banks. Okobank's liquidity ratio declined from 9.08 per cent in 1980 to 7.73 per cent last year, but was still well above official minimum levels. The maximum possible depreciation was made, and FM 20m was added to the credit loss reserve. Balance sheet total was FM 7,46bn, compared with 6.3bn in 1980.

RSV seeks loan rescheduling

THE DUTCH shipbuilding and engineering group, Rijn-Scheide-Verolme (RSV), is attempting to reschedule government-backed loans totalling Fl 150m (\$58m). The company, which has incurred considerable losses in recent years, hopes thereby to improve its financial ratios and attract additional long-term financing. RSV has begun talks with the Government to delay the repay-

ment of the 9 per cent 10-year loan, which is backed by a guarantee from the National Investment Bank. The loan was taken up in 1977 and had a three-year grace period before repayments start. It was provided by Algemeene Bank Nederland, IAB Nederland-Rotterdam Bank and the NIB. The company expects its 1981 loss to be lower than the Fl 28.7m deficit of 1980.

THE HONGKONG BANK GROUP

announces that on and after 25th February, 1982 the following annual rates will apply

Base Rate . . . 13½%
(Previously 14%)

Deposit Rate (basic) 11%
(Previously 12%)

The Hongkong and Shanghai Banking Corporation
The British Bank of the Middle East
Mercantile Bank Limited
Antony Gibbs & Sons, Ltd.

Midland Bank Interest Rates

Effective from 25th February 1982.

Base Rate
Reduces by ½% to 13½% per annum.

Deposit Accounts
Interest paid quarterly on 7 day deposit accounts reduces by ½% to 11% p.a. APR 11.4%.

Abatement Allowance
On ledger credit balances of current accounts which are subject to the standard personal current account tariff and do not qualify for free terms reduces by ½% to 7% p.a.

Midland Bank
Midland Bank plc

These securities having been sold, this announcement appears as a matter of record only.

NEWISSUE FEBRUARY, 1982

EG

Enso-Gutzeit Oy

Kuwaiti Dinars 5,000,000
10 per cent. Guaranteed Notes due 1989

Unconditionally and irrevocably guaranteed by the

Republic of Finland

Issue price 91½ per cent.

Kuwait Investment Company (S.A.K.)
Alahli Bank of Kuwait K.S.C.
The Industrial Bank of Kuwait, K.S.C.
Kuwait Foreign Trading Contracting & Investment Co. (S.A.K.)
Kuwait International Investment Co. s.a.k.
The National Bank of Kuwait S.A.K.
Kansallis - Osake - Pankki
Postipankki

This advertisement appears as a matter of record only

FRANCO TOSI INDUSTRIALE S.p.A.

DM 50.000.000
Medium Term Facility

Guaranteed by **FRANCO TOSI S.p.A.**

Arranged by **Credito Italiano**

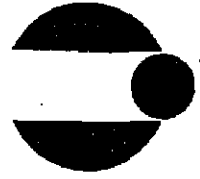
Funds provided by

Banque Française du Commerce Extérieur
Continental Bank S.A. **Crédit du Nord** **Crédit Lyonnais**
Credito Italiano, London **RBC Finance B.V.**
Société Financière Européenne Finance Company N.V., S.F.E. Group
Standard Chartered Bank Limited

Agent
CREDITO ITALIANO, LONDON

February 1982

In accordance with the provisions of the Placing Memorandum the terms for the issue below were set at 3 p.m. yesterday.



TransCanada Pipelines Limited

(Incorporated under the laws of Canada)

Placing on a yield basis of

£25,000,000 Unsecured Notes

automatically exchangeable at par on May 21, 1982 for

16½ per cent. First Mortgage Pipe Line Bonds 2007

Issue Price £98.534

Hambros Bank Limited

25th February, 1982

We are pleased to announce the election of

JOHN A. LUKE
President
of Westvaco Corporation

as a member of our
Board of Directors

DISCOUNT CORPORATION OF NEW YORK
58 Pine Street, New York, N.Y. 10005

Companies and Markets

INTERNATIONAL COMPANIES and FINANCE

Woodside Petroleum gas sales lift income

By Our Financial Staff

WOODSIDE PETROLEUM, the leading partner in Australia's North-West Shelf liquefied natural gas project, lifted net profits in 1981 to A\$1.51m (U.S.\$1.65m) from A\$1.32m a year earlier.

The company, which announced in January the postponement of the second stage of the project, said its 1981 turnover rose to A\$9.84m from A\$7.61m while other gross income rose to A\$5.65m from A\$1.75m.

Higher earnings last year reflected improved sales and prices from Woodside's Cooper Basin interests in the centre of the country.

The net profit resulted after tax of A\$2.71m (A\$312,000 in 1980), depreciation of A\$1.34m (A\$1.55m), interest of A\$189,000 (A\$279,000) and minorities of A\$1.47m (A\$1.2m).

In 1981 the company drew down A\$145.31m from the U.S.\$1.4bn syndicated credit it arranged in January, 1981 to finance its 50 per cent share of the North West Shelf project.

The money drawn down helped to finance the first stage of the project, which involves supplying 380m cu ft a day of natural gas to the Western Australia state power commission. Work began early last year and gas supplies should start to flow in late 1984.

The delay in the second phase of the North West Shelf project, which will be geared to exports, has been caused by the protracted and so far inconclusive price negotiations with a group of Japanese utilities. A delay of at least a year is still considered likely by Woodside.

Interest and debt service costs on the company's loans are being capitalised as project expenditures until the start up of commercial operations.

Ampol ahead

Ampol, the Australian resources and industrial company, has lifted its net profits for the six months ended in December by one-third to A\$19.19m (U.S.\$20.8m) from A\$14.39m a year earlier, our Financial Staff reports.

Sales rose to A\$421.6m from A\$373.34m while other gross income rose to A\$126,000 from A\$69,000.

Modest advance in net earnings at Asahi Glass

By Our Financial Staff

ASAHI GLASS, Japan's leading glass maker which also has extensive chemical interests, has reported a modest increase in unconsolidated net profits for the fiscal year ended December.

Net earnings edged up by 1.8 per cent to ¥23,650m (\$101m) from ¥23,250m a year earlier.

This was offset, however, by sales of glass for cars and colour television sets. Overall glass sales, accounting for 57.5 per cent of the company's turnover, rose by 1.3 per cent from 1980.

Net per share fell to ¥24.14 from ¥25.81 because of a share issue during the year.

Sales were essentially flat in 1981 at ¥473.97bn (\$2,02bn), against ¥471.87bn, reflecting the persistent sluggishness of the domestic economy.

Japanese housing construction activity has continued to decline, causing Asahi's flat glass sales to be lower in 1981 than a year earlier.

The rights will not be entitled to the bonus issue, and both these issues will not be eligible to the final dividend for the year ended December 1981.

UMW said the \$4.5m Ringgit from the rights would go partly to pay its share of the purchase of the Toyota franchise.

UMW's 53 per cent-owned Sejeti Motors has agreed to pay 155m cash to Incheape Berhad for the assets relating to the assembly and distribution of Toyota cars in Malaysia.

The other shareholders of Sejeti Motors are Bumiputra (Malay) institutions and Toyota Motor Sales of Japan.

Money from UMW rights would also go to reducing the group's external borrowings, and to build a workers' residential complex outside Kuala Lumpur.

Parent company net profits rose 7.3 per cent to ¥8,780m on sales of ¥103,170m, up by 7.1 per cent.

The group's original business is distribution of Japanese heavy equipment, particularly Komatsu machines.

Parent company net profits are forecast to rise by 5.9 per cent to ¥7bn on sales expected to advance by 11.4 per cent to ¥115bn.

Malakoff, the 56 per cent owned plantation subsidiary of Boustead Holdings, has announced the sale of a rubber estate for 23m ringgit. The purchaser of the 800 acres of the Sungai Tuah division of the Broome Estates in province Wellesley, in north Malaysia, is not disclosed.

Two Sime plantations drop dividend payments

By Our Kuala Lumpur Correspondent

TWO PLANTATION subsidiaries of Sime Darby—Benta and Taiping Consolidated—report sharp falls in interim earnings and are dropping dividend payments.

Previously Benta paid out 5.8 cents and Taiping 10 cents a share.

Last week Sime, and its two major subsidiaries, Consolidated Plantations and Tractors Malaysia, also reported half-year profit setbacks because of the recession and weak commodity prices, but their dividends are being maintained.

The results of Sime's plantation units show that operating rubber estates are now barely profitable in the present recession, although palm oil is moderately profitable.

For six months ended December, Benta's pre-tax earnings were down 72 per cent, from 2.4m to 676,000 ringgit (US\$ 290,000), while that of Taiping Consolidated fell 50 per cent from 378,000 to 187,000 ringgit.

Malakoff, the 56 per cent owned plantation subsidiary of Boustead Holdings, has announced the sale of a rubber estate for 23m ringgit. The purchaser of the 800 acres of the Sungai Tuah division of the Broome Estates in province Wellesley, in north Malaysia, is not disclosed.

The principal Korean investors in the merchant bank are Korea Development Bank with 30 per cent, Korea Exchange Bank with 10 per cent.

Chemical Bank of the U.S. has taken a 23 per cent stake in Sae Han Merchant Banking Corporation of South Korea, our Financial Staff writes.

Chemical bought 13 per cent of the 20.5 per cent shareholding of HBI Samuel of Britain, the 7.5 per cent stake of Banque Arabe et Internationale d'Investissement (BAII) and the 2.5 per cent holding of BAII Trust.

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Olympus profits fall by 10.5%

By Yoko Shibata in Tokyo

OLYMPUS OPTICAL, the Japanese manufacturer of cameras and other optical equipment, has suffered a 10.5 per cent fall in consolidated net profits to ¥7,040m (\$30m) in the year ended October.

Turnover of the parent and its 15 consolidated subsidiaries rose by only 1.3 per cent to ¥136.3bn (\$580m). Profits per share fell to ¥61.3 from ¥64.36.

Cameras' share of total sales continued their fall of recent years, slipping by about 1.5 per cent to 52.5 per cent of the total.

"Microscopes" share rose slightly to take 29 per cent while fiberoptics and tape recorders showed strong growth to take 10.4 per cent and 5.4 per cent respectively.

Overseas sales, representing 63.2 per cent of the total, were flat in volume terms but the appreciation of the yen against the dollar caused a small fall in value terms.

Olympus had reported in December a 1.4 per cent fall in parent company operating profits for the year, mainly because of exchange losses resulting from the yen's appreciation.

Parent company net profits rose 7.3 per cent to ¥8,780m on sales of ¥103,170m, up by 7.1 per cent.

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Higher cost of funds at PNB

By Emilia Tagaza in Manila

HIGHER COST of funds and increased operating expenses have slowed down the rate of profit increase at the State-owned Philippine National Bank (PNB), the largest commercial bank in the country.

Mr Panfilo Domingo, PNB's president, reported that net profit for 1981 reached 280m pesos (\$29m) compared with the net profit of 211m pesos (\$26m) in 1980. This is an increase of 9 per cent, compared with the previous year's increase of 13 per cent.

Gross income increased from 3.3bn pesos (\$413m) to 5.6bn pesos (\$707m) in 1981, but total expenses rose even more, from 3.1bn pesos (\$376m) to 5.7bn pesos (\$678m).

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Gross income increased

Companies and Markets **INTL. COMPANIES & FINANCE**

Analysts came from far and wide on the rare offer to talk to a U.S. home goods giant, reports David Lascelles

Procter and Gamble calls a meeting

FOR A COMPANY which bombards the world with so many products (Tide, Dash, Fairy Liquid, Crest, paper nappies, coffee and many others), Procter and Gamble keeps a remarkably low corporate profile.

This wary giant of the kitchen and bathroom goods business, from its headquarters for the past 145 years in this south Ohio town, tells the world little about itself, let alone what new wonders it is cooking up for supermarket shelves. It breeds all its own executives, never hires outside, borrows little money and courts no publicity.

But P and G has been unable to escape either controversy or curiosity, let alone the grueling attention of competitors. In the past two years a number of upheavals have dented its hard-earned reputation for quality, and raised questions about where it goes next.

One was the disastrous association of its new tampon, Rely, with toxic shock syndrome (TSS), a little-known but occasionally fatal disease, which forced P and G to write-off the product at a cost of \$75m and brought a string of lawsuits. The other was a top-level management change which has given it a new chief executive.

All this has taken place against a persistent rumble of protest at what is seen as P and G's exploitation of sex and violence in its massive advertising campaigns. That protest had added to it one by the Steelworkers' Union, which is urging housewives to boycott P and G soap products to back its struggle for full recognition at P and G's large soap factory in Kansas City.

But P and G clearly wants the world to believe that none of these things have changed it at all.

In a rare meeting with financial analysts in Cincinnati last week—so rare that analysts travelled hundreds of miles to attend it—Mr John Smale, the new president and chief executive, delivered a brief speech which revealed little that was new, and ended: "Ours has always been a company run on a base of principles. These principles don't go out of style. They don't change with a new face in the chief executive's office."

But Mr Smale did acknowledge the biggest question on his audience's mind: How can P and G keep growing when it is already so big, has so many products (\$9 in 22 countries) and has just suffered the biggest setback in its history?

The answer, he said, was by penetrating even deeper into its markets, finding new ones—especially abroad—and diversifying, possibly by acquisition. All this should enable P and G to maintain its traditional 7 per cent to 7½ per cent growth rate, "I hope," said Mr Smale. P and G recently bought its way into the soft drink and juice market.

On its home territory, Mr Smale commented, P and G "has barely scratched the surface of the U.S. market for consumer products normally sold through food, drug and mass merchandise stores." He estimated it had only 3.5 per cent of this market which is worth \$200bn a year at the wholesale level.

Ahead, P and G's penetration is even smaller. "In the years ahead," he said, "we see excellent growth potential for our international business—through diversification into businesses which have a track record of domestic success, through quicker transfers to international markets of successful new U.S. brands and through entry into new countries."

P and G's foreign strategy is to establish its soap and deter-



Mr John Smale, chief executive

gent business first, and build on them, he said. At the moment, P and G markets only one product in identical form worldwide—Pampers, its successful disposable nappies.

But Mr Smale's speech, while long on generalities, yielded as many specifics as a squeezed-out tube of Crest, and left analysts little the wiser.

"All you have to go by is their track record," said one, "and apart from Rely you have to admit it's pretty good." The excitement generated before the meeting pushed P and G's share price back up to the level it enjoyed before the Rely scare battered it last year.

Rely was traumatic for P and G, a company which clearly feels it has a moral, as well as a business, obligation to market the best products it can. It was also a blow for Cincinnati, where P and G employs more than 12,000 people and is an overwhelming corporate presence with ties to almost every household. Many

are shareholders because P and G is one of the few U.S. companies which has no pension plan: instead it dishes out stock in a profit-sharing scheme which, it believes, binds the corporate family tighter.

The \$75m write-off, along with product liability insurance, should cover all costs, legal and otherwise, arising from the Rely affair. Some people speculate that P and G might go so far as to sue the Federal Centre for Disease Control, which officially linked Rely with TSS. P and G has denied the link exists and has set up research funds to investigate the disease. The incidence of TSS has not decreased since Rely was withdrawn, it claims.

But most analysts believe such a suit is unlikely. "They'd rather see the matter quieted down," said Mr Hercules Segalas of Drexel Burnham Lambert, a former P and G employee.

Mr Smale declined to make any profit forecasts, but P and G's earnings in the first six months of its 1982 fiscal year were \$414m, up 18 per cent despite the sorry state of the economy. P and G has traditionally weathered economic downturns well, because it sells low-priced household essentials which are the last things to get struck off the family budget when times get tough.

But Mr Smale said his company was not wholly recession-proof, because sales were ultimately determined by real disposable income, which was not growing strongly at the moment. P and G, however, has been able to draw demand by making the most of the abatement of U.S. inflation to hold down prices.

And does he think the Reagan programme will work? "Only time will tell," he said in P and G's best equivocal style.

Kuwaiti investors anger Bahrain

BY MARY FRINGS IN BAHRAIN

BAHRAINI authorities have reacted angrily to premature trading by Kuwaiti investors in the shares of a US\$100m-capital Bahraini offshore investment company that is still waiting formal registration.

This may lead the Bahrain Monetary Agency to tighten controls over a range of institutions, from banks to commodity traders.

Mr Ibrahim Abdul Karim, the Minister of Finance, has expressed his concern to protect Bahrain's reputation as a financial centre. Also, he does not want Bahrainis trading in

shares of companies without established financial status. The company in question is the Bahrain Investment Centre. Its Kuwaiti backers had applied to the Ministry of Commerce for its registration as a Bahraini closed joint stock company under the Exempt Company regulations. These rules permit the incorporation of companies in a tax-free environment, and without a 51 per cent Bahraini interest, provided they do not compete in local markets.

The promoters received a letter indicating that the Ministry had no objection in prin-

ciple, and advising them to prepare documents such as a list of founders, draft articles of association and a statement of corporate objectives.

Apparently, the Kuwaitis took the Ministry's letter as a go-ahead, paid in \$95m of capital and began trading in the shares.

But public trading in the shares of Bahraini closed stock companies is prohibited in Bahrain, as is private trading for the first three years of a company's life.

There is a grey area in the

commercial regulations in Bahrain over responsibility for approving the formation of investment companies, which use their shareholders' funds to invest in equities, real estate, or debt securities but do not accept deposits.

Such activities, which were not in the past significant in Bahrain, have not required a formal licence. But the BMA was drawn into the arrangements for setting up two other offshore investment companies, Pearl and Gulf Investment, because they were offering shares for public subscription.

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books

FOR THE BUSINESSMAN

CORPORATE HISTORY

The declining years of a car giant

BY RICHARD LAMBERT

Going for Broke: The Chrysler Story. By Michael Moritz and Barrett Seaman. Doubleday, New York, price \$17.95.

BIG CORPORATIONS take a long time to die. This company took 25 years to become decadent—I mean rotten to the core," growled Chrysler's boss, Lee Iacocca in one of his darker moods—and if anything, he was understating the case.

The authors of "Going for Broke: The Chrysler Story," suggest that the decline started almost as soon as Chrysler's factories switched back from making military paraphernalia to motor cars at the end of the Second World War. While Henry Ford II was turning the shambles which he inherited at Dearborn into one of the most efficient enterprises in North America, Walter Chrysler's successors were squandering the advantages which he had painstakingly accumulated during the 1920s and early 1930s.

At a time when mechanical innovations were taking second place to fancy styling in the market place, earlier triumphs allowed Chrysler's engineers to exercise their might over too many critical decisions. Chrysler builds cars to sit in, not "pass over," insisted one executive at a time when the rest of the industry was switching to sleek, low slung lines. But the customers were not impressed.

The company's labour relations were appalling, with management's ineptitude being aggravated by the fact that, unlike its competitors, Chrysler failed to understand the advantages of widely scattered assembly plants.

Cost controls were almost non-existent, and as the 1950s progressed the company's tra-

ditional pricing premium over competitive cars began to disappear. In 1953, Chrysler lost for ever its position as number two in the U.S. market, with its share slithering down to little more than 20 per cent.

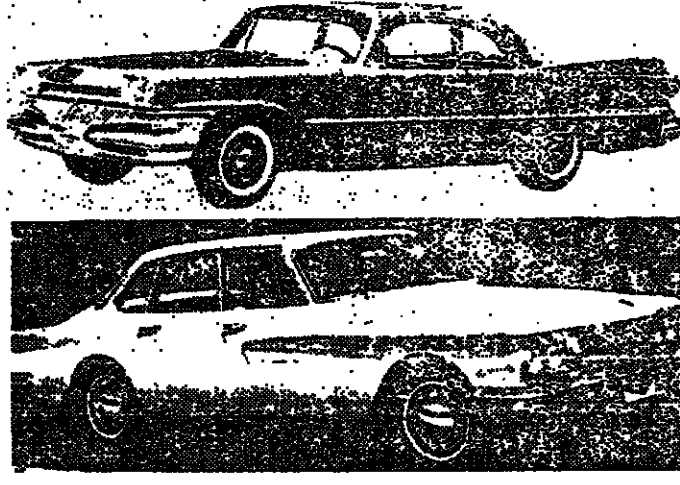
In a belated response to change, the company tried to shake off the comfortable traditions of its pre-war management style. McKinsey, the management consultants, produced an in-depth report—six ft high—which led to a rage for decentralisation. The company seemed to be in a permanent state of reorganisation during the second half of the 1950s, a period which culminated in a series of messy and public rowns.

"I don't feel I know any more about building automobiles or running a corporation than you do, Mr. Chairman," was the sarcastic response of one of the corporation's tormentors on being nominated to the Board.

For a time, it looked as though Chrysler had found its saviour in the youthful Lynn Townsend, who took over the reins at the age of 42 in the early 1960s. Too late to alter the 1962 models, he tore into the 1963 programme—eliminating the low volume Lancer and replacing it with a compact Dart, stepping up plans for the new Plymouth less than a year before production was due to start and moving up the 1964 Dodge by a year.

For Townsend, volume was the beginning and end of the motor industry. He was determined to restore Chrysler's status as a full line manufacturer, and in the early days he could do no wrong. From a low point of 8.3 per cent in February, 1968, Chrysler's market share moved up by more than four points within the space of two years.

But the apparent prosperity of the 1960s masked a number



Chrysler's Dart (top) and Lancer from the early 1960s when major model changes were taking place

of fundamental weaknesses. Abroad, the companies that were available to be bought turned out by and large to be the weaklings of their own market. At home, Chrysler's urge to follow fashion was bringing horrific production problems. In 1962, the company produced 93 different styles: five years later, it rolled out 160.

Most dangerous of all, perhaps, was its concentration on short term targets for earnings per share. These became the starting point from which all the other numbers, including turnover, were derived. Managers began to play increasingly difficult accounting games with the sales bank, which in lean periods for sales turned Detroit into a giant open air parking lot.

With its balance sheet already under growing strain in 1970, Chrysler was hopelessly ill-prepared to face a decade which brought a tidal wave of new competition from abroad, a transformation in energy costs, and a wildly expensive series of government regulations. Chrysler's thin layer of top managers was stretched to breaking point, and it seemed at times that only the sheer willpower of Lee Iacocca—who moved over from Ford in 1978—kept the company on the road.

In its wider context, "The Chrysler Story" is more than a

corporate profile. The authors point to a "complex systemic inertia, spawned in part by complacency, in part by an addiction to the fast buck, in part by an adversarial relationship that governed the financing, the taxing, the regulation and the employment of American industry."

They argue that by scheduling its standards not according to technology but rather to political goals, the U.S. Government actually inhibited product development and slowed progress towards safer, cleaner cars.

But they do not go all the way with the free market economists. Instead they say that a bankruptcy reorganisation in 1979 could not have worked for Chrysler.

The Loan Guarantee Act provoked a widespread and rapid reorganisation within the company, which brought about everything that a bankruptcy judge would have taken years to organise—and at the same time enabled it to keep working on new models. It provided a badly needed breathing space, the argument goes, for displaced workers and their communities, for suppliers, dealers and banks. Whether that breathing space turns out to be long enough is another matter, for the Chrysler story has not yet reached a denouement.

THE OIL INDUSTRY

Getting to grips with the pricing system

Pricing Petroleum Products: Strategies of Eleven Industrial Nations. By Edward N. Krapels. Oilgram News, McGraw-Hill, New York, price \$77 in the U.S., \$57 outside the U.S.

International Energy Futures: Petroleum Prices, Power and Payments. By Nazi Choucri. MIT Press, Cambridge, Mass., price \$27.50

OEPEC: Twenty Years and Beyond. Edited by Ragael El Mallakh. Croom Helm, London, price £14.95

International Energy Options: An Agenda for the 1980s. Edited by Paul Tempest, Graham & Trotman, London, and Oelgeschlager, Gunn & Haim, Cambridge, Mass., price £9.50.

and North America just emerging from a notably harsh winter... and prices are plummeting. By mid-February it was possible to buy spot cargoes of North Sea oil for \$29 a barrel, over \$10 below the contract rate at the beginning of 1981 and roughly in line with the selling price two years ago.

In these circumstances, any work of reference which sheds light on pricing mechanisms is to be welcomed. Edward Krapels' "Pricing Petroleum Products" provides a useful examination of the three parts in the pricing system: product price regulations in industrial countries; prices of oil in the open or "spot" markets, and the distribution of oil from exporting to importing countries.

Coming from the same stable as the Platt's Oilgram pricing service to the oil industry, the book is packed with data and observations. It uses the 1979 disruption of oil exports from Iran to assess international market reactions, including the pricing policies of 11 industrialised countries.

The UK, like West Germany, is put firmly in the free market category. British refiners, it is recalled, found it possible to push up product prices quickly to recover some of the revenues previously curtailed by stiff competition. The other nine countries surveyed were put into the categories of politically controlled prices (Japan, France

editor, Ragael El Mallakh, points out: "A better understanding of the requirements and priorities of the Opec nations will facilitate the structuring of mechanisms to balance the needs of both producers and consumers of petroleum."

The tensions and conflicts within the wider international energy market are reviewed, again in a series of papers, in a book edited by Paul Tempest, chairman of the British Institute of Energy Economics. The papers were selected from the 1980 conference of the International Association of Energy Economists and, as such a number of the contributions are looking somewhat dated.

That said, the papers have been chosen in an attempt to identify areas where conventional wisdom is changing and where breakthroughs are occurring in energy supply and efficiency.

Paul Tempest sees much of the world's future energy problems arising from a lack of investment confidence. Very low expectations of economic growth coupled with excess energy production capacity—the present dilemma—offered major deterrents to investment. "If, despite current gloom, confidence can be restored, it will be self-fulfilling. If not, national and commercial competition will waste effort in ever-declining supply," he writes.

RAY DAFTER

THE BUILDING SOCIETIES

A veil is lifted on the economic giants

The Economics of Building Societies. By T. J. Gough. Macmillan, London, price £20.

SUCH HAS been the pace of events in the building society world that a book written on the subject in early 1980 and published two years later can

look disappointingly out of date.

A similar exercise a few years ago would almost certainly have achieved a much longer shelf-life, but the real world has at long last caught up with the building society movement (to the extent that it star insists upon being called an industry) and what once went unchallenged and unchanged now requires constant

updating and reappraisal.

Given the events of the last few months, the author's tentative suggestion that the societies' dominance of the mortgage market "may be under attack," together with his references to the falling market share of National Savings Instruments, now seem as outdated as differential mortgage rates.

A great deal of time is spent in debating the impact of widely fluctuating mortgage availability (at least partially blamed on the societies' own tardiness in reacting to market changes) on the housing, market and housebuilding industry. But with societies currently providing 60 per cent or less of all new mortgage advances, their attitude is less decisive in dictating events and the prospect of alternating famines and feasts hopefully now looks more distant.

A reference to the Canadian housing market points out that mortgages are available virtually on demand and that intense competition between various institutions always makes it possible to obtain a loan from one mortgage institution or another. Equally as important, the book adds, Canadian interest rate structures are kept competitive with rival financial institutions at all times, so periods of chronic interest rate advantage or disadvantage — which dictate the available flow of mortgage funds — do not exist. It no longer requires a transatlantic trip to examine at first hand such a state of affairs.

But if the author (and the

societies) has been tripped up by time, his efforts contain a series of interesting analyses on areas of building society operations and will be welcomed by anyone keen to lift the veil a little more on one of the most influential sectors of the economy.

He is critical of the societies' success in making any significant impact on improving inner city housing, kindly referring to the support lending scheme — designed to fill the mortgage gap left by penniless local authorities — as having "fallen far short of expectations."

In truth, the scheme has merely served to help housing ministers underline their concern for the plight of inner-city housing and has done very little to assist the cause of urban renewal or owner-occupation. In the past, the societies could find better customers for their money, but now they may have to look more conscientiously at this type of business.

On the question of building society efficiency likely to become a much more central issue in the months and years ahead — the proliferation of an expensive branch network, together with inflation, singled out as a primary cause of rising expense ratios. The rationalisation of some branch networks — as in the case of the clearing banks — now begins to look like a distinct possibility.

The issue of membership democracy is only touched upon, although it is one which the societies will have to consider much more seriously.

MICHAEL CASSELL

THE LURE OF GOLD

Amazing figures and conversation stoppers

Gold. By Brian Kettell. Graham and Trotman, London, price £3.50 (until March 31, then £9.55)

GOLD HAS always had a special fascination for mankind. Indeed, according to Brian Kettell, the author: "No other metal has so captivated the human mind, and no other natural substance has been the source of so much bloodshed and violence."

Kettell goes on to blame gold for the decline of the Roman Empire; the discovery of the United States by Christopher Columbus; and the development

of metallurgy and chemistry.

That is as may be. But the fascination of gold in modern times was increased still further when the price hit a peak of \$850 a fine ounce at the beginning of 1980 before falling back dramatically to its present level of below \$400.

The sudden surge in the price of gold apparently inspired Kellett, senior lecturer in the department of economics and banking at the City of London Polytechnic and previously with Citibank, to write this layman's guide. Somewhat uncertain of his potential audience he evidently decided to cover

every conceivable aspect with the help of diligent research.

He has come up with a plethora of facts and figures to amaze readers and provide good conversation stoppers. Did you know that gold is so ductile that a thread drawn from one ton of gold would stretch from the earth to the moon and back? That gold is so dense in volume that the 100,000 tons mined since 4,000 BC could be contained in a cube measuring only 57 feet on each side?

The book, illustrated with some fine colour prints and plenty of graphs and tables, offers a wealth of detail rang-

JOHN EDWARDS

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books

FOR THE BUSINESSMAN

ECONOMICS

Apparently, almost any investment will do

BY RICHARD HENDERSON

The Wasting of the British Economy

There is a great deal of quiet pleasure to be taken in the sight of a fellow academic being tearing his hair and stamping on his hat in impotent rage.

Polldar, however little he might like the association, is a "supply-sider". His concern is with the slow, relative and absolute, post-Second World War growth of the British economy.

Perhaps the most revealing item of information in the book is a small table comparing national capital-output ratios in four countries.

Almost any investment will do, apparently, as even Concorde and council housing are quoted with approval. Only services, and particularly the City, are quite heavily penalised.

a certain verve and dash to the style of the book, extreme partisanship claims its usual victims. Inconvenient facts are pushed well into the background and too much attention is given to attacking the enemy.

History is rewritten. To take two examples only: is a world in which one can ask "why... Chancellors of the Exchequer and spokesmen for the Opposition (are) so rarely heard discussing... increases... in investment... really that in which we live? Would the Chicago school agree that the present government... are simple, not to say simple-minded, and follow faithfully the advice given by the monetarists... by... Milton Friedman?"

Polldar is enraged, as well as frustrated, by the inability of those in authority to see what is so clear to him. Rattlesnake-like, he sprays venom in the eyes of his attackers, reserving his most concentrated loathing for the Treasury and the "Economic Establishment".

The Irrelevance of Conventional Economics.

LORD BALOGH does not suffer gladly those he considers to be fools. As a result, his grand survey of the follies and nonsense in economic theory is pleasantly acidic throughout and sometimes enjoyably venomous.

The broad sweep of his attack is proclaimed by the title of his latest book. It also betrays, perhaps, his penchant for pugnacious generalisations, sometimes made at the expense of the more humdrum task of isolating those elements which are wise and good in his opponents' theories.

The theme of the book is that economics has often tried to rise above its proper station; by excessive pretensions to scientific accuracy; by confusion between the humble limitations of its own models and the complexities of the real world; and by too great a desire to make prescriptions on matters which should remain essentially political.

ACCOUNTANCY

A matter for accountants and actuaries

Accounting for Pensions.

By Michael Young and Nigel Buchanan. Woodhead-Faulkner, Cambridge, price £12.50.

AT THE end of this comprehensive survey of the largely uncharted territory of the pension funds Michael Young, a pension fund administrator, and Nigel Buchanan, an accountant, confess that "we are a little disturbed at what we see." Huge sums amounting to over £60bn have been piled up to support pension schemes, and in many cases the individual funds have a greater market value than the companies which sustain them.

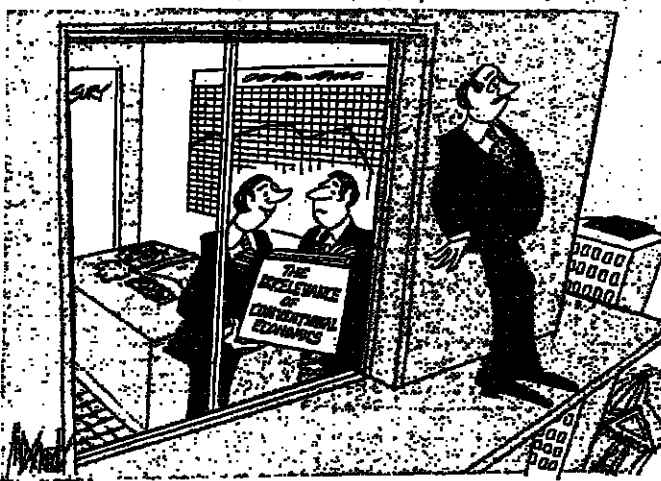
of governments, trade unions, multinational companies and other vested interests whose interactions economic theory cannot predict with precision—if at all. Moreover, economic concepts like consumers' demand are subject to such complex and overlapping influences that even within economic theory itself, predictions cannot be made with great certainty—and the refinements of the mathematical and statistical approach often merely obscure the shakiness of its axioms.

Monetarism, he thinks, will founder under the weight of its own contradictions; on the other hand the conventional Keynesian approach is over-optimistic about the prospects for a price and income policy. This could not be achieved without a major increase of Government intervention to secure a more just distribution of incomes and faster growth.

ACCOUNTING STANDARDS

Accounting Standards Committee — a report, incidentally, which seems to be much in line with the thinking of Young and Buchanan.

As for personal financial information, there are inevitably problems when in final salary schemes the benefits are not linked directly to contributions. However, there are such matters as death benefits or benefits for early leavers, and Young and Buchanan argue that in a computerised age there is no reason why adequate pension statements should not be provided.



"I thought he might like to know where he went wrong before he jumps"

some of the sillier pretensions which his views have been — as he says — attacked and disparaged. Lord Balogh is pleased to find signs that there are "penitents" in the profession who are coming round to his ideas.

However, Lord Balogh's own style is far from humble. It's

pugnacity borders sometimes on petulance, which seems to invite disagreement and therefore makes his arguments sound less persuasive than they might have been.

Take, for example the comment on a "penitent" statement by the econometrician, Professor Alan of Cambridge University. In a section entitled "humility and self-criticism" Lord Balogh says: "It seems a late and lighthearted repentance, from someone who has spent his life propagating absurdities."

That sort of Senior Common Room jibe raises several uneasy feelings, as do many of his more sweeping assertions. He says, for instance, "It is clear that none of the assumptions which Friedman made to reach his extraordinary conclusions bears any relation to reality" (my italics).

The other major doubt about this book is that having demolished the edifice of conventional economics, its treatment of what should be raised in its place is much too cursory. For example, the solution of the "very centre of present day problems, the problem of inflation," gets only 71 pages out of a total of 212.

Unravelling the Companies Act 1981?

Leigh & Edey's Companies Act 1981

Text and commentary By L.H. Leigh and H.C. Edey

Let this book do the unravelling for you. Designed for use by all practitioners whether accountants, lawyers, company secretaries, students and others who need to know their way round the Act.

Order Form with fields for name, address, and payment details.

A NEW TAX ANNUAL Current Tax Intelligence

John Avery Jones and Erica Stary Sweet & Maxwell, publishers of British Tax Review and British Tax Encyclopedia announce a new guide to current tax law and practice to be issued at the end of each calendar year.

Electronics European Directory

The 1981-82 edition of European Electronics Suppliers' Guide is the result of two years' research on electronics manufacturing in Europe and describes the companies and their products.

ACCOUNTANTS AND ADMINISTRATORS' HANDBOOK 1982

"This Handbook provides first guidance and accurate answers are necessary and as such deserves to be widely read."

BOOKS OF THE MONTH

- Announcements below are pre-paid advertisements. If you require entry in the forthcoming panels application should be made to: The Advertisement Department, Brucknell House, 10 Cannon Street, EC4A 4BY Telephone: 01-248 9000, Ext 4064

Book Briefs—Marketing

- Strategic Marketing Management, by Gordon R. Foxall, Crown Helm, London, price £12.50 and £8.95 (paperback).

BARBICAN BUSINESS BOOK CENTRE The City's Specialist Bookshop 9 Moorfields, London EC2Y 9AE. Tel: 01-628 7479

WORLD STOCK MARKETS

NEW YORK

Table of stock prices for various companies in New York, including columns for Stock, Feb 23, Feb 24, and Feb 25.

STOCK

Table of stock prices for various companies, including columns for Stock, Feb 23, Feb 24, and Feb 25.

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Table of stock prices for various companies, including columns for Stock, Feb 23, Feb 24, and Feb 25.

INDICES

Table of market indices including Dow Jones, Standard and Poors, and NYSE Active Stocks.

INDICES

Table of market indices for various countries including Australia, Austria, Belgium, Canada, Denmark, France, Germany, Hong Kong, Italy, Japan, Korea, Luxembourg, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, and Taiwan.

INDICES

Table of market indices for various countries including Belgium, Holland, Australia, and Japan.

Early Wall St rally falters

AN INITIAL rally fuelled by bargain hunting on Wall Street yesterday morning later faded, with the market showing a slightly easier bias on balance at mid-session.

Canada

Markets started in easier mood in moderate early dealings. The Toronto Composite Index shed 2.7 to 1,655.9 at noon, while oil and Gas slipped 14.6 to 2,766.7 and Golds 11.2 to 2,063.7.

Australia

Mining issues MIM Holdings of an A\$125.6m rights offer was met by a wave of selling, leaving the share price 25 cents down at A\$2.70.

Paris

Bourse prices ended on a mixed note after generally quiet trading. However, dealers noted that the start of trading was delayed for 25 minutes because of heavy pressure demand for the withdrawal rights of newly nationalised companies.

Hong Kong

The market took a turn for the better yesterday, the previous day, aided by expectations of a neutral budget for the Colony being announced later that day, and also the late steady performance by Wall Street overnight.

Germany

Share prices turned mixed after a firm start as follow-through orders failed to materialise, and professional traders squared positions in the absence of fresh stimulus.

Switzerland

Most shares gained ground in moderate activity. Supporting the market were sharply higher net profits from chemicals concern.

Tokyo

The market remained easier. Closing prices for North America were not available for this edition.

Closing Prices for North America

Table of closing prices for various companies in North America, including columns for Company, Price, and Change.

CANADA

Table of stock prices for various companies in Canada, including columns for Stock, Price, and Change.

BELEM (continued)

Table of stock prices for various companies in Belem, including columns for Stock, Price, and Change.

GERMANY

Table of stock prices for various companies in Germany, including columns for Stock, Price, and Change.

FRANCE

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ITALY

Table of stock prices for various companies in Italy, including columns for Stock, Price, and Change.

NETHERLANDS

Table of stock prices for various companies in the Netherlands, including columns for Stock, Price, and Change.

AUSTRALIA

Table of stock prices for various companies in Australia, including columns for Stock, Price, and Change.

JAPAN (continued)

Table of stock prices for various companies in Japan, including columns for Stock, Price, and Change.

Financial Times - Prices on this page are quoted on the basis of the closing price of the stock on the day of publication. All prices are in local currency unless otherwise stated.

COMMODITIES AND AGRICULTURE

MARKET PROFILE: SULPHUR

From shortage to plenty

BY A SPECIAL CORRESPONDENT

SULPHUR HAS long been recognised as the workhorse of the chemical industry and as such an important barometer of the prevailing economic climate. Sulphuric acid accounts for 90 per cent of sulphur end uses...

Greenland fishing rights plea

THE LIKELY departure of Greenland from the EEC could represent the British Government's last opportunity to offer sustenance to its distant water fishing fleet...

PRICE CHANGES

Table with multiple columns showing price changes for various commodities like metals, oil, and grains. Includes sub-sections for SOYABEAN MEAL and SUGAR.

Tuesday's closing prices

Table showing closing prices for various commodities on Tuesday, including metals, oil, and grains.

EUROPEAN MARKETS

Table showing market data for European markets, including indices and commodity prices.

INDICES

Table showing various financial indices and their values.

MOODY'S

Table showing Moody's credit ratings and related financial data.

REUTERS

Table showing Reuters market data and commodity prices.

Rubber inquest planned

THE INTERNATIONAL Natural Rubber Organisation (Inro) secretariat is calling for a meeting of the Inro Council in Kuala Lumpur on March 4 and 5...

Slight drop in milk output

MILK OUTPUT from British farms fell only 0.6 per cent in January in spite of the severe weather conditions. Figures published by the Milk Marketing Board yesterday show that total output was 1,047.1m litres...

SOYABEAN MEAL

The market opened 80p higher on light trade buying, reports of a tight supply and a steady rise in featureless conditions. Soyabean meal prices were up 80p to 124.40...

SUGAR

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Tin squeeze fears ease

BY OUR COMMODITIES STAFF

THE PERIOD of maximum supply squeeze risk on the London tin market passed without undue incident yesterday. With many "short" positions falling due for settlement it had been feared that some traders might find it impossible to meet their commitments and be forced to default.

U.S. market watchdog criticised

BY NANCY DUNNE IN WASHINGTON

THE U.S. Commodities Trading Commission (CTC) is fighting for reauthorisation while under attack both in the Press and on Capitol Hill for failing to curb swindlers, as well as for failing adequately to monitor industry self enforcement.

BASE METALS

Table showing base metal prices for Tin, Nickel, Silver, Zinc, and Lead. Includes columns for different grades and time periods.

ART GALLERIES

BLACKMAN HARVEY GALLERY, 11 Piccadilly, London W1. Specialising in contemporary art, sculpture, and prints.

COCOA

Futures remained steady as trade and commission houses short-covered in the conditions. Actual business continued to be scarce with producers withdrawn at current levels.

COFFEE

During a steady opening trade buying lifted values, reports from Brazil and Colombia. Despite a poor performance in New York, coffee prices are holding.

Indian sugar output up

NEW DELHI - India's sugar production up to January 31 rose to 3.22m tonnes from 2.61m in the same period last season...

Salmon conservation group approved

WASHINGTON - The establishment of a salmon conservation organisation, and limits on salmon fishing in the North Atlantic, have been approved at an international meeting in Reykjavik.

BRITISH COMMODITY MARKETS

Table showing British commodity market data for various metals and grains. Includes columns for different grades and time periods.

GAS OIL FUTURES

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Companies and Markets

LONDON STOCK EXCHANGE

Sizeable morning selling of selected equity leaders unsettles markets and index falls 6.4 more to 552.6

Account Dealing Dates

Table with columns for Dealings, Last Account, and dates from Feb 15 to Mar 22.

The Prime Minister's warning against high expectations for tax cuts in the coming Budget initiated further uncertainty in London equity markets yesterday.

It was suggested that about 10 major stocks were involved in the early selling with put-throughs being confirmed in Racal, Shell, Beecham, Hawker, Astra, Furnace and Metal Box.

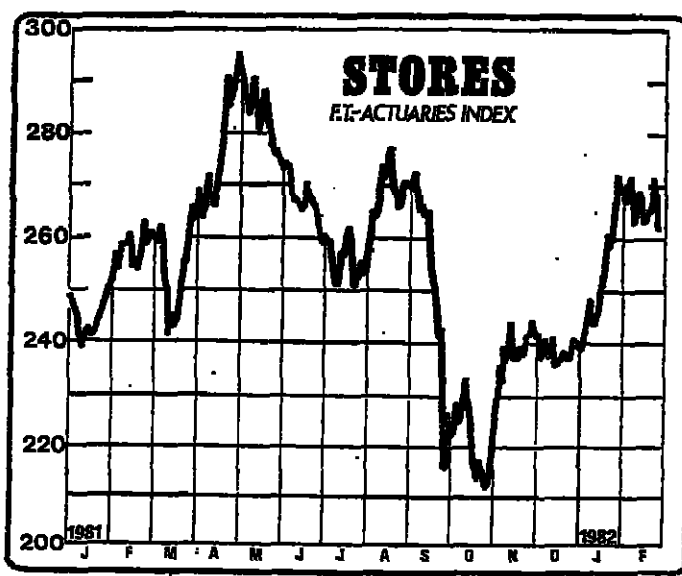
an American firm had disposed of its equity holdings.

Investors also remained cautious ahead of today's preliminary statement from ICL. The start of dealings in America this morning will release part of the large amount of cash put up for the issue.

Recent events in Zimbabwe failed to dent buyers of the country's Settlement Annuitants and the price rose 9 points to 537.2.

Banks lower

The earlier-than-expected 1 per cent reductions in base lend-



ing rates to 13 1/2 per cent failed to stimulate much interest in the major clearing banks which drifted lower with the general trend.

Results left Marchwell 12 down at 126p. Housebuilders gave ground despite the cuts in bank lending rates.

ICI remained a nervous market awaiting today's preliminary results and dipped to 322p before rallying to close a net 6 down at 326p.

Stores retreat

Budget worries unsettled the Stock market. Gussies "A" closed 8 down at 470p, while Boots gave up 5 at 210p and British Home cheapened 4 to 136p.

Among lacklustre Newspapers, Associated, 183p, and Daily Mail A, 178p, both shed 5, while BFM A, 178p, followed the poor interim results.

Properties, having been marked lower initially in line with the general trend, steadied following the banks' base rate cuts and closed narrowly mixed.

couple of pence cheaper at 322p, after 320p. Sporadic offerings left Weir Group 2 1/2 lower at 56p, but Christy Bros. became a better market at 24p, up 2.

Leading Foods suffered a mid-morning shake-out. Tate and Lyle and Rowntree Blackstock shedding 4 space to 194p and 165p respectively.

Leading Hotels and Caterers followed the general trend. Grand Metropolitan finished 5 off at 184p, after 183p, and Trusthouse Forte 4 cheaper at 110p, after 109p.

Hoover dip & rally

Quietly dull conditions prevailed in the miscellaneous leaders. Closing falls ranged to 5 with Unilever that much lower at 633p.

Among the lower-priced issues, Harmony shone with a rise of 6 to 603p, and Stillfoten put on 33 to 565p.

Gold improves

Gold prices were more actively traded than of late, and closed firmer than expected. The main factors were the strengthening of the Financial Rand, good news on interest rates, and some South African buying in a fairly tight market.

London Financials were subdued in line with the general trend in UK equities, coming under early selling pressure before rallying towards the close.

Oil's down again

Still reflecting the downward pressures on spot crude prices, Oil shares remained depressed. British Petroleum settled with a fall of 4 at 278p, after 274p, while Shell finished similarly weaker at 182p.

be followed by a one-for-one rights issue.

Inchcape came on offer in Overseas Traders, falling 13 to 310p, after 308p. Lomax softened a penny to 74p following the annual report.

Trusts followed the earlier trend in the equity sectors while, in Financials, R. P. Martin turned reactionary at 390p, down 20, along with Exco International, which eased 5 to 215p.

Textiles closed slightly easier, falls of 2 being marked against Nottingham Manufacturing, 162p, Dawson International, 137p, and John Foster, 26p.

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FINANCIAL TIMES STOCK INDICES

Table showing stock indices for Government Secs, Fixed Interest, Industrial Ord., Gold Mines, etc., with columns for Feb 24, Feb 23, Feb 22, Feb 19, Feb 18, Feb 17, and A year ago.

10 am 555.3, 11 am 555.2, Noon 549.9, 1 pm 550.5, 2 pm 551.3, 3 pm 551.1, Latest Index 01-246 0026.

HIGHS AND LOWS S.E. ACTIVITY

Table with columns for 1981/2 High/Low, Since Completion High/Low, and Feb 25/Feb 26 values for Govt. Secs, Fixed Int., Ind. Ord., and Gold Mines.

RECENT ISSUES

Table listing recent issues with columns for Issue No., Amount, Date, and Stock details.

FIXED INTEREST STOCKS

Table listing fixed interest stocks with columns for Issue No., Amount, Date, and Stock details.

"RIGHTS" OFFERS

Table listing rights offers with columns for Issue No., Amount, Date, and Stock details.

ACTIVE STOCKS

Table listing active stocks with columns for Stock, Closing price, Day's price change, and Stock, Closing price, Day's price change.

TUESDAY'S ACTIVE STOCKS

Table listing Tuesday's active stocks with columns for Stock, Closing price, Day's price change, and Stock, Closing price, Day's price change.

OPTIONS

Table listing options with columns for First, Last, Last For, Last Declara, Last Settling, Last Meet, Last Trade, and Last Close.

Lloyds Bank Interest Rates advertisement. Lloyds Bank Plc has reduced its Base Rate from 14% to 13.5% p.a. with effect from the close of business on Thursday, 25th February 1982.

TSB TRUSTEE SAVINGS BANKS advertisement. With effect from the close of business on Thursday 25th February 1982 and until further notice TSB Base Rate will be 13 1/2 per annum.

EUROBONDS advertisement. The Association of International Bond Dealers Quotations and Yields appears monthly in the Financial Times.

RISES AND FALLS YESTERDAY advertisement. Table showing rises and falls in various stock categories like British Funds, Corporate, Industrial, etc.

FT-ACTUARIES SHARE INDICES advertisement. These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries.

AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as Abbey Unit Trst. Mgrs. (a), American Growth, and others, including their managers and contact information.

FT UNIT TRUST INFORMATION SERVICE

Main table listing unit trusts with columns for Name, Manager, and other details. Includes sections for 'Save & Prosper' and 'Savings Life Assurance Co. Ltd.'.

Table listing various insurance and financial services, including 'Savings Life Assurance Co. Ltd.', 'Savings Life Assurance Co. Ltd.', and 'Savings Life Assurance Co. Ltd.'.

NOTES: Prices are in pence unless indicated. Vints (p) means value added tax. All prices are based on offer price.

INSURANCE PROPERTY BONDS: Abbey Life Assurance Co. Ltd., 1.35, Princes Street, Edinburgh, E.C. 1.

Additional notes and contact information for various financial services.

FT SHARE INFORMATION SERVICE

FOOD, GROCERIES—Cont.

Table listing various food and grocery items with columns for stock, price, and change.

HOTELS AND CATERERS

Table listing hotels and caterers with columns for stock, price, and change.

INDUSTRIALS (Misc.)

Table listing various industrial companies with columns for stock, price, and change.

ENGINEERING MACHINE TOOLS

Table listing engineering and machine tool companies with columns for stock, price, and change.

CHEMICALS, PLASTICS—Cont.

Table listing chemical and plastic companies with columns for stock, price, and change.

DRAPERY AND STORES

Table listing drapery and store companies with columns for stock, price, and change.

BANKS AND HIRE PURCHASE

Table listing banks and hire purchase companies with columns for stock, price, and change.

FOREIGN BONDS & RAILS

Table listing foreign bonds and rail companies with columns for stock, price, and change.

LOANS

Table listing various loan companies with columns for stock, price, and change.

AMERICANS

Table listing American companies with columns for stock, price, and change.

BRITISH FUNDS

Table listing British funds with columns for stock, price, and change.

Over Fifteen Years

Table listing funds with over fifteen years of history with columns for stock, price, and change.

Undated

Table listing undated funds with columns for stock, price, and change.

INT. BANK AND O'SEAS

Table listing international bank and overseas funds with columns for stock, price, and change.

CORPORATION LOANS

Table listing corporation loans with columns for stock, price, and change.

COMMONWEALTH AND AFRICAN LOANS

Table listing commonwealth and African loans with columns for stock, price, and change.

CANADIANS

Table listing Canadian companies with columns for stock, price, and change.

CHEMICALS, PLASTICS

Table listing chemical and plastic companies with columns for stock, price, and change.

John Food + Co Industrial Values

FREEZONE SPEKE advertisement featuring a hand graphic and text describing industrial development zones.

INDUSTRIALS—Continued

Table of industrial stocks including companies like British Airways, British Petroleum, and various manufacturing firms, with columns for stock price, dividends, and other financial metrics.

LEISURE

Table of leisure-related stocks such as British Airways, British Petroleum, and various manufacturing firms, with columns for stock price, dividends, and other financial metrics.

PROPERTY—Continued

Table of property-related stocks including various real estate and construction companies, with columns for stock price, dividends, and other financial metrics.

INVESTMENT TRUSTS—Cont.

Table of investment trusts such as British Airways, British Petroleum, and various manufacturing firms, with columns for stock price, dividends, and other financial metrics.

OIL AND GAS—Continued

Table of oil and gas related stocks including various energy and mining companies, with columns for stock price, dividends, and other financial metrics.

SANYO INTERNATIONAL LTD. advertisement with contact information for their London office.

MINES—Continued Central African section listing various mining companies and their stock prices.

MINES—Continued Australian section listing various mining companies and their stock prices.

MINES—Continued Tins section listing various mining companies and their stock prices.

MINES—Continued Copper section listing various mining companies and their stock prices.

MINES—Continued Miscellaneous section listing various mining companies and their stock prices.

NOTES section providing financial notes and disclosures for the listed companies.

TEAS section listing tea companies and their stock prices.

MINES—Continued Eastern Rand section listing various mining companies and their stock prices.

MINES—Continued Far West Rand section listing various mining companies and their stock prices.

REGIONAL MARKETS section listing regional stock markets and their performance.

OPTIONS section listing options contracts and their prices.

RECENT ISSUES section listing newly issued securities and their details.

MOTORS, AIRCRAFT TRADES

Table of motor and aircraft trade stocks including various automotive and aerospace companies.

SHIPPING

Table of shipping stocks including various maritime and logistics companies.

SHOES AND LEATHER

Table of shoes and leather goods stocks including various footwear and leather companies.

SOUTH AFRICANS

Table of South African stocks including various companies listed on the Johannesburg Stock Exchange.

TEXTILES

Table of textile stocks including various clothing and fabric companies.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publishing stocks including various media companies.

PAPER PRINTING ADVERTISING

Table of paper, printing, and advertising stocks including various media and service companies.

PROPERTY

Table of property-related stocks including various real estate and construction companies.

TOBACCO

Table of tobacco stocks including various tobacco companies.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land-related stocks including various financial and real estate companies.

FINANCE, LAND, etc.

Table of finance, land, and other related stocks including various financial and real estate companies.

OIL AND GAS

Table of oil and gas related stocks including various energy and mining companies.

INSURANCE

Table of insurance stocks including various insurance companies.



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Reactor produces oil from garbage

By Nick Garnett,
Northern Correspondent

HIGH QUALITY crude oil is being produced from Manchester's refuse in a pilot plant which designers claim is a major breakthrough in making synthetic fuel.

The reactor, designed by the University of Manchester Institute of Science and Technology, transforms garbage into oil at the rate of 10 tonnes per day to 26 barrels of oil (a barrel of oil weighs 0.136 tonnes).

The process is believed to take only five to 10 minutes effectively doing the work that has taken nature 150m years.

Detailed cost analysis by the University and Greater Manchester Metropolitan Council, which has contributed £500,000 to the research—partly channelled through Salford University Industrial Centres—estimates that oil could be produced commercially at a cost of \$15 a barrel. This includes the estimated £20m to build a full conversion plant.

The council is expected soon to look for companies to build an operational refuse-to-oil conversion plant. It is also preparing to alter one of its refuse handling plants so it can provide the University of Manchester Institute of Science and Technology with more suitable feedstock.

Patents have been filed by the inventors—Dr Noel McAniff and Mr Roger Benn, an Institute lecturer—through the Salford University Industrial Centre and assigned to Greater Manchester. The team believes 3 per cent of UK energy needs can be derived from refuse.

The University of Manchester Institute of Science and Technology is, however, involved in a longer-term project for using solar energy to convert plant life straight into fuel. It has already converted grass directly into oil. Dr McAniff said this was "UK-based technology which could have a global impact."

The oil produced by the reactor has a calorific value of about 40,000 megajoules a tonne—equivalent to good quality Middle Eastern crude. It contains no sulphur and no nitrogen, so by oil standards it is virtually non-polluting. The principal byproducts are water and carbon dioxide, which is simply being recycled and can be released safely into the air.

The reactor uses heat, pressure, a metallic catalyst, and a processing liquid to convert cellulose refuse—paper, cardboard, vegetable materials—as well as small elements of noncellulosic matter.

Continued from Page 1

Air fares

Although crude oil prices have been falling recently the airlines still face fuel price rises which have been in the pipeline for some time. Iata reckons the world airline industry's net revenues run at about \$1bn behind previously announced fuel price rises. This is due to the time lag involved in airlines and governments agreeing fares increases to compensate for rising fuel costs.

The planned fare rises are not seen as having any connection with the demise of Laker Airways. Laker, although not an Iata member, and therefore not a party to the Miami talks, had agreed at the time to recommend increases in fares. It had been expected to implement higher fares this spring.

The planned fare rises cover routes between the U.S. and the UK, Ireland, West Germany, Belgium, Holland, Portugal and Switzerland.

Talks are under way in Geneva to settle fares rises between the U.S. and other European countries, including France, Italy, Spain and the Scandinavian countries. These discussions may end this week, with agreement on comparable rises to those now being implemented.

Reagan unveils plan for Caribbean trade and aid

By REGINALD DALE, U.S. EDITOR IN WASHINGTON

PRESIDENT Ronald Reagan yesterday formally launched his long-awaited aid, trade and investment plan for the countries of the Caribbean Basin, intended to "check the spread of Communist and left-wing subversion."

The centrepiece, he said, was a "one-way free trade system" under which duty-free entry to the U.S. would be guaranteed for 12 years to all the exports of the 20 or more countries involved, except for textiles and clothing. Mr Reagan was addressing the Organisation of American States, in Washington.

The programme, which must be approved by Congress, also calls for an increase of \$350m in economic assistance in the 1982 budget year, bringing the total to \$824m, and tax incentives to promote private U.S. investment in the area.

A proposed \$60m increase in military assistance would bring total 1982 U.S. military aid to the region to \$172m, maintaining Mr Reagan's target of an approximate ratio of five to one between economic and military aid.

Officials said possibly \$100m or more of the \$350m extra

economic aid would go to El Salvador, Costa Rica and Jamaica would also be major recipients.

Mr Reagan did not, however, announce any action against Cuba or Nicaragua, and concentrated on the economic details of his programme. This he described as an unprecedented U.S. commitment to the region.

Anticipating domestic opposition to his free trade plan Mr Reagan stressed that safeguards would be available against "disruptive" imports and promised new markets for U.S. exports as the Caribbean economy developed.

He said about 87 per cent of the area's exports already enter the U.S. duty-free under the Generalised System of Preferences (GSP). U.S. officials, however, stressed the value of the 12-year duty-free guarantee to investors and said the plan was intended to encourage diversification into new export areas.

Although textiles would continue to be covered by the existing Gatt Multi-Fibre Arrangement (MFA), officials said the Government intended to allow more favourable access

for Caribbean products on a case-by-case basis. Duty-free sugar exports from principal producers would be limited to 110 per cent of their historical levels.

Mr Reagan made clear that while "we seek to exclude no one" only those countries with favourable attitudes to democracy and private enterprise would benefit from the programme. Cuba did not figure on a White House list of potential participants although Nicaragua did.

Mr Reagan stressed that the Caribbean basin, which includes countries in Central America and northern South America, was a vital strategic and commercial artery for the U.S. Nearly half U.S. trade, two-thirds of its imported oil and more than half of its imported strategic minerals passed through the Panama Canal or the Gulf of Mexico.

He mentioned Colombia as another potential source of aid and said Washington would encourage its European, Japanese and other Asian allies, as well as multi-lateral development institutions, to increase aid to the region.

Stocks deliver setback to Jamaican economy, Page 6

Hong Kong scraps withholding tax on foreign currency deposits

By KEVIN RAPPERTY IN HONG KONG

WITHHOLDING taxes on all foreign currency deposits in Hong Kong will be scrapped from today, Mr John Bremridge, the Financial Secretary, said in his Budget speech yesterday.

He said the tax on interest had been scrapped because of fears that it was driving potential investors to other financial centres, most likely Singapore.

The move had come "after long internal debate and much heart searching."

He also announced a cut in taxation of interest on Hong Kong dollar deposits from 15 per cent to 10 per cent. "The Hong Kong Government considers that the continuing growth of Hong Kong as an international financial centre is worthy of encouragement."

He also increased personal tax allowances, offered concessions on estate duties, and raised the depreciation allowance for spending on new plant and equipment from 35 to 55 per cent.

In spite of the tax concessions, which Mr Bremridge estimated would cut revenues by

HK\$1.37bn over the fiscal year, he forecast a budget surplus of HK\$2.3bn. There would also be a surplus of about HK\$2.6bn from the newly created capital works reserve fund. Falling revenue from land sales had forced the Hong Kong Government to revise the budget surplus for the current year from HK\$7.9bn to HK\$7.7bn.

The Hong Kong Government is expecting economic growth to slow to 8 per cent in 1982 from 10 per cent last year. Inflation, Mr Bremridge predicted, would slow to 12 per cent from 15 per cent last year.

Hong Kong's business community greeted the Financial Secretary's first budget enthusiastically. The removal of the withholding tax on foreign currency deposits "has been strongly resisted for some time by the authorities for fear of losing revenue."

Mr Bremridge said yesterday that the banks had argued that the fiscal consequences of the repeal could be afforded and would be offset by bigger yields on profit taxes, and from in-

creased business for banks and other financial institutions. He estimated the repeal of the foreign currency withholding tax and the cut affecting local currency deposits would reduce revenues by about HK\$400m.

Mr Paul Myers of Rothschild said: "The tax has acted as a disincentive to deposit gathering in Hong Kong because there was no clear legal opinion on the tax. As a result, Singapore developed as a funding centre at the expense of Hong Kong. Now there will no longer be any problem about Hong Kong's strong emergence as a funding centre."

Mr Bremridge promised prudence in public spending and talked of the "imperative need to control its universally prolific and weed-like growth."

He expressed determination to ensure Hong Kong's competitive environment. "A policy directed towards the survival of the fittest may seem harsh and unfeeling but it has been shown to be appropriate in the particular circumstances of Hong Kong."

Henry Ansbacher to expand

By WILLIAM HALL, BANKING CORRESPONDENT

TOUCHE REMNANT, one of the City's biggest investment management groups, will take a 20 per cent stake in Henry Ansbacher as part of a move to expand the small merchant bank into a trade orientated financial services group.

It will pay £5m for 50m Ansbacher shares and £950,000 for the bank's investment management business.

Ansbacher will acquire Seascopes Holdings, a ship and insurance broking operation. It will help finance the Seascopes acquisition with a nine for ten rights issue at 10p a share to raise £8.6m. It will pay

£5.7m in cash and issue 60m shares which will give Seascopes shareholders about 24 per cent of the enlarged group.

The rights issue will result in the issue of 88.5m new shares and a restrike of the holdings of the major shareholders.

The Lissauer Group, a metal and commodity trader, will take up some of its rights issue but its overall stake in Ansbacher will fall from 49 per cent to 21.6 per cent. The stake of Sir Maxwell Joseph's Grand Metropolitan will fall from 18.7 per cent to 7.4 per cent. Grand Met acquired its stake in Ansbacher in the early 1970s. Lissauer

acquired its stake a few years later.

The new group will have net tangible assets of £15.7m, attributable profits of about £2m and a staff of 250.

The Ansbacher share price closed 1p down at 17 1/2p yesterday.

Mr Charles Williams, managing director of Henry Ansbacher, will become chief executive of the new group. Mr H. Leroy Lewis, deputy chairman of Touche Remnant, will become chairman. Five members of the Seascopes board will join Ansbacher's board.

Building society Continued from Page 1

duce 250,000 Leicester cards. Citibank and other participants such as the RAC, Prudential Assurance and Marley Homecare will bear the cost of much of the promotion.

Leicester is planning to spend more than £1m on advertising between May and July. It claims that more than half of its investment account members would qualify for a card immediately and a further 250,000

could "easily trade up."

Andrew Taylor writes: Abbey National building society said yesterday that it was working on a scheme to provide investors with cheque book facilities.

Mr Clive Thornton, chief general manager, said that an agreement for clearing Abbey cheques had been reached with a clearing bank. He supported the Leicester's move, but other society chiefs

were more cautious. Mr Stanley Walker, chief general manager of the Leeds Permanent, said that the cost of providing the facilities would prove prohibitive. He doubted whether many societies would follow suit.

Halifax Building Society, the country's largest, already offers its savers a cheque book facility but this is run as a separate facility to the building society operation.

Nuclear action at Stock Exchange

By Barry Riley

STRONG EMISSIONS of radioactive material are expected to be detected on the floor of the Stock Exchange this morning, as eager new-issue speculators, or stags, take their profits on Amersham International.

Dealers were considering whether to celebrate the occasion by wearing special radioactive contamination or "Noddy" suits but have apparently decided against it. "It's going to be incredibly hot," said one jobber last night.

About 65,000 applicants have been successful in obtaining shares in Amersham, the radioactive chemicals company floated off by the Government last week. In all £1.76bn was put up for shares valued at £71m.

Big institutional investors were scaled down to 3 1/2 per cent of the amount applied for, raising hopes among the smaller speculators that the funds would be heavily in the market this morning as they sought to build up their holdings to worthwhile levels.

Some guess that the shares will open at 170p compared with the issue price of 142p, but a more popular estimate last night was 180p.

At 9.30 this morning the three firms of jobbers dealing in the shares will come out of a huddle with representatives of the "shop"—the company's brokers Cazenove—and the initial price will be set.

It is expected that by nightfall far fewer than 65,000 shareholders will remain.

The huge speculation in Amersham has led to major shortages in the money markets and to heavy criticism by the Opposition in Parliament.

About 70,000 official prospectuses were printed, and nearly 200,000 applications made on forms cut from newspapers.

But despite the political fallout, the flood of money has brought a bonus for the Exchange, which gains interest on money temporarily held before payment to unlucky applicants. This is said to have raised the effective proceeds for the Government to more like 150p a share.

Experienced new issue stags were contacting their banks yesterday to find out whether their cheques had been cashed, a sure sign of success in the ballot.

Weather

UK TODAY
OUTBREAKS of sleet or snow in southeast, showers elsewhere.
London, S.E. England
Sleet or snow drying out later. Max 4C (39F).
E. W. England
Outbreaks rain drying out. Max 6C (43F).
Midlands, Wales
Rain at first, becoming brighter. Max 7C (45F).
S.W. England, N. Ireland, N.W. Scotland
Showers, heavy at times. Max 6C (43F).
Rest of Scotland
Showers, wintry on hills, sunny intervals. Max 6C (43F).
Outlook
Changeable. Rain, but also sunny intervals.

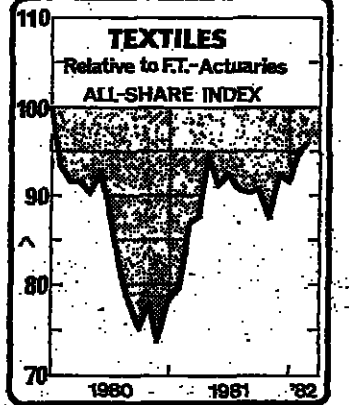
WORLDWIDE

| | Today | Y'day | Max | Min |
|---------|---------|-------------|-----|-----|
| Algeria | C 10 10 | Locmo. S | 12 | 38 |
| Algiers | R 8 46 | London C | 5 | 32 |
| Bombay | F 17 24 | Bombay S | 26 | 57 |
| Ashens | C 13 25 | Luxemb. S | 21 | 70 |
| Bahrain | S 21 20 | Luxor S | 4 | 35 |
| Bangkok | S 17 23 | Madrid S | 9 | 48 |
| Batavia | S 17 23 | Rangoon S | 11 | 32 |
| Bombay | R 17 24 | Singapore S | 14 | 57 |
| Bombay | R 17 24 | Manila S | 14 | 57 |
| Bombay | R 17 24 | Singapore S | 14 | 57 |
| Bombay | R 17 24 | Singapore S | 14 | 57 |
| Bombay | R 17 24 | Singapore S | 14 | 57 |
| Bombay | R 17 24 | Singapore S | 14 | 57 |
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| Bombay | R 17 24 | Singapore S | 14 | 57 |
| Bombay | R 17 24 | Singapore S | 14 | 57 |
| Bombay | R 17 24 | Singapore S | 14 | 57 |
| Bombay | R 17 24 | Singapore S | 14 | 57 |

THE LEX COLUMN

The strains show at Hoover

fell 6.4 to 552.6



Even after setting aside £17.2m in 1981 for rationalisation, Hoover still has overcapacity in the UK. Exceptions have swollen the pre-tax loss last year to £31m, compared with the £14m loss in 1980, while the underlying trading loss in the UK company adds up to £12.5m, against a profit of £2.4m in the previous year. The trading trend has continued to move the wrong way, with the bulk of the UK loss—some £10m—coming in the second half.

This year the group will operate with reduced overheads, unchanged wage rates and slightly higher prices. So far, at least, a 4 per cent price rise has been sticking. New ranges of both washing machines and vacuum cleaners are also being launched. Yet while demand remains depressed productivity improvements are undermined by short-time working, and there is little sign of slackening in import competition.

At the same time the burden of interest payable has been rising steadily, in line with the increase in net debt from £15m to perhaps £24m. Net debt now represents about 40 per cent of shareholders' funds, and has been kept in check mainly through a 59m reduction in stocks. The group may not be much above breakeven this year, so the room for manoeuvre is limited if it is to remain capable of financing an upturn with any comfort. The "A" shares fell 2p yesterday to 90p, leaving a market capitalisation of just £18m.

Ansbacher

With a tiny balance sheet and poor profitability, merchant bank Henry Ansbacher has never had much of a role to play in life. Now it has found one, and on an ambitious scale. After merging with Seascopes, an insurance and shipping concern, and making a very heavy rights issue, it will be operating on quite a different scale. Its outstanding capital will shoot up from 99m to 247m shares, and it will have a powerful new shareholder in the shape of Touche Remnant, the big investment trust group. Ansbacher has left itself with quite a margin of unissued share capital and gives the impression that there are more deals in the pipeline.

This is the kind of story that goes down well in the City— which is evident in the remarkable amount of hope value already reflected in the shares.

Burmah Kroda

Burmah's battle for Croda is approaching High Noon. To win the day, Burmah will have to increase its present cash offer of 70p per share. And under the Takeover Code, a higher bid will have to be in the post to shareholders by Monday.

At this crucial stage, Croda has now come up with a profits forecast of about £16m pre-tax for 1982, three-fifths more than the estimated outcome last year.

This is rather better than analysts had been expecting, and goes part of the way towards justifying the big dividend boost already promised for this year. It also helps to underpin the current share price of 52p, where the prospective yield is 12.2 per cent end the market capitalisation £22m.

Burmah must be hoping for a gloomy statement about the chemical industry from ICI this morning: that could make a noticeable difference to the final price. Croda has to pray that its institutional shareholders will sit on their hands (when?) their telephones start to ring tomorrow morning.

Carrington Wiyella

Carrington Wiyella cut its pre-

tax losses almost in half last year and the UK interests are pointing in roughly the right direction. The final quarter showed a trading profit of £1.7m. There is now some prospect of break-even at the pre-tax level this year, after a 1981 loss of £4.4m.

But Carrington's balance sheet allows it very little margin for error. Reserves are still falling at a faster rate than working capital, and net debt represents three quarters of shareholders' funds. The revenue account is so heavily loaded with debts that there is no immediate likelihood of stemming the flow from reserves.

So Carrington's first priority must be to reduce its debt load. Net borrowings fell 55m last year, previously equivalent to the proceeds of selling off half its South African subsidiary. Net working capital dropped by a quarter, but this was largely thanks to industrial surgery costing £10.7m. The only immediate way out of the dilemma seems to be the sale of assets.

Carrington's treatment of two 50 per cent owned companies slightly confuses the underlying trend. Its new wary knitting venture, on which the return on capital is negligible, is in as an associate, while its highly profitable South African company (which accounts for all of the tax charge) is consolidated. Carrington is making big strides on the reduction of fixed costs. But the market capitalisation of £22.7m at yesterday's share price of 12 1/2p—half par value—gives some idea of the distance still to be travelled.

Lorrio

Lorrio never does things by halves, even where such mundane matters as raising its borrowing limits are concerned. It wants shareholders to approve both a widening in the equity base against which borrowings are measured—through the inclusion of associates—as well as an increase in the multiplier from two to three times. The increase is not quite as forward looking as implied by an early reference to a limit of £976m, comfortably above £589m of debt. In fact, the group is very much closer to its present borrowing limit, which is established without the benefit of the reserves of associates. Whatever the precise figures, it is clear that Lorrio's enthusiasm for growth and risk-taking remains undimmed.

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Trade unions in 'Workers' Bank' project

By JOHN LLOYD, LABOUR EDITOR

A GROUP of trade unions, in association with the Co-operative Bank, plans to set up a deposit-taking and lending institution later this year as the first step in the establishment of a fully fledged "Workers' Bank."

A meeting yesterday of union treasurers and Co-operative Bank officials under the chairmanship of Mr David Bassett, general secretary of the General and Municipal Workers' Union, agreed to contribute equally to an initial capitalisation of £2.5m.

The board of directors will be equally composed of Co-op Bank

and union officials. City offices have been arranged, though it is likely that regional branches of the new institution will initially use the bank's premises.

Other unions besides the GMWU which will participate in the venture include the Transport and General Workers, the Amalgamated Union of Engineering Workers, the National Union of Public Employees, and the Association of Scientific, Technical and Managerial Staffs.

Some of their general secretaries will be directors of the institution.

Under the terms of the 1979 Banking Act the venture must initially confine its activities to taking deposits and lending funds. It will take deposits from and lend to unions, but its founders are anxious to extend its scope to other bodies.

The project, largely the initiative of Mr Bassett, is expected to start modestly, but has the ambition of building up to the commanding positions held by the West German trade union bank, the Bank für Gemeinwirtschaft, and the Israeli equivalent, the Bank Hapoalim.

Mr Lewis Lee, the Co-op

Bank's chief general manager, said yesterday: "We are not worried about competition from the new bank. There is a big market place out there and we look forward to tackling it together."

Once it acquires full bank status the venture will direct its attention to the nearly 50 per cent of the population which is "unbanked"—largely manual and low-paid clerical workers.

It has no name yet, but most of those involved in its creation believe that "Workers" should feature in the title.